



Los Angeles County Chapter
National Electrical Contractors Association
 100 E. Corson Street, Suite 410
 Pasadena, CA 91103
 626.792.6322
 www.laneca.org

IMPORTANT: Labor Relations Bulletin

2023 Holiday Schedule
 for Agreements between LA/NECA and
 IBEW Local Unions 11, 40 and 952

The following days are holidays (or non-scheduled work days) without pay pursuant to the terms of the applicable agreements indicated below. If a particular holiday is not marked, then it does not apply to the corresponding agreement.

Holiday or Non-Scheduled Work Day	Date Observed in 2023	Local 11 Inside Wiremen, Intelligent Transportation Systems, Concrete Coring, Inspectors, Residential & CE/CW	Local 40 Inside Wiremen	Local 952 Inside Wiremen, ITS, & CE/CW	Sound & Comm. SoCal 9th District Sound & Comm.
New Year's Day (observed)	Monday, January 2	Holiday	Holiday	Holiday	Holiday
Martin Luther King, Jr. Day	Monday, January 16	Holiday	Holiday	<i>Non-scheduled</i>	
Presidents' Day	Monday, February 20	<i>Non-scheduled</i>	<i>Non-scheduled</i>	Holiday	
Cesar Chavez Day **	Friday, March 31	Holiday	<i>Non-scheduled</i>	<i>Non-scheduled</i>	
Friday before Easter	Friday, April 7		<i>Non-scheduled</i>		
Memorial Day	Monday, May 29	Holiday	Holiday	Holiday	Holiday
Independence Day	Tuesday, July 4	Holiday	Holiday	Holiday	Holiday
Labor Day	Monday, September 4	Holiday	Holiday	Holiday	Holiday
Veterans Day (observed)	Friday, November 10	Holiday	Holiday	Holiday	
Veterans Day	Saturday, November 11				Holiday
Thanksgiving Day	Thursday, November 23	Holiday	Holiday	Holiday	Holiday
Day after Thanksgiving	Friday, November 24	Holiday	Holiday	Holiday	Holiday
Workday before Christmas	Friday, December 22	<i>Non-scheduled</i>	<i>Non-scheduled</i>	<i>Non-scheduled</i>	<i>Non-scheduled</i>
Christmas	Monday, December 25	Holiday	Holiday	Holiday	Holiday
Workday before New Year's	Friday, December 29	<i>Non-scheduled</i>	<i>Non-scheduled</i>	<i>Non-scheduled</i>	<i>Non-scheduled</i>

- Work performed on observed holidays shall be paid at double the straight-time rate of pay.
- LA/NECA Chapter office will be closed on the above holidays, except for Presidents' Day (Chapter office will remain open on February 20, 2023).
- If it is necessary due to job scheduling to work on non-scheduled workdays (indicated as "*Non-scheduled*" above), the straight time rate of pay will be applicable.
- **Cesar Chavez Day is observed on different dates depending on the city, state, agency or school district. This year, Local Union 11, 40 and 952 agreements observe Cesar Chavez Day on Friday, March 31, 2023.