



Los Angeles County Chapter
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IMPORTANT: Labor Relations Bulletin

Construction Electrician/Construction Wireman* in Los Angeles County (IBEW Local 11)

Rates effective May 29, 2023 through December 31, 2023

The current CECW MOU includes a "wage opener" for rates effective May 29, 2023. The parties have now concluded negotiations on the new wages. Effective 5/29/2023, the wages and benefits will be as stated below. The rates for most classifications will be based on a percentage of the CE 1 rate, except where noted. On January 1, 2024 there will be an increase to the health contribution (all other rates will remain the same through May 26, 2024).

| | Wage | Employer Contributions | | | | | | Employee Deductions |
|--|----------|------------------------|----------|---------|----------|-------------------------|---------------------|---------------------|
| | | Health** | NEBF (a) | LMCC | Training | NEIF (b) (NECA only) | AMF (Non-NECA only) | Working Dues (e) |
| Construction Electrician lead/foreman (CE2 + 10%) | \$ 42.21 | \$ 6.51 | 3% | \$ 0.05 | \$ 0.45 | 1% | \$ 0.10 | (3.5%) |
| Construction Electrician 2 (10,001 hrs and above) 110% | \$ 38.37 | \$ 6.51 | 3% | \$ 0.05 | \$ 0.45 | 1% | \$ 0.10 | (3.5%) |
| Construction Electrician 1 (8,001 - 10,000 hrs) 100% | \$ 34.88 | \$ 6.51 | 3% | \$ 0.05 | \$ 0.45 | 1% | \$ 0.10 | (3.5%) |
| Construction Wireman 6 (7,001 - 8,000 hrs) 75% | \$ 26.16 | \$ 6.51 | 3% | \$ 0.05 | \$ 0.45 | 1% | \$ 0.10 | (3.5%) |
| Construction Wireman 5 (6,001 - 7,000 hrs) 70% | \$ 24.42 | \$ 6.51 | 3% | \$ 0.05 | \$ 0.45 | 1% | \$ 0.10 | (3.5%) |
| Construction Wireman 4 (5,001 - 6,000 hrs) 65% | \$ 22.67 | \$ 6.51 | 3% | \$ 0.05 | \$ 0.45 | 1% | \$ 0.10 | (3.5%) |
| Construction Wireman 3 (4,001 - 5,000 hrs) 60% | \$ 20.93 | \$ 6.51 | 3% | \$ 0.05 | \$ 0.45 | 1% | \$ 0.10 | (3.5%) |
| Construction Wireman 2 (3,001 - 4,000 hrs) 55% | \$ 19.18 | \$ 6.51 | 3% | \$ 0.05 | \$ 0.45 | 1% | \$ 0.10 | (3.5%) |
| Construction Wireman 1 (2,001 - 3,000 hrs) 50.5% | \$ 17.61 | \$ 6.51 | 3% | \$ 0.05 | \$ 0.45 | 1% | \$ 0.10 | (3.5%) |
| Construction Wireman A (1,000 - 2,000 hrs)** 50% | \$ 17.44 | \$ 4.74 | 3% | \$ 0.05 | \$ 0.45 | 1% | \$ 0.10 | (3.5%) |
| Construction Wireman A (0 - 999 hrs)** 50% | \$ 17.44 | \$ - | 3% | \$ 0.05 | \$ 0.45 | 1% | \$ 0.10 | (3.5%) |

Additional Information

- (a) NEBF contribution is an amount equal to 3% of the gross wage.
- (b) NEIF contribution is an amount equal to 1% of gross wage and is paid by NECA members only. AMF amount paid by non-NECA only.
- (c) The minimum hourly rates of wages and benefits for Inside Journeymen, Foremen, General Foremen, and Apprentices shall be per the work site Local Inside CBA.
- (d) Other than an Inside Wireman, only a Construction Electrician Level 2 with a valid City, County and/or State License/Certification may be designated as a jobsite lead/foreman, whose wage scale will be as determined above, plus 10%.
- (e) Working dues rate at time of publication; For questions on working dues please contact IBEW Local 11 at 626-243-9700.

Future Increases:

Wages: There will be a wage opener for wages effective May 27, 2024. MOU expires on 5/31/25.

Health: Effective 1/1/2024, the health contribution will be \$6.67 for CW1 through CE, and \$4.85 for CW A (1,000+ hours). Health increase for 1/1/2025 will be as determined by IBEW/NECA FMCP.

Shifts: Swing Shift = wage + 17.3%; Graveyard = Wage + 31.4% (See Section 3.12 of Inside Wireman Agreement)

* Established under the Southern California Market Advancement MOU. See MOU for terms and conditions for these classifications.

** **Los Angeles local terms:** Workers with the CW-A classification shall receive FMCP Plan 14 Single coverage after attaining 1,000 hours of work in the classification.

Construction Electrician/Construction Wireman*
IBEW Local Union 11

Rates effective May 29, 2023 through December 31, 2023

Swing (2nd) Shift

| | Employer Contributions | | | | | | | Employee Deductions |
|--|------------------------|---------|---------------------|---------|----------|------------------------------------|---------------------|-----------------------------|
| | Wage | Health | NEBF ^(a) | LMCC | Training | NEIF ^(b) (NECA only) | AMF (Non-NECA only) | Working Dues ^(e) |
| Construction Electrician lead/foreman (CE2 + 10%) | \$ 49.51 | \$ 6.51 | 3% | \$ 0.05 | \$ 0.45 | 1% | \$ 0.10 | (3.5%) |
| Construction Electrician 2 (10,001 hrs and above) 110% | \$ 45.01 | \$ 6.51 | 3% | \$ 0.05 | \$ 0.45 | 1% | \$ 0.10 | (3.5%) |
| Construction Electrician 1 (8,001 - 10,000 hrs) 100% | \$ 40.91 | \$ 6.51 | 3% | \$ 0.05 | \$ 0.45 | 1% | \$ 0.10 | (3.5%) |
| Construction Wireman 6 (7,001 - 8,000 hrs) 75% | \$ 30.69 | \$ 6.51 | 3% | \$ 0.05 | \$ 0.45 | 1% | \$ 0.10 | (3.5%) |
| Construction Wireman 5 (6,001 - 7,000 hrs) 70% | \$ 28.64 | \$ 6.51 | 3% | \$ 0.05 | \$ 0.45 | 1% | \$ 0.10 | (3.5%) |
| Construction Wireman 4 (5,001 - 6,000 hrs) 65% | \$ 26.59 | \$ 6.51 | 3% | \$ 0.05 | \$ 0.45 | 1% | \$ 0.10 | (3.5%) |
| Construction Wireman 3 (4,001 - 5,000 hrs) 60% | \$ 24.55 | \$ 6.51 | 3% | \$ 0.05 | \$ 0.45 | 1% | \$ 0.10 | (3.5%) |
| Construction Wireman 2 (3,001 - 4,000 hrs) 55% | \$ 22.50 | \$ 6.51 | 3% | \$ 0.05 | \$ 0.45 | 1% | \$ 0.10 | (3.5%) |
| Construction Wireman 1 (2,001 - 3,000 hrs) 50.5% | \$ 20.66 | \$ 6.51 | 3% | \$ 0.05 | \$ 0.45 | 1% | \$ 0.10 | (3.5%) |
| Construction Wireman A (1,000 - 2,000 hrs)** 50% | \$ 20.46 | \$ 4.74 | 3% | \$ 0.05 | \$ 0.45 | 1% | \$ 0.10 | (3.5%) |
| Construction Wireman A (0 - 999 hrs)** 50% | \$ 20.46 | \$ - | 3% | \$ 0.05 | \$ 0.45 | 1% | \$ 0.10 | (3.5%) |

Graveyard (3rd) shift

| | Employer Contributions | | | | | | | Employee Deductions |
|--|------------------------|---------|---------------------|---------|----------|------------------------------------|---------------------|-----------------------------|
| | Wage | Health | NEBF ^(a) | LMCC | Training | NEIF ^(b) (NECA only) | AMF (Non-NECA only) | Working Dues ^(e) |
| Construction Electrician lead/foreman (CE2 + 10%) | \$ 55.46 | \$ 6.51 | 3% | \$ 0.05 | \$ 0.45 | 1% | \$ 0.10 | (3.5%) |
| Construction Electrician 2 (10,001 hrs and above) 110% | \$ 50.42 | \$ 6.51 | 3% | \$ 0.05 | \$ 0.45 | 1% | \$ 0.10 | (3.5%) |
| Construction Electrician 1 (8,001 - 10,000 hrs) 100% | \$ 45.83 | \$ 6.51 | 3% | \$ 0.05 | \$ 0.45 | 1% | \$ 0.10 | (3.5%) |
| Construction Wireman 6 (7,001 - 8,000 hrs) 75% | \$ 34.37 | \$ 6.51 | 3% | \$ 0.05 | \$ 0.45 | 1% | \$ 0.10 | (3.5%) |
| Construction Wireman 5 (6,001 - 7,000 hrs) 70% | \$ 32.09 | \$ 6.51 | 3% | \$ 0.05 | \$ 0.45 | 1% | \$ 0.10 | (3.5%) |
| Construction Wireman 4 (5,001 - 6,000 hrs) 65% | \$ 29.79 | \$ 6.51 | 3% | \$ 0.05 | \$ 0.45 | 1% | \$ 0.10 | (3.5%) |
| Construction Wireman 3 (4,001 - 5,000 hrs) 60% | \$ 27.50 | \$ 6.51 | 3% | \$ 0.05 | \$ 0.45 | 1% | \$ 0.10 | (3.5%) |
| Construction Wireman 2 (3,001 - 4,000 hrs) 55% | \$ 25.20 | \$ 6.51 | 3% | \$ 0.05 | \$ 0.45 | 1% | \$ 0.10 | (3.5%) |
| Construction Wireman 1 (2,001 - 3,000 hrs) 50.5% | \$ 23.14 | \$ 6.51 | 3% | \$ 0.05 | \$ 0.45 | 1% | \$ 0.10 | (3.5%) |
| Construction Wireman A (1,000 - 2,000 hrs)** 50% | \$ 22.92 | \$ 4.74 | 3% | \$ 0.05 | \$ 0.45 | 1% | \$ 0.10 | (3.5%) |
| Construction Wireman A (0 - 999 hrs)** 50% | \$ 22.92 | \$ - | 3% | \$ 0.05 | \$ 0.45 | 1% | \$ 0.10 | (3.5%) |

See page 1 for all footnotes

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