



**Los Angeles County Chapter**  
 National Electrical Contractors Association  
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IMPORTANT: Labor Relations Bulletin

## Construction Electrician/Construction Wireman\* in Los Angeles County (IBEW Local 11)

Rates effective January 1, 2023 through May 28, 2023

Effective 1/1/2023, the health contribution increases to \$6.51 for CW1 through CE2 and to \$4.74 for CW-A (1,000+ hours).

	Wage	Employer Contributions						Employee Deductions
		Health**	NEBF (a)	LMCC	Training	NEIF (b) (NECA only)	AMF (Non-NECA only)	Working Dues (e)
Construction Electrician lead/foreman (CE2 + 10%)	\$ 41.25	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Electrician Level 2 (10,001 hrs and above)	\$ 37.50	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Electrician Level 1 (8,001 - 10,000 hrs)	\$ 33.00	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman Step 6 (7,001 - 8,000 hrs)	\$ 25.25	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman Step 5 (6,001 - 7,000 hrs)	\$ 23.00	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman Step 4 (5,001 - 6,000 hrs)	\$ 21.10	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman Step 3 (4,001 - 5,000 hrs)	\$ 19.10	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman Step 2 (3,001 - 4,000 hrs)	\$ 18.00	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman Step 1 (2,001 - 3,000 hrs)	\$ 16.65	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman Step A (1,000 - 2,000 hrs)**	\$ 16.40	\$ 4.74	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman Step A (0 - 999 hrs)**	\$ 16.40	\$ -	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)

**Additional Information**

- (a) NEBF contribution is an amount equal to 3% of the gross wage.
- (b) NEIF contribution is an amount equal to 1% of gross wage and is paid by NECA members only. AMF amount paid by non-NECA only.
- (c) The minimum hourly rates of wages and benefits for Inside Journeymen, Foremen, General Foremen, and Apprentices shall be per the work site Local Inside CBA.
- (d) Other than an Inside Wireman, only a Construction Electrician Level 2 with a valid City, County and/or State License/Certification may be designated as a jobsite lead/foreman, whose wage scale will be as determined above, plus 10%.
- (e) Working dues rate at time of publication; For questions on working dues please contact IBEW Local 11 at 626-243-9700.

**Future Increases:**

Wages: There will be wage openers for the 2nd and 3rd years. MOU expires on 5/31/25.

Health: Health increases for 1/1/24 and 1/1/25 will be as determined by IBEW/NECA FMCP.

**Shifts:** Swing Shift = wage + 17.3%; Graveyard = Wage + 31.4% (See Section 3.12 of Inside Wireman Agreement)

\* Established under the Southern California Market Advancement MOU. See MOU for terms and conditions for these classifications.

\*\* See Page 3 for information regarding health contribution for CW-A with at least 1,000 hours in the classification.

**Swing (2nd) Shift**

	Employer Contributions							Employee Deductions
	Wage	Health	NEBF <sup>(a)</sup>	LMCC	Training	NEIF <sup>(b)</sup> (NECA only)	AMF (Non-NECA only)	Working Dues <sup>(e)</sup>
Construction Electrician lead/foreman (CE2 + 10%)	\$ 48.39	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Electrician Level 2 (10,001 hrs and above)	\$ 43.99	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Electrician Level 1 (8,001 - 10,000 hrs)	\$ 38.71	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman Step 6 (7,001 - 8,000 hrs)	\$ 29.62	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman Step 5 (6,001 - 7,000 hrs)	\$ 26.98	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman Step 4 (5,001 - 6,000 hrs)	\$ 24.75	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman Step 3 (4,001 - 5,000 hrs)	\$ 22.40	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman Step 2 (3,001 - 4,000 hrs)	\$ 21.11	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman Step 1 (2,001 - 3,000 hrs)	\$ 19.53	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman Step A (1,000 - 2,000 hrs)**	\$ 19.24	\$ 4.74	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman Step A (0 - 999 hrs)**	\$ 19.24	\$ -	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)

**Graveyard (3rd) shift**

	Employer Contributions							Employee Deductions
	Wage	Health	NEBF <sup>(a)</sup>	LMCC	Training	NEIF <sup>(b)</sup> (NECA only)	AMF (Non-NECA only)	Working Dues <sup>(e)</sup>
Construction Electrician lead/foreman (CE2 + 10%)	\$ 54.20	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Electrician Level 2 (10,001 hrs and above)	\$ 49.28	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Electrician Level 1 (8,001 - 10,000 hrs)	\$ 43.36	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman Step 6 (7,001 - 8,000 hrs)	\$ 33.18	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman Step 5 (6,001 - 7,000 hrs)	\$ 30.22	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman Step 4 (5,001 - 6,000 hrs)	\$ 27.73	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman Step 3 (4,001 - 5,000 hrs)	\$ 25.10	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman Step 2 (3,001 - 4,000 hrs)	\$ 23.65	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman Step 1 (2,001 - 3,000 hrs)	\$ 21.88	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman Step A (1,000 - 2,000 hrs)**	\$ 21.55	\$ 4.74	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman Step A (0 - 999 hrs)**	\$ 21.55	\$ -	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)

**See page 1 for all footnotes**

\* Established under the Southern California Market Advancement MOU. See MOU for terms and conditions for these classifications.

**Changes to the Southern California Market Advancement Initiative**  
*Effective for hours worked June 1, 2022*

1. **Term of Agreement-** Three Years: June 1, 2022 through May 31, 2025
2. **Wage Increases:** The following wage increases listed below for each classification effective June 1, 2022.

	Increase	New Amount
Foreman (CE2 + 10%)	per MAI	\$41.25
CE 2	\$1.60	\$37.50
CE 1	\$2.10	\$33.00
CW 6	\$1.25	\$25.25
CW 5	\$1.15	\$23.00
CW 4	\$1.05	\$21.10
CW 3	\$0.90	\$19.10
CW 2	\$0.85	\$18.00
CW 1	\$0.80	\$16.65
CW A	\$0.75	\$16.40

There will be wage openers for the 2nd and 3rd years of the MAI.

3. **Health Contribution:** Employers shall pay the January 1<sup>st</sup> health increase for each year of the agreement as determined by the IBEW/NECA Family Medical Care plan (FMCP).

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**\*\*Los Angeles local terms:** Workers with the CW-A classification shall receive FMCP Plan14 Single coverage after attaining 1,000 hours of work in the classification. Employers shall contribute the amounts to FMCP for the above referenced covered CW-A employees as stated on Page 1.