



JANUARY 2023

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THE NEWSLETTER OF IBEW LOCAL 11

# Doing Good in Denver



## Back in Person, EWMC Conference, Community Events Honor MLK Legacy

**W**ith an eye toward improving diversity and affecting positive change, a delegation of IBEW Local 11 members joined their brothers and sisters from across the nation in Denver for the first in-person Electrical Workers Minority Caucus (EWMC) leadership conference in three years.

The 33rd annual EWMC National

Leadership Conference took place January 12-15 at the Hyatt Regency Denver Hotel, drawing more than 500 attendees including 35 Local 11 delegates. The theme of the conference – which was held in-person for the first time since the Covid pandemic – was Healing and Building Through Solidarity.

“It was nice to see everybody in person again,” said Lali Castillo, an organizer with Local 11’s Sound and Communication division who has attended past EWMC conferences. “There have been conferences

during the ‘COVID years,’ but they were on Zoom, so it definitely made a big difference. I think everybody was excited about being together again.”

Much of the discussion during the conference focused on topics related to diversity, both within IBEW locals and in the field. In light of the devastating effects of the pandemic, the conference also had sessions discussing mental health within the building trades.

“They spoke about how the membership is very different  
*(Continued on page 4)*

## New ETI Training Director David Nott Answers Our Questions

By Evan Henerson

**A**familiar face has a new position at the ETI. In early December, David Nott became the new ETI Training Director.

The former NECA Apprenticeship Coordinator has come full circle, graduating

from the Local 11 apprenticeship program himself. The Long Beach-raised Nott has had a lengthy tenure on the management side of the industry. News @ 11 recently spoke with Nott about where things currently are with one of the largest training programs in the country and the road ahead.

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Bringing Joy to LA Vets



Celebrating MLK Day



EAA Celebrates ‘After Party’





# BUSINESS MANAGER'S MESSAGE

By Joël Barton

## 2023: The Year to Grow Our Power

**D**ear Brothers and Sisters, I want to begin by giving a shout out to EAA, our unit of 1,600 city employees who are part of our IBEW family. We're making a big push to organize the remaining 1,400 or so members of EAA. The EAA represents a wide variety of city workers – from the planning commission to the civilian police force at LAPD.

On that note, I am pleased to announce that we signed up another 60 members last week at the EAA after-holiday party. Congratulations and welcome to our newest members! The event was held at the BOM Stadium, previously the Bank of California Stadium where 500 members and their families danced and let their hair down for an evening of in-person fun. I was delighted to attend the event, along with the rest of the IBEW 11 officers,

to talk about the IBEW and meet many of the members who are an important part of the IBEW story. As a testament to the political sway of the IBEW and EAA together, five City Council members and the new City Attorney attended the event. We are truly stronger together. You can read more about the event on page 7.

### New ETI Leadership

I also want to welcome David Nott as our new ETI Training Director. David is a product of the ETI. He came up through the system as an apprentice, and now will be running the place. That's the kind of experience we need.

We're very proud of our ETI facility. It's a Net Zero facility, and the largest training facility of its kind in the country. Politicians and labor leaders from around the country come to visit to see the secret to our success. David has a lot of good ideas about how to improve service for our apprentices. Be sure to read his interview in this issue.

On Jan. 19, we held our first in-person meeting at the ETI. As we begin the new year, I want to stress the importance of keeping up with your certifications so you'll be ready when work picks up. There are

many projects in the pipeline. Those certifications include your state electrical license, your OSHA 30 and even your First Aid CPR. I've been honored to save a life on the job due to my CPR training, so I encourage all of you to get certified.

I also want to remind members to keep an eye on your hours being reported to the benefits department. Hang on to your paystubs. And when you receive those quarterly reports, check your hours and make sure you're getting full credit for all your work hours. One final reminder – go ahead and pay your Basic Dues ahead of time so you won't forget. We've had many cases of retirees who after 40-plus years dropped their membership, so they no longer qualified for their International pension or death benefits. Don't get left behind.

### Minority Caucus

Diversity is an important issue for the IBEW and particularly Local 11. We want our union to reflect the diversity of our communities. With that in mind, IBEW 11 sent 35 delegates to the 33rd annual Electrical Worker Minority Caucus conference in Denver earlier this month, to help train our women and minority members

into leadership roles. Delegates got to meet members from other states, share stories, problems, and common solutions.

A big topic that came up at the conference was Mental Health and the need for people to reach out when they need help. The pandemic left its scars on many people. One of the benefits of your IBEW 11 membership is we offer FREE mental health assistance through our MAP program – Membership Assistance Program. For help, call the office.

And finally, I want to welcome the new LA County Federation of Labor's new President, Yvonne Wheeler. Yvonne and I go back many years. I am proud to call her my friend. Last week I was honored to chair the LA Fed's most recent meeting at the ETI. The ETI will now be hosting the LA Fed's monthly delegate meetings. The partnerships the IBEW shares with the LA Fed is critical to building our political strength in Los Angeles and around the state. The LA Fed is a political powerhouse, and IBEW 11 is a large part of that. #StrongerTogether!

*In Solidarity,  
Joël Barton  
IBEW 11 Business Manager*

## IBEW 11's NEWS@11

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# Good Record Keeping Pays Off

**B**rothers and Sisters, I would like to talk to you about keeping good records. We all get paid weekly and it is very important that we keep our paystubs. Look at them and make sure your deductions are correct. Local 11 emails each member an "email receipt" when you pay your membership (Yellow) dues. At years end, the Local sends each member "Yearend Report" of total working

dues and total basic dues paid. Keep all these records! You're absolutely going to need them for filing your tax returns. Also, the Pension and Health Trust mails out quarterly contributions reports. **READ THEM!** In the event that the reported hours and contributions don't agree with your paystubs, you will need them to verify any errors or omissions.

If you're on a jobsite, and have some disagreement or are possibly involved in some issue or dispute

with a member or with a contractor, write it down! Be as detailed as you can be about what the issue is, who it's with, who possibly witnessed the issue, who was notified, the date, and even what the weather conditions were like. Write it down while it's fresh in your memory.

Good record keeping will pay off. It has been proven time and time again that when "done right," you're likely to win!

As always, if you have any questions please contact any of



the Local 11 Agents or give any of our offices a call.

*In Solidarity,*  
Gaylord R. "Rusty" Roten  
IBEW Local 11 President

## DAVID NOTT

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**News @ 11: Let's go back to your initial entry into administration. What made you leave the field for management?**

**David Nott:** I would phrase it as 'giving back.' During my apprenticeship program, I got married, bought my first house, my first car and I had my first child. The apprenticeship program was the means by which I could do all of those things, so I felt very obligated to our industry for what they had done for me and I felt that there needed to be some give-back. When I was approached about the NECA coordinator position, it was a position where not only did I get to interact with and help apprentices, but I would also have a seat at the table where decisions were being made about our industry, specifically the apprenticeship program. I wanted to be in that seat.

**News@11: Back when you were in the program and later when you joined ETI as NECA Apprenticeship Coordinator, how different was the apprenticeship program then?**

**DN:** Significantly. When I was going through the program, we had district training areas. Each district had its own training location. In 2004, the JAC made the decision to centralize that and buy the ETI and the large facility for more centralized training, consolidating everything. That was one of the first factors. When I went through the program, we had less than 400 apprentices. We're pushing 1,900 right now. With growth comes its own set of issues and problems sometimes. So that would be another one. When I went through the program, the apprenticeship

policies were six pages long. I think we're up to 39 now.

I will also say that doing this consolidation has given us a better opportunity to give a better education to the apprentices with the facility that we have. You see the size of the building and the lab equipment. Those weren't available in my day to that extent at all. Not that we didn't get training, but I think we were able to take it to the next level here because of that decision the trustees made. I would say that, overall, apprentices are now getting a better educational experience than they had back in my day.

**News @ 11: What have been some of the changes you have implemented since taking over in your new position?**

**DN:** The first week was really a deep dive into where we were at that time. What I found was that we were overloaded in the evening classes and on Saturdays. We have a finite number of parking spaces and I think we were inviting more people for training than we had parking spaces for and that was causing its own set of problems. There were classes that had between 30-40 students in a class instead of what I would consider a reasonable number of students in a class to try and teach.

I've already made some fairly large changes. I've moved the 4th year apprentices from night classes back to day classes to free up some of the room and instructors that we need. I've moved the CW's classification from Saturday to Sundays. That's cut down on the number of people who are here at one time and that's going to allow me to launch more journey level classes that these journeymen need either to

take calls on the book or for their continuing education units so they can renew their state certification. We weren't doing a great job of launching enough classes because we were so jammed in the evenings and on Saturdays.

**News @ 11: What are some of the other challenges you and the program are still facing?**

**DN:** I need more instructors and they're starting to come in slowly, but I really need not only just regular part-time instructors, but some subject matter experts. We're teaching a transformers class, and I need somebody that has a lot of experience doing that because they do that type of work day in and day out, or somebody that's out in an industrial job like a refinery. I need to get those types of people in to help not only teach but to help train the next generation of instructors to be subject matter experts in those things. If we are going to claim to be the best training facility out there, then we have to have the best instructors to teach that material to the apprentices.

**News @ 11: What kind of feedback have you been receiving from the apprentices since you've been in your new position?**

**DN:** A big issue for the apprentices was how they were being treated as far as customer service and being attentive to what they need. I am changing things here so not only are we more responsive to their needs, but we are going to give them an unparalleled service experience, something they probably have asked for but have never believed we could provide.

We have an automated phone system here and I'm getting rid of that. I'm going to have live people answering these calls and directing

that caller to the proper person to handle whatever it is they need. I'm going to make sure if anyone has to leave a voicemail or sends an e-mail, they get a response within 24 hours. All these members and contractors send money to us for all of this and I think we are obligated to give them an elevated level of service here.

**News @ 11: What do you consider to be some of the benefits of being part of a program like this one and of being in a union in general?**

**DN:** There are so many benefits. I've been part of this industry on so many different levels now, from being in the apprenticeship program to sitting as a trustee on health and pension. Overall, I will say that this is a fantastic industry. The way we have things set up with labor and management sitting at the same table, making decisions jointly and the impact it has on the members and the union contractors that we have. We have a model here for how we're managing things between labor and management that not many other areas of the country have. We have the ability to sit down and talk about any subject and get things resolved.

What I think we've been able to achieve over just the past five years, with the training and the work we're getting which spawns the future training we need to do, is something you wouldn't see in the private sector or the non-union sector. You can feel it when you walk into the dispatch hall, everybody's friendly. Everybody's a brother or a sister and they get you. Everybody knows what you've gone through to get to where you are. I couldn't see doing it any other way.



## EWMC

Continued from page 1

in different states and about retention and outreach into the communities and how locals in different cities, states and communities try to stay involved," said Castillo. "There are a lot of communities where people might never have heard of the unions."

Local 11 delegates arrived early to lend a hand during the pre-conference Day of Giving, a series of EWMC community service projects around the Denver area. These ranged from electrical work, painting, gardening, and helping out at food banks, homeless shelters, churches, juvenile and senior facilities and schools. Since the conference took place during the weekend before Dr. Martin Luther King Jr.'s birthday, Day of Giving projects were selected to honor King's legacy "by helping those in need who are unable to otherwise help themselves."

From the community work to the conference itself, Local 11 journeyman wireman Donald Trotter found the entire experience inspiring. A member of the Local 11 EWMC since his days as an apprentice, Trotter was attending

his first Minority Caucus conference.

"It was an amazing experience," said Trotter. "I don't even know where to begin."

Trotter was particularly impressed by the remarks of EWMC President Emeritus and Founding Member Robbie J. Sparks, one of the early African American female IBEW members from Atlanta who helped lead the way for the women and minorities who came after her. Always a fighter for equal pay and conditions for all members, Sparks rose through the ranks from member to shop steward to business manager of Atlanta Local 2127.

"I know that in the 1970s and 80s, the IBEW had a different face and was represented by different individuals," Trotter said. "When you listen to what Ms. Sparks was up against and you hear about the milestones she accomplished, it is so amazing and heartwarming."

"And when you see Local 11 members of different backgrounds, different ethnicities and different walks of life come together and hold hands in solidarity with members from across the United States, it was just a wonderful feeling," he added. "The whole conference made me want to step it up a whole lot more in helping out our local."



Local 11 delegates and IBEW dignitaries at the EWMC National Leadership Conference in Denver. Pictured L-R are Diana Limon, IBEW International President Kenneth Cooper, Local 11 S&C Organizer Lali Castillo, EWMC President Emeritus Robbie Sparks, EWMC member Errol Cutley, Local 11 S&C Agent Christine Austria-Lozoya and Local 11 Transportation Business Agent Chris Longoria.





## DISTRICT 1 (NORTH)

Brett Moss

Greetings from District One North.

I hope this report finds you and your families well and that you all had a great holiday.

Work in the area is progressing slowly. We still have a mix of LAUSD, LACCD, Prop HHH and private work in D1 North. Projects along Sunset Boulevard from Highland Avenue to Western Avenue are moving through various city processes and will hopefully start this year.

A reminder about meetings. D1 unit meetings are on the second Wednesday of the month at 5 p.m. in Commerce. The D1 Welfare Committee meets the last Tuesday of each month in Commerce at 5 p.m.

Our holiday party was well-attended, and it was nice to see all the Brothers and Sisters that could make it.

Stay safe and be well. Always feel free to reach out via email, phone or text.

## DISTRICT 1 (SOUTH)

Shomari Davis

**Clippers Intuit Dome** – As the steel on the dome is being completed, the NECA contractors will ramp up manpower needed for the project – CSI Electric (lighting and branch circuitry inside the dome). Touchstone will perform the DAS system as well as all the power to each seat. GECTWO will install the first NBA Oculus LED screen and the media in the dome – SASCO Electric (single line).

**ELAC South Gate Educational Center** – This is a huge project where IBEW 11 has multiple contractors including Taft Electric, Baker Electric (Controls), First Fire (Low Voltage/FA), Teraband (Data-Comm), Elecnor Belco (Traffic). This project will continue until 2024.

**Jefferson High School** – ILB Electric is the IBEW 11 electrical contractor and First Fire (Sound & Comm). This project will continue until 2026 and

will include new Buildings D, E, F and G, as well as alterations to Building A (A1, A2 and A3).

It is an honor to serve you as the business agent for District 1 South.

## DISTRICT 3

Mike Costigan

It's a new year, and hopefully we will begin to see some of the projects I have reported on in recent months break ground. The latest issue of the Building Trades News is full of PLA projects throughout Los Angeles County. I was already familiar with most of the projects in District 3, but two new ones are the 12-story state-of-the-art medical building at 656 S. San Vicente Blvd., and the \$86 million makeover of Plummer Park. These, together with the new wing at Cedars-Sinai Medical Center will provide a lot of work for our IBEW 11 members on the Westside.

I want to thank the members of our District 3 Welfare Committee. We have moved our meetings back into District 3 at the El Segundo Woman's Club, and the transition was seamless. Please join us on Feb. 2.

## DISTRICT 5

Mitch Klein

Happy New Year Brothers and Sisters.

We have CSI Electric working the new 225 MW solar array, battery storage and sub-station between Local Union 428 and Local 11. This will be a shared project, since the job encompasses both jurisdictions. The new Cedar Hall building at Antelope Valley College is getting ready to begin from the ground up.

On the political front, we won 11 out of 12 seats. Congratulations to our own member Miguel Sanchez who was elected to the Antelope Valley High School Board of Trustees. This will help us in creating a new Community Workforce Agreement for all the high schools in Antelope Valley.

Thank you also to our District 5 Chairman, Brother Alfredo Torres, who is retiring. We wish him and his family the best of luck. Thank you

to our officers, members and activists for their help and participation.

## EAA REPORT

Marleen Fonseca

EAA is hitting the ground running in 2023! In December 2023, contracts will expire for 5,200 of our members. This year will be dedicated almost entirely to negotiations and the process has already begun.

Over 1,200 members responded to the initial survey sent out from the Bargaining Committee. Results show that in addition to fair compensation and raises, many want to see improvement in their work-life balance, including flexibility with work schedules and time off.

EAA leadership will also focus on pay inequities that currently exist in some city classifications. Part of the negotiation process includes the Unit Councils reviewing proposals and assisting the members with their justifications, and documentation to support the ask. A membership-wide training on writing and justifying a city proposal will take place in early February, followed by the actual proposal submittal period.

Exciting times are ahead this year, and we look forward to reporting back with success.

## SOUND & COMMUNICATION

Christine Austria-Lozoya

Our work picture is looking up. The calls are coming in for members with different scopes of work. Certifications are still a must-have. Fire alarm, audio, video, fiber splicing and CCTV experience are typically in demand with our contractors. I cannot emphasize enough how vital it is that we obtain and keep up the FLS and VDV certifications to allow us to take those calls.

Traveling may also be an option while you are waiting on the book. Kern County Local 428

(Continued on page 6)

## APPRENTICESHIP CORNER

# Mental Health Help Just a Phone Call Away

By Alton Wilklerson  
Apprenticeship Coordinator

I would like to remind everyone about the importance of mental health, a topic not often spoken about in construction especially within our trade which has traditionally been seen as a "tough person trade." I have apprentices that reach out to me to discuss a lot of things they are dealing with in their personal lives. I would like to thank you all for trusting me enough to have those private conversations with me.

As members of IBEW Local 11, we have benefits to help when it comes to mental health concerns. Please contact our Employee Assistance Program at (877) 225-2267. If you are experiencing a mental health emergency, you can always dial 988 for immediate assistance. And always follow up with your primary care physician later. Stay healthy and safe, Sisters and Brothers.



## Camp Fenner Graduates

Camp Fenner MC3 Graduates. Pictured second from left is President and newly-elected Antelope Valley High school Board of Trustees Charlie Hughes, at center is retired IBEW member, Palmdale Water Board Director and MC3 instructor Vince Dino, at 2nd from right is Jackie Owens, field representative for Congressman Mike Garcia and at far right is IBEW Business Representative Mitch Klein.

For questions, contact Mitch Klein: district5@ibew11.org, 661-274-9461

needs skilled and trained journeyman workers. Members must have completed an electrical apprenticeship program. Advanced Cabling Solutions also has work in China Lake.

Housing is provided along with a \$65 stipend and gas to and from the jobsite. The pay rate will be higher on that site.

In closing, the Los Angeles County Board of Supervisors voted YES! for another Project Labor Agreement. A win for IBEW!

## UNIT 14 CIVIL SERVICE

### Luis Arida

Here are the updates for contract negotiations:

#### LA City

The 3% increase in your check began on Jan. 1. You will also receive a lump sum cash payment equal to 5% of your yearly salary on July 26. We will resume negotiations soon for a successor MOU with the new administration.

#### LAUSD

The Building Trades held another Zoom meeting for all trades to let them know we are moving closer to an agreement for retiree medical that will enable us to garner a better wage increase. We appreciate your continued patience.

For further information, please attend our monthly Unit 14 meeting on the fourth Thursday of every month at 5 p.m. Additionally, please feel free to contact me at (626) 712-4769, or email me directly at [arida@ibew11.org](mailto:arida@ibew11.org).



## VETERANS

### Mike Kufchak

On Dec. 20, 2022, veterans from Local 11 helped bring Christmas to fellow Los Angeles veterans, including those currently housed at the Los Angeles Veterans Hospital in West L.A.

“As a veteran of the United States Army, I was honored to serve my fellow veterans,” said Local 11 Veteran Committee Chairwoman, Yvonne Rojo, who led the event.

In the military, we learn that having each other’s backs certainly extends beyond military service. We feel an obligation to extend our hand to the men and women who stood by our side while in uniform. Our veterans helped set up and tear down the facilities. In between, we passed out gift boxes and hygiene kits.

A special shout-out to volunteers Jorge Moreno, Eugenio Gatmaitan, Juan Tapia, Louis Amador, Wilson Reyes, Stephen Duronslet, Isaiah Duronslet and Lauren Moreno.

## ORGANIZING REPORTS

### DISTRICT 1

#### Francisco “Paco” Arago

District 1 is thriving. We continue to visit non-union jobsites letting non-union electricians know that there is a home for them in the IBEW. At times we meet resistance from jobsite superintendents, non-union foremen, and even amongst the unrepresented electricians themselves. But for the most part, the electricians on the job welcome our organizers. We bring them information about our pay scale, benefits and retirement package.

On Jan. 10, several of our staff members attended the LA County Board of Supervisors meeting to testify in support of a proposed Community Workforce Agreement for the County of Los Angeles. Under this CWA, any county-funded construction projects, including affordable housing, would utilize union workers. Also in attendance was Chris Hannan of the LA/OC Building and Construction Trades Council, as well as members of various union trades. The proposal passed, but it will need to be voted on again 30 days after the initial vote.

### DISTRICT 3

#### Carlos Rodarte

Happy New Year, Sisters and Brothers.

Working with the Local as your District 3 organizer, I cover a large footprint of the non-union projects located in the LAX area, West Los Angeles, Malibu and West Hollywood. I attend City Council meetings to approve PLA projects, along with multiple career fairs to preach the word about the IBEW. With your help, we can accomplish our goals. As our Constitution states, “We are all organizers.”

The Organizing Department is teaching a Construction Organizing Members Education Training (COMET) class for the fifth-year apprentices at the ETI. Members are using their training by providing information about multiple job sites, locations, addresses, and feedback. Organizing is the lifeblood of our Local. With your eyes and ears, we can work together to carry out the vision of our founding fathers to organize all electricians.

### DISTRICT 5

#### Beto Gonzales

I hope this finds you and your family in good spirits and health.

In December 2022, I, together with my fellow organizers Ruben Mendoza, Chris Longoria, Lali Castillo and Tommy Zielomski was part of the U.S. Senate runoff in Atlanta, Georgia, supporting Democrat Raphael Warnock. It was a great experience being out there, walking the neighborhoods, knocking on doors and speaking to members of the community. We didn’t let the cold and rainy conditions stop us from spreading the message. We were all excited when Warnock won the race. Local 11 was thanked for our participation by the members of the community and by our brothers and sisters from IBEW Local 613.

### SOUND & COMMUNICATION

#### Citlali “Lali” Castillo

Welcome to the New Year!

As the new organizer for Sound & Communication, I look forward to a great year growing our unit. I have been a member of this Local for eight years, going through the process of being an apprentice, journeyman and eventually becoming a foreman in the field. Coming into this position at the end of 2022, I have been learning the job with great mentors.

This past year has been a challenge, but we see a good work picture ahead for 2023. I would like to remind everyone that being part of the IBEW makes us all organizers!



# Labor Comes Together to Celebrate MLK Day 2023

With over 1,000 of their closest friends, including IBEW 11 leadership, LA Labor celebrated MLK Day with its annual MLK Day Breakfast on Jan. 14 at the union Intercontinental Hotel in downtown Los Angeles. It was a chance for the labor and civil rights movements to join together in lockstep to honor a civil right icon. This year was a reunion of sorts, marking the return of the annual bash after a two-year hiatus during the pandemic.

Labor's friends were all in the house, including LA's new Mayor Karen Bass, Senator Alex Padilla, State Senator Maria Elena Durazo, International AFSCME President Lee Saunders, and the star of the show, the LA Fed's new President Yvonne Wheeler.

The group came together to be inspired, and get ready to do the hard work of organizing in 2023 and beyond. Mayor Bass, a long-time friend of labor, talked about homelessness being her number

one priority in office, and looked to the unions to help build affordable housing. "How do you stay off the streets in LA? A good paying union job," she said.

LA Fed Wheeler closed out the program talking about the "urgency of now" – on homelessness, childcare, bankruptcy racism and more. "It's a new day at the LA Fed, and we all have to work together to lift us all up."



## POLITICAL DIRECTOR'S REPORT

# New Year Brings New Opportunities

By Antonio Sanchez

The year 2023 will be about reaping the benefits of the 2022 election. I am focused on effectively working with the newly elected officials to create projects that will increase the number of job calls to the hall.

My first event with new LA Mayor Karen Bass was a groundbreaking for an affordable housing project that had been stalled for a

dozen years. There, Mayor Bass announced that she is expediting the approval of affordable housing projects to help alleviate the high cost of housing in LA and get people off the streets. I have also met with some of the new LA City Councilmembers and their staff to discuss the job creation that comes with the implementation of Measure ULA,

energy-efficiency projects and electric vehicle charging infrastructure.

Your Business Manager and I were in Sacramento for the swearing-in of all the new assembly members and everyone is ready to get to work. Let's combat climate change and increase the housing supply with union labor!



# EAA Members Celebrate at BOM Stadium Holiday 'After Party'

Approximately 500 EAA members and guests, including IBEW 11 officers and staff, attended the annual "after holiday" party at the BOM Stadium, home of the LAFC and the women's Angel City FC leagues on Saturday Jan 21. On hand to join

the celebration were city leaders – City Council Members Eunisses Hernandez, Hugo Soto-Martinez, Tim McOsker, Curren Price and Heather Hutt along with City Attorney Hydee Feldstein Soto.

"A memorable afternoon was had by all," said Executive Director Marleen Fonseca. "Our members enjoyed the food, live music, seeing



coworkers, meeting City leaders, and just letting loose. They deserve it. They also had fun with the 360 photo booth on the field. They work hard at their jobs every day, but especially throughout the pandemic. It's important to recognize them, decompress and

celebrate together."

IBEW 11 signed up 60 new members at the event. These members will hold dual membership in both EAA and IBEW 11. Congratulations and welcome to our new IBEW 11 brothers and sisters!

