



FEBRUARY 2024

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THE NEWSLETTER OF IBEW LOCAL 11

IBEW 11 Takes to the Field at New Football Practice Facility



By Grant Slater

These days, where the LA Metro takes a sweeping, elevated turn toward the Pacific Ocean in El Segundo, the train soars above three brown fields that will soon be green, powder blue, and lightning yellow.

There, on the edge of the future turf of a professional football team, IBEW 11 electricians are trenching and laying wire for scoreboards and video screens at the practice facility for the NFL team, now helmed by Jim Harbaugh.

A close-knit team of 18 IBEW

Brothers and Sisters are doing championship-level work on this state-of-the-art, luxury facility that broke ground in May 2022. The \$270 million dollar project is being built atop the site of an old parking lot for the Raytheon facility next door.

The site will serve as both a headquarters and permanent home base for the NFL team that moved north to LA from San Diego in 2018.

Aside from the three practice fields, the facility will boast medical offices, hydrotherapy pools, a swimming pool, a weight room both indoors and outdoors, groundskeeping and maintenance buildings and three restaurants, including a Luxe Club for

VIP visitors.

Taylor Griley, an Inside Journeyman Wireman, who has been with IBEW 11 for almost 13 years, said that it's important that the electricians on this project get it right, because the professional football team have a lot of requirements. So here in El Segundo, the IBEW team is racing to the end zone.

"It's definitely a hustle thing," Griley said. "It's a high-profile project to work with the NFL; it feels like everyone wants to put their stamp on it."

Mitchell Cardenas, General

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Vote for Your Future in the March 5 Primary Elections

The March 5 Primary elections are just a week away and the stakes for IBEW Local 11 members, and the broader Los Angeles labor community, could not be higher. Coming off of last year's "Hot Labor Summer," where unions won major concessions, this election continues to be a pivotal moment for labor

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IBEW 11 staffers talk to Assemblyman Isaac Bryan during lobby day in Sacramento about energy, wage classifications, grid infrastructure and housing – all subjects that help our members expand their job opportunities and provide for a green future.



Meet the New
Apprentice Coordinator



March 5 Primary
Voting Guide



IBEW 11 Celebrates
Black History Month



BUSINESS MANAGER'S MESSAGE

By Robert Corona

The Strength of the Union Family

Dear Brothers and Sisters,
Two months ago, your IBEW 11 Executive Board appointed me to step into the newly vacant Business Manager and Financial Secretary role because I know the ins and outs of our union, having occupied almost every position in the local's leadership.

It's true I know a lot about this Union. But more importantly, I know that I don't know everything.

As your Business Manager, it is my duty to listen to what our members have to say. That is why we will meet in person to discuss allocations and also why we will include a rank-and-file member on our negotiating team in the future. You asked and I heard you.

I have worked in the field throughout my career, and I'm not far removed from that time. I have family members who are part of this Local, and they help me stay connected every day. But I still need to hear the voices of those who have different experiences than me and are close to the ground.

Before I joined the labor movement, I served in the Air Force for four years. In the military, you learn quickly to work with everybody around you no matter their background and you master the concept of "Service before self."

It's the same for me in this Union. I am responsible for over 11 thousand members plus their families, folks with very different lifestyles, values and cultures.

We have both Republicans

comes time to head to the polls to vote. That time is now. That vote is March 5.

We have always and forever will be, stronger together!

At times like this, we should all be thinking not about what's best for me, or him, or them. We must think, 'What's going to be best for all the members of our Local?'

Times are changing, and we have to change with the times. We have to bring new ideas, new opinions and take a fresh look at everything.

have a lawyer sit in for us at the negotiating table. We bargain for ourselves.

But beyond these hard truths, changes can and should be made. For example, this month, I did away with the three strikes rule that was making members' lives harder at a time when we have plenty of Brothers and Sisters who are available to take a call.

When we start to have unfilled calls, then the strike system will go back into place. But that is not the issue today, and I don't want to see members punished under an ineffective policy.

You will also start to see more information going out to members when it comes to allocation meetings, and more transparency in the reasoning behind our actions.

If you have questions or suggestions, I'm always open to them. I don't see everything. You can always come up to me and say, 'Hey, what about this?'

I'm ready to look back at you, shake your hand and say, 'You know what, I didn't even think about that!'

Remember, we are and always will be stronger together.

*In Solidarity,
Robert Corona*

Business Manager/Financial Secretary

We have always and forever will be, stronger together!

and Democrats. We have both apprentices and retired brothers and sisters taking a pension. In our Union, we provide for and take care of every possible family configuration from single mothers to young bachelors to three-generation families living under one roof.

Despite these differences, we are all Brothers and Sisters of IBEW, and we must come together at certain moments, like during contract negotiations and when it

Part of that is looking at which things we can control and to move quickly to make the situation better. Another part is recognizing the challenges ahead and navigating them skillfully.

When it comes to our Union, there are some things we cannot do. And since it is my responsibility to take care of this Local, I'll be the first to pipe up with the hard truth and say, "Nope, that's not going to happen."

For instance, I would never

IBEW 11's NEWS@11

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New Improvements Coming to NEBF Pension Plans

Brothers and Sisters, I have some good news to report this month. Your National Electrician Benefit Fund (NEBF) pension plan is about to put even more money in your pocket, thanks to a negotiated agreement between the International Organization and NECA National.

The plan presently credits all participating members with a \$32 dollar credit per plan year benefit. For example, if you work 35 years with at least 325 hours worked per year, that means you will get roughly \$1,120 gross per month. The new benefit has increased to \$33 dollars in credit per month, every year of the benefit.

This is a noteworthy change that will greatly impact our ability to

attract and sign new employers by eliminating the highly problematic financial obstacle of withdrawal liability. These changes remove barriers and will significantly help our Local Unions grow their contractor base while providing additional employment opportunities for you.

We salute, recognize, and sincerely thank our partners at NECA for their continued partnership in our industry and the fortitude to work with us to provide these enhanced benefits for you and your families.

This change takes effect on January 1, 2025. So, using the same example and assuming you plan to retire after January 1, 2025, that means you will get roughly \$1155.00 gross per month. This pension plan hasn't seen an improvement like this since 2001.

It was long overdue. For more answers to specific questions, contact the NEBF administrator.

Additionally, within the correspondence to Local Unions, there was a commitment to give an added payment to existing NEBF pensioners, as long as it doesn't cause a detriment to the whole program. This payment to existing NEBF pensioners would take place around November 2025.

But there's more! The bargaining parties have agreed to create a new, additional, benefit called the National Electrical Individual Benefit (NEIB). The details will be released before the end of the year. In order to participate in this new plan, each Local Union and corresponding NECA chapters will have to negotiate it into effect.

As always, if you have any questions, please contact our



union offices or any of our Agents for their help in getting you the right answers. Thank you for the privilege to serve you as your President.

Respectfully,
Gaylor "Rusty" Roten
President IBEW Local 11

Meet Kelly Oliver, IBEW 11's New Apprenticeship Coordinator

We check in with new Apprenticeship Coordinator Kelly Oliver, after his first two months on the job.



Q: Tell us about your new position as Apprenticeship Coordinator.

A: Being the Apprenticeship Coordinator is non-stop activity, because it's all about being there for the apprentices.

In my previous role as a superintendent, I was the enforcer, the guy making sure everything was on track. But here, the job is to be a supporter, an advisor. The apprentices here range from students fresh out of high school, to older people, looking for a change. But all of them are here to learn, eager to soak up everything about the trade. They've got a lot of

questions. They're always curious. And that's where I come in, offering advice, sharing my 25 years of experience. It's about guiding them, showing them the ropes, and helping them navigate through this journey.

Q: How were you selected for this role?

A: When Robert Corona became the new business manager, he made some staff changes and felt my experience in the military and as a job site superintendent was a good fit for the Apprenticeship Coordinator position. He asked me if I was interested, and I immediately said, 'Yes.' I took over on January 2, succeeding Alton Wilkerson, who was promoted to Director of Organizing. My goal has been to make the position my own, leveraging my extensive field, managerial, and life experience to enrich the apprenticeship program.

It's been a smooth transition. Alton had things running like a well-oiled machine. And me, I'm here to bring my own touches to it to serve the apprentices, while keeping the ship steady as she goes. The idea is to inject some of my own experiences, maybe tweak a

few processes, but the essence, the core values of the program, remain unchanged.

Q: What will those changes look like?

A: My goal is to have every one of these apprentices graduate from the program thinking like a foreman, aiming to get promoted to superintendent someday. It's not just about being smart or being the best with your hands. It's about hard work and dedication.

We've got all kinds of apprentices here – some book smart, others more hands-on, and then you got those who are a bit of both. My job is to prep them for the real world, give them the tools they need to succeed.

We're talking about 500 apprentices graduating this year, and we're already gearing up for the next batch with boot camps, focusing a lot on bringing in veterans too. It's about keeping the program strong, making sure we're always moving forward.

We're constantly reviewing our methods, ensuring we're up to date with the latest technologies and practices. It's critical that our apprentices not only learn

the traditional skills but also the new, evolving techniques that are becoming increasingly important in our industry.

Q: What should people expect from the Apprenticeship Program going forward?

A: Expect the best, plain and simple. The training we're providing is top-notch, hands-on, and it's all about getting these apprentices ready for the field. But it's more than just skills training; it's about building the right mindset.

Out there, it's about the end goal, but here, it's about the journey. We're dealing with real people, their hopes, their challenges. And as much as it's about teaching them the trade, it's also about supporting them through it all, making sure they're not just ready to work, but ready to lead. That's what we're aiming for, nothing less.

We're here to inspire, to motivate, and to prepare these apprentices for the realities of the job. This is what sets our program apart, and we will continue to aim for excellence.

PRACTICE FACILITY

Continued from page 1

Foreman for IBEW 11 signatory contractor Rosendin Electric, said the budget has gone from \$9 million to more than \$15 million for electrical work alone as the new coach and the professional football team organization have upgraded the building requirements to meet their needs.

IBEW staffing on the facility peaked at 25 members at the height of construction.

"It's a huge footprint," Cardenas said.

At lunch, overlooking the bolt-shaped awning of the new facility, IBEW 11 Business Manager Robert Corona introduced himself to the IBEW members on site as the new Business Manager. He answered their questions and commended their work on the complex project.

"You all stuck with it on this one, and this is a special project," Corona said. "You deserve all the recognition for the smarts and hard work you brought to this site."

The "professional Football Training Facility" is the first ground-up project for Inside Wireman



Apprentice Hannah Rose. Her father has been in the electrical trade for more than 40 years. Joining the union, she followed in his footsteps.

"I grew up with a dad at home, who's been in

construction for so long," Rose said. "He had so many stories from the field. Straight out of high school, I wasn't sure what to do. I didn't have

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Members Speak Out

"It puts food on the table, but I also enjoy what I do. This is my second family here. I spend more time with these guys than I spend with my actual family sometimes."



—MITCHELL CARDENAS
General Foreman for Rosendin Electric

"Before, I was working in the grocery store, but that's kind of a dead end. There's not really anything beyond that. I wanted something more stable, an actual career."



—HANNAH ROSE
Inside Wireman Apprentice

"Being in the Union turned my life around. When I was working in an office before joining the Union, I would look outside the window, and I would hate it. Now I'm out on my feet, making a good living for me and my wife."



—LUCAS MENDEZ
Inside Journeyman Wireman

"The best part is the team working together. We're in this trying to get it done. We know everyone who works with us, and we work together along with all the other trades too. That's how I like it best."



—TAYLOR GRILEY
Inside Journeyman Wireman

money for college.”

So, she joined IBEW and never looked back, and she landed at this exciting project a little over a year ago.

“This is my first job where I’ve seen the whole building come up while I was here,” she said. “There were no walls or anything. It’s just so awesome. The crew is great. I love everyone.”

Rose has been working to install lighting in the facility, her first big project.

“It’s probably one of the most rewarding things you could work on, because light feels like the center of our trade, and I’m watching them all come on now,” Rose said.



ORGANIZING REPORTS

DISTRICT 2 Errol Cutley

Greetings brothers and sisters, from District 2. I hope everyone has had an amazing month so far.

I wanted to share a few things about what my organizing efforts have been. I have visited several jobsites in efforts to bring more people into membership. The jobsites have included small residential apartments, huge 76,000-square-foot tilt-ups, strip malls and high schools. I have encountered many non-union contractors and have had the opportunity to organize Journeymen and Apprentices in to the local.

There is great joy in seeing the smiles on faces as we inform people of the benefits of being an IBEW Union electrician. Changing lives one conversation at a time!

DISTRICT 4 Ruben Mendoza

Greetings Brothers and Sisters from District 4! This month, I wanted to share some information that affects us all at some point in our lives: the loss of a loved one. In December one of my loved ones passed away. This was extremely hard on our family, especially during the Holidays.

Mental health is a big issue in the world. It affects our emotional, psychological, and social well-being; how we think, feel and act. The stress of the sadness is overwhelming and sometimes we need help. I am very appreciative of our kinship here at local 11. A lot of you reached out to check on me and my family.

The Member Assistance Program (MAP) offers a wide array of resources to us and our family members. Reach out to an Organizer or Business Rep for more information.

We must remember that we are not alone.

DISTRICT 6 Tommy Zielomski

Greetings from District 6, brothers and sisters! We have some good news regarding Project Labor Agreements in our district. In January, the city of El Monte, as well as the Mountain View School District, both agreed to and signed a new 10-year PLA, ensuring the work will be done with union labor.

Also, the city of Pomona will be voting to approve a PLA. I want to acknowledge and thank the members who attended these meetings in support and especially those who spoke on behalf of the work.

We are all organizers, and I encourage all members to be active in helping secure work and workers for the IBEW.

I continue to visit jobsites throughout

District 6, speaking to unrepresented workers about the benefits of joining the union.

If you come across jobsites on your daily travels, contact an organizer so we can go visit those sites. Local 11 is having a Contractors Business course in May. For more info, contact an organizer.

LA CONTRACTOR ORGANIZER Benjamin Frank

It’s been a hectic two months, with the addition of several new contractors and the subsequent transition of their workforce. We’ve been busy facilitating developers’ partnerships with our signatories and participating in political events. Remember to support pro-labor candidates by voting and check out our website for endorsed candidates.

We’ve received numerous inquiries from potential members interested in becoming signatory contractors. If you’re interested, please reach out to me at bfrank@ibew11.org or our organizing department at organizing@ibew11.org to join our contractor class in May. Additionally, don’t hesitate to schedule a meeting with me to discuss the signing process in detail.

In the coming months, keep an eye out for more new contractors joining us. Their specialized work will benefit our members and enhance our presence in Los Angeles’

DISTRICT 2

Gary Tomlin

2024 is upon us my brothers and sister. It looks like a great new year. Some upcoming projects in the D2 area are as follows:

CSI and Taft are on-site at the San Pedro Waterfront project for the renovations of the old Ports O' Call.

AES is installing another 50 MW BESS in Long Beach with Sergeant Electric and Morrow Meadows (underground phase).

Rosendin is looking to install a BESS Facility in Carson in 2025.

Neubauer has projects at Long Beach City College - Building G, and a three-story retrofit at Cerritos College as well.

ILB is doing a new student housing building at Cal State-Dominguez Hills in Long Beach (underground phase).

The Port of Long Beach is slated to have a major hydrogen hub installed soon.

Long Beach City College is putting on a "Break the Rosie the Riveter Record" event on Saturday, March 16 at 9:00 at Long Beach City College's Veterans Stadium. Photographers from the Guinness Book of World Records will be onsite for this event.

DISTRICT 4

Marc Greenfield

Happy New Year Brothers and Sisters from District 4. I hope everyone has a happy and healthy New Year.

I am looking forward to 2024 being a great year for work in all of Local 11.

In District 4, the project I have been looking forward to for several years is finally a reality. The Burbank, Glendale, Pasadena Airport is starting the Fourteen Terminal Replacement project.

This project consists of 14 new terminals, replacing the old ones built in the thirties. CSI is the main electrical contractor with Rosendin doing all the low voltage. As of today, the parking structure has not been let; only signatory contractors are bidding on it. There is a PLA on this job.

Another job starting is the 80 mgw battery storage job in Santa Clarita. Mortenson may top out at 40 to 50 Journeyman Wiremen and Apprentices. There is a PLA on the project with an MOU giving all the forklift work to IBEW.

DISTRICT 6

Tommy Zielomski

Greetings from District 6! As your new District 6 Business Agent, my goal is to give the members the best representation possible.

I plan on doing this by visiting job sites, enforcing the agreements, securing our work, and being a reliable source of information for the members.

I know my experience as a steward, my staff training, and the Labor Studies classes I've taken at LA Trade Tech will all help me in my new position.

I know there's a lot to learn, and I'm thankful that we have many experienced business agents that I can turn to when I have a question or need help on something.

My time so far as a Business Representative has been spent visiting job sites, attending pre-job conferences, learning dispatch, and being available for members in the dispatch hall, and taking calls. As always, it's an honor to serve the members.

COMPLIANCE DEPARTMENT

Veronica Martinez

PLA's generate work for our members, especially during times of economic hardships. However, with PLA work comes a learning curve experienced by first-time PLA subscription agreement contractors who now need to comply with new reporting, local hire, and dispatch requirements.

Our members can be assured that the IBEW 11 Compliance and Business Agent is in contact with the new contractor to help make the PLA process as easy as possible. Our initial contact commences at the time of the pre job followed by a series of meetings and tutorials on how to request dispatch, pay our members, lay off a report benefits.

Since reporting of benefits to the Trust Funds is a new feature for the PLA subscription agreement contractor, it is important that our members periodically check that benefits are being timely and accurately reported. If you encounter an issue with reporting and a PLA subscription agreement contractor, do not hesitate to reach out to me.

CW

Jackie Waltman

Hello Sisters and Brothers. As your representative, a part of my job is to make sure you're successful in this program.

I would like to remind you all that the State of California requires our CWs to have 150 hours of schooling per year to stay compliant with your Electrical Trainee card.

It is your responsibility to do so. Without an active Electrical Trainee Card, you will not be dispatched out of Local 11. For all CW6s that are trying to get your General Electrician Certification and are having problems, we are sending information to the state on your behalf.

Please submit the following information to Veronica Martinez at martinez@ibew11.org:

- Driver's license
- exact name used on application summary of issue

- copies of any correspondence to/from dir.
- Our efforts to communicate with the DIR on your behalf do not replace your responsibility to continue communicating with the DIR. Please stay on top of the status of your application. It is my pleasure to serve you.

MANUFACTURING AND INDUSTRIAL

Kristian Mendoza

Hello, hope all is well with you and that your families are well and staying safe. A couple things are going on here on the Industrial and Manufacturing side of things.

Kinkisharyo is moving along and preparing to hopefully get the bid for the Olympic P3010 trains that will bring a longer Metro contract and more members to the Local.

Covanta things are also moving along. We had a productive bargaining session on March 22nd and are currently trying to lock down dates in May to hopefully wrap things up.

The Supervisor Association Metropolitan Water District "SAMWD" are continuing to work hard finish up the last few items in their CBA.

With EAA, we are currently in an organizing campaign to get the LA City Council aides the representation they deserve. We will have more on this in the coming weeks.

Any questions or concerns about Manufacturing or Industrial please feel free to contact me.

REFINERIES

Manny Solis

Work in our refineries has slowed down significantly in this first quarter.

The Marathon Refineries in both Carson and in Wilmington remain consistent with work for the Automation Modernization Projects.

Shultz Industrial will be looking to increase their manpower this summer for the ongoing project.

Shultz Industrial may also be looking to increase manpower for the Valero Refinery in Wilmington.

M.B. Herzog Electric also has turnaround work coming in April and in the third quarter at the PBF Refinery in Torrance.

All of our refineries require the RSO 20 completion course and card. Most refineries also require a TWIC card to take calls. RSO 20, along with the TWIC, are reimbursed, and both come with a stipend.

#IBEW11Strong

POLITICS

Continued from page 1

rights, job security, and the future of union work in California.

From the top of the ticket down to local races, every office matters for the continued success of labor unions like IBEW Local 11.

Business Manager Robert Corona said the union has worked diligently to ask tough questions of all the candidates, making sure the Union's endorsement is committed to looking out for the best interests of IBEW 11 members. (You can find a link to those endorsements at the QR code on this page.)

"Now, our job is to go out there, in big numbers, and vote for union-backed candidates who will watch out for our pocketbooks and for our work," Corona said.

This election also marks a significant change in how Los Angeles County conducts its voting, opening Vote Centers across the area on top of traditional neighborhood precincts. This shift allows voters to cast their ballots anywhere in the county, ensuring

that every vote counts immediately – a crucial factor in close races that can determine the balance of power in Congress and the fate of labor-friendly legislation.

Antonio Sanchez, IBEW 11's Politics Director, highlighted the critical importance of the Biden administration's initiatives. "The past two years have been significant with President Biden keying up funding that will create tens of thousands of hours of work for our members," Sanchez stated.

Though the presidential race makes the headlines, Sanchez emphasized the importance of local congressional races, and the urgency of getting a Democratic majority back in control of the U.S. House of Representatives.

"We need to focus our energies on flipping local congressional seats," Sanchez said, singling out the race in the Antelope Valley as a critical battleground. Democrat George Whitesides, running to oust Mike Garcia in that region, can help secure a future where labor is valued, and IBEW members have a steady stream of work,

Sanchez said. It can also, he said, be the difference in pushing through pro-worker nominations like labor ally Julie Su for Secretary of Labor.

In California, there is a tight race for U.S. Senate that will determine who will take over the seat



Top: Ass. Liz Ortega speaks to CSAEW members.

Right: IBEW 11 Leadership with Ass. Miguel Santiago

Bottom right: IBEW 11 Leadership with Ass. Pilar Schiavo

Bottom: IBEW 11 Leadership with Ass. Josh Lowenthal



IBEW 11's March 5 Primary Voting Guide

The most important thing you can do as a Union member is to exercise your right to vote! Remember, it is critical that we support candidates who support us. These union-endorsed candidates have our backs. Find out more about who your union is recommending by scanning the QR code below. Your pocketbook depends on it. VOTE!



left vacant by the death of Sen. Dianne Feinstein last year. Of the three main Democratic candidates running, Local 11 is supporting Rep. Adam Schiff because of IBEW 11's long-standing relationship with him, Sanchez noted.

"He answers when I call his cell phone. He cares about what we think," Sanchez said. "Even though he's been a busy guy serving in Congress, he always wants to know how we feel about key issues."

IBEW 11 does not endorse based only on party affiliation. Sanchez highlighted the Union's support for Kathryn Barger, a Republican candidate for the Los Angeles

County Board of Supervisors who has shown a strong commitment to labor causes under tough questioning.

Kelly Oliver, IBEW 11's new Apprenticeship Coordinator said that, no matter the party, members should side with politicians who understand labor. "I'm a third-generation Marine. I'm very pro-American; I love my flag. I love my country," Oliver said. "When you say these things nowadays, people automatically assume that I'm for one side. But you have got to understand, there's a bigger picture."

With the wrong elected officials in office, there is always a risk of losing the types of Project Labor Agreements that fuel the union's success in good times and provide a safety net during economic downturns, Kelly said. "You don't just sign up to go to construction sites and work when you join a union," Oliver said. "You also sign up to be an activist and protect the work."

Organizing Director Alton Wilkerson's first ever job with IBEW 11 was on a project at Southwest College, working on a solar carport under a Project Labor Agreement. "My future brothers and sisters went to these meetings, years before I got into the IBEW, and fought for that job that got my career started," Wilkerson said.

Now, as Organizing Director, Wilkerson said his ability to do his job, expand union membership and raise wages relies on working with elected officials who are willing and able to expand those opportunities. "It's vital who we elect because it affects our members' livelihoods."

IBEW 11 Members Celebrate Black History Month

Dozens of IBEW 11 members turned out to march and ride on the float in Pasadena's 42nd Annual Black History Parade and Festival on Feb. 17. The parade, presented by the City of Pasadena, is a tradition

that celebrates Black History Month by recognizing the achievements and contributions of African Americans and their central role in Southern California's history. Way to represent, EWMCI! #ibewlocal11 #ibew11



Welcome To Our New Organizing Director

Hello Brothers and Sisters. I am honored to be your new Director of Organizing for Local 11. There have been some recent changes in our department. Zac Solomon is now the Organizer for the District 1 area, and Errol Cutley is the Organizer the District 2 area.

Our Organizing Department handles a wide variety of duties that help grow our local including organizing unrepresented workers, organizing contractors, organizing City of Los Angeles workers to be represented by Local 11, educating our members through C.O.M.E.T. training, putting on contractor classes for our members who have the desire to own an electrical shop, and putting more of our members to work. That list doesn't include many other things that aid our efforts to make this a better local for us all.

Organizing is the lifeblood of any union. The number one objective of the IBEW

Constitution is "To organize all workers in the entire electrical industry in the United States and Canada, including all those in public utilities and electrical manufacturing, into local unions." It is our duty as members of this great union to continue to grow the IBEW in any way we can.

If you know anyone with electrical experience who is interested, or has questions about joining IBEW Local 11, please pass their information on to one of our organizers. Also, if you are interested in our contractor class that will be held May 6th through May 10th, please contact our organizing department at (626)-243-9702.

Thank you all for your continued representation of great craftsmanship and solidarity as Local 11 members.

Fraternally,
Alton Wilkerson
Director of Organizing
#7646570

IBEW LU11 KNUCKLEHEADS, THE 2023 CHAMPIONS, INVITE YOU AND YOUR FAMILY TO THE

IBEW FLAG FOOTBALL TOURNAMENT

MARCH 2, 2024, 1ST GAME STARTS AT 9AM

FOOTBALL

IBEW FLAG TOURNAMENT

IBEW 11 VS 440, 441, & 477

LOS ANGELES HARBOR COLLEGE
1111 FIGUEROA PL, WILMINGTON, CA 90744
MORE INFO CALL OR TEXT ALTON AT 661-903-3996

IBEW 11 Teaches Young Girls About Opportunities in the IBEW

March is Women's History Month

IBEW 11 believes that it's never too early to prepare young girls for a career in the IBEW. Left to right, Sound and Communication Organizer Citlali "Lali" Castillo and Recording Secretary and Business Representative Christine Austria Lozoya gave a presentation at Gahr High School in Cerritos to a group of 8th graders for "Introduce A Girl To Engineering Day." There were 21 groups, for a total of 300 female students. That's



the way to represent the career opportunities these young women can have in the IBEW!! #ibewlocal11 #ibew11