



**Los Angeles County Chapter**  
 National Electrical Contractors Association  
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IMPORTANT: Labor Relations Bulletin

**Ninth District**  
**Sound & Communications Agreement**  
*in the jurisdiction of IBEW Local 11*

**Rates effective June 26, 2023 through December 31, 2023**

The **\$1.55** package increase effective June 26, 2023 is allocated entirely to wages.

Accordingly, the wages and fringe benefits for the effective dates above will be:

IBEW Local 11 (Los Angeles County)	Employer Contributions								Employee Deductions	
	WAGE	HEALTH	D.C.	NEBF <sup>(a)</sup>	LMCC	TRAINING	NEIF <sup>(b)</sup>	AMF <sup>(b)</sup>	LMCC	Working Dues <sup>(e)</sup>
Journeyman Sound Installer (JSI)	46.47	9.41	5.47	3%	0.10	0.65	1%	0.15	(0.10)	(3.5%)
Foreman (JSI rate x 1.10) <sup>(c)</sup>	51.12	9.41	5.47	3%	0.10	0.65	1%	0.15	(0.10)	(3.5%)
General Foreman (JSI rate x 1.20) <sup>(c)</sup>	55.76	9.41	5.47	3%	0.10	0.65	1%	0.15	(0.10)	(3.5%)
Apprentices - Period 1, 1st Year, 45%	20.91	5.68	--	3%	0.01	0.30	1%	0.15	--	(3.5%)
Period 2, 1st Year, 50%	23.24	5.68	--	3%	0.01	0.30	1%	0.15	--	(3.5%)
Period 3, 2nd Year, 55%	25.56	9.41	3.01	3%	0.01	0.30	1%	0.15	--	(3.5%)
Period 4, 2nd Year, 60%	27.88	9.41	3.28	3%	0.01	0.30	1%	0.15	--	(3.5%)
Period 5, 3rd Year, 65%	30.21	9.41	3.56	3%	0.01	0.30	1%	0.15	--	(3.5%)
Period 6, 3rd Year, 80%	37.18	9.41	4.38	3%	0.01	0.30	1%	0.15	--	(3.5%)

**Additional Information**

- (a) **NEBF** contribution is an amount equal to 3% of the gross wage.
- (b) **NEIF** contribution is an amount equal to 1% of gross wage and is paid by NECA members only. **AMF** amount paid by non-NECA only.
- (c) A foreman is required at the 4th JSI on the job.  
 A general foreman is required at the 9th JSI on the job.
- (d) **Shifts:** Second (Swing) Shift = 8 hours work for 8 hours pay plus 17.3%  
 Third (Graveyard) Shift = 8 hours work for 8 hours pay plus 31.4%
- (e) Working dues rate at time of publication; For questions on working dues please contact IBEW Local 11 at 626-243-9700.

**Future increases:**

Effective Date	Amount (to be allocated to wages/fringe benefits)
1/1/2024	+ \$1.55
7/1/2024	+ \$1.60
12/31/2024	+ \$1.60
6/30/2025	+ \$1.60
11/30/2025	CBA expiration date

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<b>Swing Shift</b> <i>(Local 11 Sound &amp; Comm)</i>	Employer Contributions								Employee Deductions	
	<b>WAGE</b>	<b>HEALTH</b>	<b>D.C.</b>	<b>NEBF<sup>(a)</sup></b>	<b>LMCC</b>	<b>TRAINING</b>	<b>NEIF<sup>(b)</sup></b>	<b>AMF<sup>(b)</sup></b>	<b>LMCC</b>	<b>Working Dues<sup>(e)</sup></b>
Journeyman Sound Installer (JSI)	54.51	9.41	5.47	3%	0.10	0.65	1%	0.15	(0.10)	(3.5%)
Foreman (JSI rate x 1.10) <sup>(c)</sup>	59.96	9.41	5.47	3%	0.10	0.65	1%	0.15	(0.10)	(3.5%)
General Foreman (JSI rate x 1.20) <sup>(c)</sup>	65.41	9.41	5.47	3%	0.10	0.65	1%	0.15	(0.10)	(3.5%)
Apprentices - Period 1, 1st Year, 45%	24.53	5.68	--	3%	0.01	0.30	1%	0.15	--	(3.5%)
Period 2, 1st Year, 50%	27.26	5.68	--	3%	0.01	0.30	1%	0.15	--	(3.5%)
Period 3, 2nd Year, 55%	29.98	9.41	3.01	3%	0.01	0.30	1%	0.15	--	(3.5%)
Period 4, 2nd Year, 60%	32.70	9.41	3.28	3%	0.01	0.30	1%	0.15	--	(3.5%)
Period 5, 3rd Year, 65%	35.44	9.41	3.56	3%	0.01	0.30	1%	0.15	--	(3.5%)
Period 6, 3rd Year, 80%	43.61	9.41	4.38	3%	0.01	0.30	1%	0.15	--	(3.5%)

<b>Graveyard Shift</b> <i>(Local 11 Sound &amp; Comm)</i>	Employer Contributions								Employee Deductions	
	<b>WAGE</b>	<b>HEALTH</b>	<b>D.C.</b>	<b>NEBF<sup>(a)</sup></b>	<b>LMCC</b>	<b>TRAINING</b>	<b>NEIF<sup>(b)</sup></b>	<b>AMF<sup>(b)</sup></b>	<b>LMCC</b>	<b>Working Dues<sup>(e)</sup></b>
Journeyman Sound Installer (JSI)	61.06	9.41	5.47	3%	0.10	0.65	1%	0.15	(0.10)	(3.5%)
Foreman (JSI rate x 1.10) <sup>(c)</sup>	67.17	9.41	5.47	3%	0.10	0.65	1%	0.15	(0.10)	(3.5%)
General Foreman (JSI rate x 1.20) <sup>(c)</sup>	73.27	9.41	5.47	3%	0.10	0.65	1%	0.15	(0.10)	(3.5%)
Apprentices - Period 1, 1st Year, 45%	27.48	5.68	--	3%	0.01	0.30	1%	0.15	--	(3.5%)
Period 2, 1st Year, 50%	30.54	5.68	--	3%	0.01	0.30	1%	0.15	--	(3.5%)
Period 3, 2nd Year, 55%	33.59	9.41	3.01	3%	0.01	0.30	1%	0.15	--	(3.5%)
Period 4, 2nd Year, 60%	36.63	9.41	3.28	3%	0.01	0.30	1%	0.15	--	(3.5%)
Period 5, 3rd Year, 65%	39.70	9.41	3.56	3%	0.01	0.30	1%	0.15	--	(3.5%)
Period 6, 3rd Year, 80%	48.85	9.41	4.38	3%	0.01	0.30	1%	0.15	--	(3.5%)

**See Page 1 for all footnotes.**