



Los Angeles County Chapter
 National Electrical Contractors Association
 100 E. Corson Street, Suite 410
 Pasadena, CA 91103
 626.792.6322
 www.laneca.org

IBEW Local 11 Residential Wiring Agreement

Rates effective June 26, 2023 through December 31, 2023*

Per the terms of the Residential Agreement, there is a wage opener effective with the second year of the agreement (for work performed as of 6/26/23). The parties have agreed to the following rates effective for work performed as of 6/26/2023.

	Employer Contributions							Employee Deductions
	Wage	Health	NEBF ^(a)	LMCC	Training	NEIF ^(b) (NECA only)	CCF (Non-NECA only)	Working Dues ^(e)
Residential Foreman ^(c)	\$ 42.21	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
Master Residential Electrician ^(d)	\$ 38.37	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
Residential Wireman	\$ 34.88	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
Apprentices -								
6th Period	\$ 26.16	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
5th Period	\$ 24.42	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
4th Period	\$ 22.67	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
3rd Period	\$ 20.93	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
2nd Period	\$ 19.18	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
1st Period	\$ 17.61	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)

Additional Information

- (a) NEBF contribution is an amount equal to 3% of the gross wage.
- (b) NEIF contribution is an amount equal to 1% of gross wage and is paid by NECA members only. CCF amount paid by non-NECA only.
- (c) To become a foreman must have Master Residential classification.
- (d) A Master Residential Electrician must work 2,000 hours and pass the following courses: Conduit bending Advanced, Transformers, and Motor Control Basics.
- (e) Working dues rate at time of publication; For questions on working dues please contact IBEW Local 11 at 626-243-9700.

Future increases:

Wages:	There will be a wage opener for the 3rd year (effective 7/1/24). The CBA expires on 6/29/25.
Health:	Effective 1/1/24, the health contribution will increase to \$6.67. Health increase 1/1/25 will be as determined by IBEW/NECA FMCP.

Please note: As of November 30, 2020, double the straight-time rate of pay applies on Sundays and holidays, and after ten (10) hours work on any day.

* Pages 1 and 2 apply to Residential Wiremen beginning work under the CBA on or after 12/30/19. For the rates for Residential Wiremen who began work under the CBA before that date, please see Pages 3 and 4.

Swing (2nd) Shift	Employer Contributions							Employee Deductions
	Wage	Health	NEBF ^(a)	LMCC	Training	NEIF ^(b) (NECA only)	CCF (Non-NECA only)	Working Dues ^(e)
Residential Foreman ^(c)	\$ 49.51	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
Master Residential Electrician ^(d)	\$ 45.01	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
Residential Wireman	\$ 40.91	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
Apprentices -								
6th Period	\$ 30.69	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
5th Period	\$ 28.64	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
4th Period	\$ 26.59	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
3rd Period	\$ 24.55	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
2nd Period	\$ 22.50	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
1st Period	\$ 20.66	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)

Graveyard (3rd) shift	Employer Contributions							Employee Deductions
	Wage	Health	NEBF ^(a)	LMCC	Training	NEIF ^(b) (NECA only)	CCF (Non-NECA only)	Working Dues ^(e)
Residential Foreman ^(c)	\$ 55.46	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
Master Residential Electrician ^(d)	\$ 50.42	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
Residential Wireman	\$ 45.83	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
Apprentices -								
6th Period	\$ 34.37	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
5th Period	\$ 32.09	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
4th Period	\$ 29.79	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
3rd Period	\$ 27.50	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
2nd Period	\$ 25.20	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
1st Period	\$ 23.14	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)

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IBEW Local 11

Residential Wiring Agreement**

(for existing Residential Wiremen in the classification prior to 12/30/19)**

Rates effective June 26, 2023 through December 31, 2023*

The following rates will be in effect for the Residential Wiremen who have been participants in the existing Residential Wiring Agreement's health and pension plans prior to 12/30/19.

	Employer Contributions								Employee Deductions
	Wage	Health**	NEBF ^(a)	Local Pension**	LMCC	Training	NEIF ^(b) (NECA only)	CCF (Non-NECA only)	Working Dues ^(e)
Residential Foreman ^(c)	\$ 42.21	\$ 7.54	3%	\$ 1.25	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
Master Residential Electrician ^(d)	\$ 38.37	\$ 7.54	3%	\$ 1.25	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
Residential Wireman	\$ 34.88	\$ 7.54	3%	\$ 1.25	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
Apprentices -						\$ -			
6th Period	\$ 26.16	\$ 7.54	3%	\$ 1.13	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
5th Period	\$ 24.42	\$ 7.54	3%	\$ 1.00	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
4th Period	\$ 22.67	\$ 7.54	3%	\$ 0.88	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
3rd Period	\$ 20.93	\$ 7.54	3%	\$ 0.75	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
2nd Period	\$ 19.18	\$ 7.54	3%	\$ 0.69	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
1st Period	\$ 17.61	\$ 7.54	3%	\$ 0.63	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)

Additional Information

- (a) NEBF contribution is an amount equal to 3% of the gross wage.
- (b) NEIF contribution is an amount equal to 1% of gross wage and is paid by NECA members only. CCF amount paid by non-NECA only.
- (c) To become a foreman must have Master Residential classification.
- (d) A Master Residential Electrician must work 2,000 hours and pass the following courses: Conduit bending Advanced, Transformers, and Motor Control Basics.
- (e) Working dues rate at time of publication; For questions on working dues please contact IBEW Local 11 at 626-243-9700.

Future increases:

Wages: There will be a wage opener for the 3rd year (effective 7/1/24). The CBA expires on 6/29/25.

Please note: Effective November 30, 2020, double the straight-time rate of pay shall apply on Sundays and holidays, and after ten (10) hours work on any day.

**** The rates on pages 3 and 4 of this bulletin only apply to workers who were participants in the existing Residential Wiring Agreement health and pension plans prior to 12/30/19. For all other workers, the regular contract rates apply.**

	Employer Contributions								Employee Deductions
	Wage	Health**	NEBF (a)	Local Pension**	LMCC	Training	NEIF (b) (NECA only)	CCF (Non-NECA only)	Working Dues (e)
Swing (2nd) Shift									
Residential Foreman (c)	\$ 49.51	\$ 7.54	3%	\$ 1.25	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
Master Residential Electrician (d)	\$ 45.01	\$ 7.54	3%	\$ 1.25	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
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1st Period	\$ 20.66	\$ 7.54	3%	\$ 0.63	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)

	Employer Contributions								Employee Deductions
	Wage	Health**	NEBF (a)	Local Pension**	LMCC	Training	NEIF (b) (NECA only)	CCF (Non-NECA only)	Working Dues (e)
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2nd Period	\$ 25.20	\$ 7.54	3%	\$ 0.69	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
1st Period	\$ 23.14	\$ 7.54	3%	\$ 0.63	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)

See page 3 for all footnotes

**** The rates on pages 3 and 4 of this bulletin only apply to workers who are participants in the existing Residential Wiring Agreement health and pension plans prior to 12/30/19. For all other workers, the regular contract rates apply.**