



Los Angeles County Chapter
 National Electrical Contractors Association
 100 E. Corson Street, Suite 410
 Pasadena, CA 91103
 626.792.6322
 www.laneca.org

IBEW Local 11 Residential Wiring Agreement

Rates effective January 1, 2023 through June 26, 2023

Effective January 1, 2023, the following rates will be in effect for Residential Wiremen working under the CBA on or after 12/30/2019*:

See Page 5 of this bulletin for a complete list of changes to the agreement.

	Employer Contributions							Employee Deductions
	Wage	Health	NEBF ^(a)	LMCC	Training	NEIF ^(b) (NECA only)	CCF (Non-NECA only)	Working Dues ^(e)
Residential Foreman ^(c)	\$ 41.25	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
Master Residential Electrician ^(d)	\$ 37.50	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
Residential Wireman	\$ 33.00	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
Apprentices -								
6th Period	\$ 25.25	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
5th Period	\$ 23.00	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
4th Period	\$ 21.10	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
3rd Period	\$ 19.10	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
2nd Period	\$ 18.00	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
1st Period	\$ 16.65	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)

Additional Information

- (a) NEBF contribution is an amount equal to 3% of the gross wage.
- (b) NEIF contribution is an amount equal to 1% of gross wage and is paid by NECA members only. CCF amount paid by non-NECA only.
- (c) To become a foreman must have Master Residential classification.
- (d) A Master Residential Electrician must work 2,000 hours and pass the following courses: Conduit bending Advanced, Transformers, and Motor Control Basics.
- (e) Working dues rate at time of publication; For questions on working dues please contact IBEW Local 11 at 626-243-9700.

Future increases:

Wages:	There will be wage openers for the 2nd and 3rd years. The CBA expires on 6/29/25.
Health:	Health increases for 1/1/24 and 1/1/25 will be as determined by IBEW/NECA FMCP.

Please note: As of November 30, 2020, double the straight-time rate of pay applies on Sundays and holidays, and after ten (10) hours work on any day.

* Pages 1 and 2 apply to Residential Wiremen beginning work under the CBA on or after 12/30/19. For the rates for Residential Wiremen who began work under the CBA before that date, please see Pages 3 and 4.

Swing (2nd) Shift	Employer Contributions							Employee Deductions
	Wage	Health	NEBF ^(a)	LMCC	Training	NEIF ^(b) (NECA only)	CCF (Non-NECA only)	Working Dues ^(e)
Residential Foreman ^(c)	\$ 48.39	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
Master Residential Electrician ^(d)	\$ 43.99	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
Residential Wireman	\$ 38.71	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
Apprentices -								
6th Period	\$ 29.62	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
5th Period	\$ 26.98	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
4th Period	\$ 24.75	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
3rd Period	\$ 22.40	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
2nd Period	\$ 21.11	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
1st Period	\$ 19.53	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)

Graveyard (3rd) shift	Employer Contributions							Employee Deductions
	Wage	Health	NEBF ^(a)	LMCC	Training	NEIF ^(b) (NECA only)	CCF (Non-NECA only)	Working Dues ^(e)
Residential Foreman ^(c)	\$ 54.20	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
Master Residential Electrician ^(d)	\$ 49.28	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
Residential Wireman	\$ 43.36	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
Apprentices -								
6th Period	\$ 33.18	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
5th Period	\$ 30.22	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
4th Period	\$ 27.73	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
3rd Period	\$ 25.10	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
2nd Period	\$ 23.65	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
1st Period	\$ 21.88	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)

See page 1 for all footnotes



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IBEW Local 11

Residential Wiring Agreement**

(for existing Residential Wiremen in the classification prior to 12/30/19)**

Rates effective January 1, 2023 through June 26, 2023

The following rates will be in effect for the Residential Wiremen who have been participants in the existing Residential Wiring Agreement's health and pension plans prior to 12/30/19.

	Employer Contributions								Employee Deductions
	Wage	Health**	NEBF ^(a)	Local Pension**	LMCC	Training	NEIF ^(b) (NECA only)	CCF (Non-NECA only)	Working Dues ^(e)
Residential Foreman ^(c)	\$ 41.25	\$ 7.54	3%	\$ 1.25	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
Master Residential Electrician ^(d)	\$ 37.50	\$ 7.54	3%	\$ 1.25	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
Residential Wireman	\$ 33.00	\$ 7.54	3%	\$ 1.25	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
Apprentices -						\$ -			
6th Period	\$ 25.25	\$ 7.54	3%	\$ 1.13	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
5th Period	\$ 23.00	\$ 7.54	3%	\$ 1.00	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
4th Period	\$ 21.10	\$ 7.54	3%	\$ 0.88	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
3rd Period	\$ 19.10	\$ 7.54	3%	\$ 0.75	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
2nd Period	\$ 18.00	\$ 7.54	3%	\$ 0.69	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
1st Period	\$ 16.65	\$ 7.54	3%	\$ 0.63	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)

Additional Information

- (a) NEBF contribution is an amount equal to 3% of the gross wage.
- (b) NEIF contribution is an amount equal to 1% of gross wage and is paid by NECA members only. CCF amount paid by non-NECA only.
- (c) To become a foreman must have Master Residential classification.
- (d) A Master Residential Electrician must work 2,000 hours and pass the following courses: Conduit bending Advanced, Transformers, and Motor Control Basics.
- (e) Working dues rate at time of publication; For questions on working dues please contact IBEW Local 11 at 626-243-9700.

Future increases:

Wages: There will be wage openers for the 2nd and 3rd years. The CBA expires on 5/31/25.

Please note: Effective November 30, 2020, double the straight-time rate of pay shall apply on Sundays and holidays, and after ten (10) hours work on any day.

**** The rates on pages 3 and 4 of this bulletin only apply to workers who were participants in the existing Residential Wiring Agreement health and pension plans prior to 12/30/19. For all other workers, the regular contract rates apply.**

	Employer Contributions								Employee Deductions
	Wage	Health**	NEBF (a)	Local Pension**	LMCC	Training	NEIF (b) (NECA only)	CCF (Non-NECA only)	Working Dues (e)
Swing (2nd) Shift									
Residential Foreman (c)	\$ 48.39	\$ 7.54	3%	\$ 1.25	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
Master Residential Electrician (d)	\$ 43.99	\$ 7.54	3%	\$ 1.25	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
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6th Period	\$ 29.62	\$ 7.54	3%	\$ 1.13	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
5th Period	\$ 26.98	\$ 7.54	3%	\$ 1.00	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
4th Period	\$ 24.75	\$ 7.54	3%	\$ 0.88	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
3rd Period	\$ 22.40	\$ 7.54	3%	\$ 0.75	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
2nd Period	\$ 21.11	\$ 7.54	3%	\$ 0.69	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
1st Period	\$ 19.53	\$ 7.54	3%	\$ 0.63	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)

	Employer Contributions								Employee Deductions
	Wage	Health**	NEBF (a)	Local Pension**	LMCC	Training	NEIF (b) (NECA only)	CCF (Non-NECA only)	Working Dues (e)
Graveyard (3rd) shift									
Residential Foreman (c)	\$ 54.20	\$ 7.54	3%	\$ 1.25	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
Master Residential Electrician (d)	\$ 49.28	\$ 7.54	3%	\$ 1.25	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
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Apprentices -									
6th Period	\$ 33.18	\$ 7.54	3%	\$ 1.13	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
5th Period	\$ 30.22	\$ 7.54	3%	\$ 1.00	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
4th Period	\$ 27.73	\$ 7.54	3%	\$ 0.88	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
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2nd Period	\$ 23.65	\$ 7.54	3%	\$ 0.69	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
1st Period	\$ 21.88	\$ 7.54	3%	\$ 0.63	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)

See page 3 for all footnotes

**** The rates on pages 3 and 4 of this bulletin only apply to workers who are participants in the existing Residential Wiring Agreement health and pension plans prior to 12/30/19. For all other workers, the regular contract rates apply.**

**Changes to the Residential Agreement
Between IBEW Local 11 and LA/NECA
Effective June 27, 2022**

1. **Term of Agreement:** The term of the new agreement shall be from June 27, 2022 through June 29, 2025.
2. **Wages:**

	New Amount
Residential Foreman	\$41.25
Master Residential Electrician	\$37.50
Residential Wireman	\$33.00
6 th Period Apprentice	\$25.25
5 th Period Apprentice	\$23.00
4 th Period Apprentice	\$21.10
3 rd Period Apprentice	\$19.10
2 nd Period Apprentice	\$18.00
1 st Period Apprentice	\$16.65

There will be wage openers for the 2nd and 3rd years of the CBA.

3. **Health Contribution:** Employers shall pay the January 1st health increase for each year of the agreement as determined by the IBEW/NECA Family Medical Care plan (FMCP).
4. **Scope:** The parties agree renew the “five (5) story” limit in the scope of work. This scope shall sunset at the end of this agreement and revert to the prior scope, unless renewed by the parties.

Note: *On those prevailing wage projects that may list four (4) stories as the maximum height for this scope, the prevailing wage requirements will still prevail. At such time that they may allow for five stories, then this provision would apply. Please be sure to check the specifications when bidding such projects.*

5. Residential Wiremen who were in the classification prior to December 30, 2019 shall continue with their existing health and local pension contributions that were in effect through June 26, 2022.
6. All other terms and working conditions of the agreement remain the same.