



A VIP Makes the Rounds

IBEW 11 Impresses Int'l President Lonnie Stephenson During Visit

or three days in October, IBEW 11 was proud to host **IBEW International** President Lonnie Stephenson, who came to see firsthand the extraordinary work the local is doing. During his visit, President Stephenson visited several job sites, toured the Electrical Training Institute (ETI), talked to apprentices, spoke at IBEW 11's General Membership meeting and met with the local's staff.

There's no question Local 11 has much to be proud of, from the scope of its projects to the number of PLAs under its jurisdiction, from its diverse workforce that reflects the city where it is based, to the size and strength of its apprenticeship program and the relationships with state and local legislators that give us a seat at the table during discussions.

It was these achievements that drew International President Stephenson to the region to observe Local 11 in action.

"When I leave here tonight, I'm going to leave here energized and feeling great about the future of the IBEW," Stephenson told a crowd of more than 1,700 Local 11 apprentices and IBEW and NECA dignitaries during the ETI's Apprenticeship Industry Night

(Continued on page 4)

Local 11 Business

One Union, One Voice

our union is a brotherhood and a sisterhood that is more than 11,000 members strong. Standing together in solidarity, there is nothing that we cannot accomplish. The 2022 midterm ballot contains many races and offers many choices. Local 11 has spent many months researching and interviewing candidates in order to determine who we believe will best represent the interests of working men and women. When you go to the ballot box, either in-person on November 8 or digitally, we encourage our members to consult the recommendations of IBEW's political staff and vote with your union. Consult our 2022 Voting Guide starting on page 6 and make your voice heard. One Union, One



Bikers for Biden



Manager Joël Barton was part of a special group of city and state dignitaries invited to join President Joe Biden during his tour of the extension of the Metro D line in October. The most labor-friendly president in our nation's history. President Biden has often credited IBEW with helping him reach the White House. #Unionpower



Apprentice Fabian Santillan competes for \$40K



News from the Union **Pension Convention**

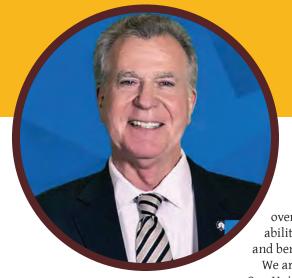


District Reports

FPO

page 3

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ear Sisters and

With less

weeks until the

all-important

Brothers.

than two

November

8 election, I

can't stress

enough how important it is for

our membership to vote and

make your voices heard. Your

union construction work, and

to the most qualified and we

union leadership has spent hours

interviewing candidates, grilling

them about their stances on PLA's,

having an open door to our needs.

We have given our endorsements

encourage you to vote your wallet

of our endorsed candidates on our

website www.ibew11.org when you go

to the ballot box. As we always say,

highest priorities because it affects

everything else we do. One stroke

of the pen by a state legislature

or city council can undo years of

labor progress on things like safety,

getting labor-friendly candidates

elected to office is one of our

this November 8. Consult the list

BUSINESS MANAGER'S MESSAGE By Joël Barton

Vote Union Strong on November 8

overtime protections, your ability to join a union, pension and benefit protections and more.

We are currently running a One Union, One Voice campaign because we are #StrongerTogether, especially when we vote together. We have three important local ballot measures, and a YES vote for these will ensure thousands of hours of work for our members for years to come. This is in addition to the tens of thousands of work hours that President Biden has helped create for our members with the Infrastructure Bills and the Inflation Reduction Act he passed this year. The three local initiatives are:

- ▶ Proposition 30 a proposition which expands EV and ZEV charging and refueling stations around the country, while helping consumers afford clean vehicles
- Measure ULA a measure which raises millions of dollars for affordable housing and will create 4,400 new constructions jobs each year
- Measure LA a \$5.3 billion construction bond measure for LA community colleges to modernize aging campuses, including electrical infrastructure

Vote YES on these three propositions.

Visit from our IBEW International President

October has been an incredibly busy month, with dignitaries coming to Los Angeles and calling on IBEW 11 to participate. We were extremely proud to host our IBEW International President Lonnie Stephenson for three days this month, during which time we showed off some of our most high-profile construction projects and asked him to address the membership. We took President Stephenson on a tour of the Intuit Dome, where he spoke to members and saw the progress of the future home of the L.A. Clippers (see story on pg 1). Then it was on to SoFi stadium where President Stephenson saw our incredible handiwork on the Oculus and more. He then toured the Electrical Training Institute (ETI) where he talked to several of our apprentices, and finally attended our General Membership Meeting. On the previous day, President Stephenson attended the ETI's annual Apprentice Industry Night, where he spoke to nearly 1,800 apprentices at the Pasadena Convention Center. During breakfast with our staff on Friday morning, he told us how impressed he was with Local 11 and with all the progress we have made not only in getting additional work for our members, but also in ensuring safety

on the job site, while keeping an eye on your all-important pensions and benefits plans.

Unfortunately, I cannot say that everything went off perfectly during President Stephenson's visit. We have the largest apprenticeship program in the country, but instead of bragging about the work and character of our apprentices as I usually do, I was extremely disappointed at the behavior of some of our apprentices at the Apprentice Industry Night. At this event, a small but vocal group of apprentices booed and made noise whenever one of our distinguished guests spoke. If you were one of these apprentices, you should be ashamed of yourselves. This group embarrassed our local, and put a stain on the visit of our International President, which happens once in a lifetime. We will not tolerate this type of behavior in the future, and we are working on plans to prevent anything like this from happening again. The union and our NECA partners do far too much for our apprentices for them to show this kind of disrespect for the union and its officers. You will be hearing more from me on this subject.

More Dignitaries in LA in October

In the good news department, IBEW 11 was also on hand when President Biden came to Los Angeles earlier this month to tour the (Continued on next page)

IBEW 11's NEWS@11

President Rusty Roten

Vice President Eric Brown

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(Continued from previous page)

extension of the Purple Metro Line. Local 11 was specifically summoned to attend the press conference, showing off the ambitious Metro project. I was pleased to be invited personally by the White House to attend this meeting along with other local dignitaries and elected officials including Mayor Eric Garcetti and Congressional members. We can truly say IBEW 11 is building LA!

Hate Speech Has No Place in Our Union

Finally, I would be remiss in not mentioning an event that left an ugly mark on our city and on labor earlier this month when highranking city and labor officials were heard engaging in hate speech during a meeting at the LA County Federation of Labor. My fellow executive board members at the LA Fed and I are searching for a replacement for the former President, who resigned his position in the wake of the scandal. The kind of speech heard on that tape can undo decades of our hard work and accomplishments on inter-racial organizing, which helps us make our job sites a reflection of LA's diverse community.

To be clear and as I said in my video message earlier this month, IBEW Local 11 has zero tolerance for hate speech. We are stronger together.

FROM THE PRESIDENT

Sobering News About Health Plan Benefits

rothers and Sisters,
I'm writing you
this letter from the
annual Union Pension
Convention where
the news is somewhat
sobering in the world
of pensions and benefits. As we are
all aware, costs are going up, and
there's only so much the union can
do to hold back rising costs that
are affecting Americans across the
country right now.

After our most recent Pension and Health Trust meeting, some changes will be forthcoming. On the Health Plan, all of our Health Insurance Providers have raised their premiums for our existing coverage. In an effort to reduce those premium increases, some of the co-pays and deductibles were raised. Kaiser's co-pays stayed the same since their premium increase wasn't significant. The co-pay for United Healthcare went up from \$5 to \$25 per office visit. Emergency room visits went from \$50 to \$250.

In addition to cost increases, the number of qualifying hours

will be increasing from 100 hours to 115 hours. These changes will take effect on January 1, 2023. A detailed information letter from the Health Trust will be mailed out to each of you very soon. These changes will affect the Inside Wireman, Traffic Signal Wireman, Sound and Communications, Railroad Maintainers, Concrete Coring, Fairplex, Santa Anita Racetrack and Material Handlers. Even some of the Residential Wireman (who were grandfathered in) are affected.

We faced some stark choices. Either the hourly contribution had to increase (which was not likely) or more hours to qualify were needed. For some of you, qualifying is going to be challenging under the new formula. Since a normal work month is typically 160 hours of contribution, that means that each of the previously mentioned classifications (all of which have different hourly contribution rates) may have to make some changes in order to get the same



level of health care coverage. Alternatively, a different health plan may be the solution.

Your union is working hard to maintain as many of your benefits as possible in this environment. We appreciate your understanding as we work together to lessen the burden on our members.

Remember, all of these changes will take effect on January 1, 2023.

As always, if you have questions, call the Health Trust. The Local 11 Agents are also available. And of course, you can call the main office. Everyone, please have a safe Halloween and a happy Thanksgiving holiday!

Sincerely, Gaylord "Rusty" Roten IBEW Local 11 President

Every Second Counts for Tampa-Bound Apprentice Fabian Santillan

By Evan Henerson

t started out as a fun inclass exercise: creating an outlet by splicing together two wires and powering it up with a 9-Volt battery, and completing the task as quickly as possible.

But for Local 11 apprentice Fabian Santillan, speed-wiring has become more than just fun and games. On November 4, Santillan heads to Tampa Florida where - as the fastest student in California - he will compete with 49 other apprentices from across the country for a \$40,000 grand prize in the IDEAL Tools National Championships.

"I'm very excited to go and my wife is really excited, too," said Santillan. "I wish I could take my kids, but I kind of don't want to."

As a first-year apprentice in 2021, Santillan completed the challenge in record time, winning his school's competition. In 2022, he began attending events that, if he recorded the fastest time,

would qualify him for the national championships.

"One day I went right after work and I got 1 minute and 23 seconds," recalled Santillan. "A guy from IDEAL was there and he told me that was the best time for a student in the state of California. Then an apprentice student in San Diego got 1 minute and 18 seconds, and I said, 'You know what? I'm going to push myself and try to beat that time."

The resolve became a miniobsession with Santillan. At an Anaheim qualifying event, he took down his San Diego competitor, clocking in at 1 minute, 13 seconds, but Santillan didn't think that time would be safe. So he took a leave of absence from school to attend another qualifying event.

"I'm a competitive person," he admitted. "I was like, 'I have to do this. Even if they don't approve the leave of absence, I've got to go.' The event was on a Thursday and I was able to beat my time and get 1 minute 12 seconds.

"But my wife kept pushing me. She

said, 'No, we're not leaving here until you get 1 minute and 5 seconds."

After multiple attempts, not only did Santillan get to 1 minute 5, he eclipsed even that score and ended at 1 minute and 2 seconds. That record stood, earning Santillan a spot in the national competition representing the state of California in the apprenticeship category.

The placement has earned Santillan some attention within his union, including an appearance on stage with IBEW International President Lonnie Stephenson and other IBEW and NECA dignitaries at the recent apprenticeship industry night in Pasadena.

Santillan had worked a series of non-union jobs before being recruited to join Local 11. As a husband and father of two young daughters, he was persuaded to look into the opportunities offered by the Local 11 Apprenticeship Program. An employee of DSE Electric, he begins his second year in November.

"I've met a lot of people in the union already. All the instructors



are cool and nice to talk to. They all have their own ways of teaching and I like that," he said. "You learn something new from everybody."

He joined the union in the hopes of securing a future for his wife and family. "We needed benefits. We needed a better life," said Santillan. "I want to be a journeyman and accomplish even more goals like getting my own home, becoming a foreman, maybe an instructor."

And he has a more immediate goal for the IDEAL National Championship in November.

"My mentality," said Santillan, "is that I'm coming back 40K richer."

LONNIE STEPHENSON

Continued from page 1

on the first stop of his visit. The event was held at the Pasadena Civic Auditorium. "All of you are going to be setting the tone. Thank you for everything you do and for everything you are going to do."

Stephenson began his visit on Wednesday, Oct. 19 by addressing a packed crowd of apprentices and IBEW and NECA dignitaries. The following day, he visited the site of the future Intuit Dome, home of the L.A. Clippers and saw the local's handiwork at SoFi Stadium. He capped off his mini-tour that same evening by appearing at the Local 11 general membership meeting.

Long aware of the Local 11's reputation and accomplishments, Stephenson emphasized that it was a desire to see some of these projects and meet the workers in person that drew him to accept Business Manager Joël Barton's invitation to make the journey from Washington, DC.

At the apprenticeship event, he signaled out the work of Local 11 Executive Board Member "Big John" Harriel with formerly incarcerated workers through the 2nd Call program as well as Local 11 Veterans Affairs Director Mike Kufchak's efforts on behalf of servicemen and women within the industry. He also noted the diversity within the Local 11's apprenticeship - the largest apprenticeship program in the nation. In light of the recent turmoil over racist speech at L.A. City Hall and the LA County Federation of Labor, Barton and Stephenson both emphasized that such beliefs have no place in the IBEW.

"When we started out, we were all basically white men in the construction agency, but that's changing now and it has to change," said Stephenson. "At every speech I have given for IBEW in the last couple of years, I have said that we need to reflect the communities we are living in. I'm looking out at this crowd and when you talk about diversity, equity and inclusion, I'm looking at it right now."

During the apprenticeship event,
Stephenson was joined by NECA CEO
David Long who – like Stephenson
– had words of high praise as
well as advice for the young men
and women who will be the next
generation of IBEW leaders. The
two men cited President Joe Biden's
landmark infrastructure bill, and
legislation in the pipeline that will
result in thousands of manpower
hours for Local 11 members

"I challenge you as we go forward

to give back," Long said. "Give back by going out and being the best apprentice in America. Give back, because one day it's going to come down to you to make sure that we have the best training centers. Each and every one of you has a great opportunity here. Don't ever take it for granted."

The next morning, President
Stephenson toured Intuit Dome,
future home of the Clippers,
where he met more than 40 IBEW
11 members working on the job
for electrical contractor Sasco/
CSI. These members included
apprentices, and journeymen and
women, some of whom had come
from challenging backgrounds, who
now enjoyed successful careers in
construction.

AECOM Diversity Director Ken Billups noted that the 576 local hires on the site, included 36 veterans and 24 women. "We're not only proud of what we're building here, but who is building it," Billups said.

"I'm so proud of what I'm seeing here – the diversity of workers," agreed Stephenson. "Women, people of color. I couldn't be prouder of what's happening here and hearing how IBEW has uplifted them and their families."

Next up was a visit to SoFi Stadium, where the IBEW leader had a personal "Electrical Tour" of the home of the Rams and the Chargers. First stop was the Oculus, the giant Infinity Screen installed and maintained by IBEW 11 crews. Marveling at the extensive electrical work and the beautifully-crafted conduit lining the ceiling of the stadium, Stephenson got to see the electrical handiwork up close and stopped to chat with Local 11 member Arlyn Rambayou, who was directing the team fixing the giant screen.

The afternoon and evening included a tour of the ETI as well as front row seats to the local's General Membership meeting where Stephenson and 9th District International Rep Dave Jones got to meet apprentices and talk about the future of work.

Stephenson spoke about his personal relationship with the nation's most pro-labor president ever. He told apprentices concerned about the future of work in our industry that President Biden's deep commitment to labor and working families and infrastructure bills worth trillions of dollars "will ensure work for IBEW members for decades to come."

"This money has already been allocated, and will keep flowing even if there is a downturn in the economy," Stephenson noted. "We're going to need a lot more members to keep up with all the work."

























NOVEMBER 8, 2022 ELECTION

One Union, One Voice

BY ANTONIO SANCHEZ

We are strong as individuals, but as a union, we are stronger. You see it on the jobsite every day - union members working together can accomplish anything. Let's be one union and bring our individual votes together. Please join us by supporting candidates that honor labor and our families.

Close to 2,000 candidates will be on the November 8 ballot. With the help of the LA/OC Building Trades Council and the Los Angeles County Federation of Labor, AFL-CIO, we have done our best to interview and endorse in races that matter most to us. You will find some of our endorsements in this newsletter and on our website. If you live outside LA County, visit ibewvotes.com to see the endorsements of other IBEW locals across the state.

I would like to emphasize the importance of Measure ULA, one of the key measures on the ballot. IBEW Local 11 helped start the Measure ULA campaign. This measure will help reduce homelessness by helping seniors stay in their homes, providing right-to-counsel for renters, and building various types of

housing with prevailing wage and project labor agreements. The property transfer tax will apply to properties worth \$5 million or more, and we estimate that it will raise about \$1 billion per year with no sunset. This measure will fund housing that will be built by union labor in the City of Los Angeles. We need Measure ULA, which will help curb the housing crisis and create lots of work for Local 11.

Voters in numerous school districts will decide on whether to approve school repair and maintenance bonds in November. These are important because our kids deserve first class educational facilities. It's a fact that well-maintained facilities promote learning, so I ask that you vote "Yes" on the school bond on your ballot. In addition to improving the schools, the bonds will create work for the building trades.

Know that the power of the union movement is being recognized across the country. A recent Gallup poll found that unions have a 71 percent approval rating. As Liz Shuler, the President of AFL-CIO and an IBEW member has famously tweeted, "Labor unions now have a higher approval rating than hot dogs." Let's keep it that way.



Vote YES on Prop 30

WE DESERVE CLEAN AIR

Climate change is devastating California with prolonged droughts revenue over the next 20 years: and increasingly catastrophic wildfires that cost lives, destroy property, hurt our state's economy, ruin our air quality and damage public health. The air quality in California has become among the worst in the country, posing a hazard to public health and eroding the quality of life in every region of the state.

These impacts are felt by all Californians, but particularly by low-income and communities of color. To solve this crisis, we need to address two main sources of air pollution and climate change emissions in California: transportation and wildfires. We need an immediate, sustained investment to 1) prevent and fight wildfires, and increase community resilience, and 2) accelerate an equitable transition to clean transportation.

To address these issues, a coalition of labor organizations, including IBEW 11, as well as environmental groups, firefighters, public health advocates, environmental justice organizations, and businesses are supporting Prop 30, the Clean Cars and Clean Air Act (CCCA), for the ballot this November. The Act provides roughly \$100 billion in new

-) \$20 Billion to fight and prevent catastrophic wildfires
- ▶ \$35 Billion to expand EV and ZEV charging/fueling
-) \$45 Billion for subsidies to help consumers & organizations afford clean vehicles

The Act requires that half of the funding for the vehicle and infrastructure investments (or approximately \$40+ Billion) benefits low-income and disadvantaged communities. The remaining funding prioritizes affordability for middle-income Californians, and the measure also provides billions for wildfire prevention, including "grants for home-hardening retrofits focused on low-income communities."

The funding source - increasing the tax on personal income in excess of \$2 million by 1.75%, affecting only about 1% of Californians – ensures the funding comes from those most able to afford it and the costs are not passed through to low- and middle-income families in the form of higher prices.

For more information, visit yeson30.org.

NOV. 8, 2022 ELECTION

Rick Caruso's Record on Labor Issues



IBEW Local Union Number 11



INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, AFL-CIO

JOEL BARTON - BUSINESS MANAGER / FINANCIAL SECRETARY

Rick Caruso's Record on Labor Issues.

May 24, 2022

With our candidate dropping out of the race for Mayor of Los Angeles, IBEW LU 11 strongly endorses Rick Caruso to serve as our next Mayor. As President of the Department of Water and Power under Mayor Tom Bradley, and as President of the Police Commission under Mayor Jim Hahn, Rick Caruso has a long and successful record of cooperating with two of the largest employee unions in Los Angeles.

As the sole owner of one of the largest and most successful private development firms in the country, Rick Caruso has regularly used the Building Trades and IBEW, on his largest projects, including the Americana in Glendale and The Grove in Los Angeles. Caruso has been quoted as saying that his project sites that produce the highest quality work and the safest workplaces are sites that are operated by the Building Trades Union labor.

Caruso knows how to build large projects, and Los Angeles needs a mayor who is going to find a way to build more affordable housing - not just for the homeless, but for middle class workers and their families. Our Union families need these new housing units to improve their quality of life, and our Union workers need to be the ones building them. Caruso alone, among all the other mayoral candidates has the experience to get things built while also using Union labor.

Rick Caruso also understands how to create jobs. He has created thousands of them, not only in construction, but also in small businesses that operate on his properties. His relationship with the women and men of IBEW LU 11 and its signatory contractors is long. Beginning with the Grove 20 years ago up to the recently opened Miramar Beach Resort, IBEW electricians have provided an unrivaled level of service, skill reliability and accountability. Caruso promises to make job creation for our members and all workers a top priority.

IBEW creates a competitive advantage for its signatory contractors due to its steadfast commitment to train its membership to the highest professional standards and provide them with the skills to efficiently and safely implement the complicated electrical and communications systems that modern businesses demand. Again, and again the result has been successful projects on time and under budget. IBEW looks forward to continuing this relationship as we look to our next generation of projects.

I strongly encourage you to vote for Rick Caruso our IBEW LU 11 endorsed candidate in this important election. Also, on the flip side, please plan to come to the Annual IBEW Picnic. The flyer is enclosed and always a great event for the IBEW family. It is my pleasure and honor to continue serving as your elected Business Manager/ Financial Secretary and I look forward to a bright future and your continued success.

Fraternally,

Joël Barton Business Manager

el Barton

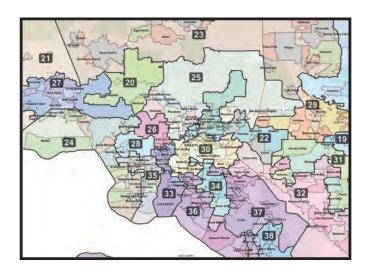
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NOV. 8, 2022 ELECTION

California State Senate



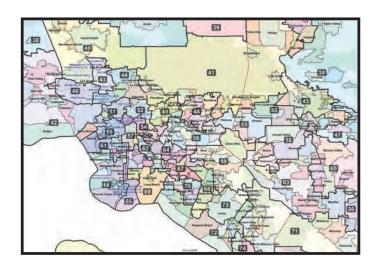
Senate District 20: Daniel Hertzberg Senate District 22: Susan Rubio

Senate District 24: Ben Allen

Senate District 26: Maria Elena Durazo Senate District 28: Lola Smallwood-Cuevas

Senate District 30: Bob Archuleta

California State Assembly



Assembly District 40: Pilar Schiavo Assembly District 41: Chris Holden Assembly District 42: Jacqui Irwin Assembly District 43: Luz Rivas Assembly District 44: Laura Friedman Assembly District 46: Jesse Gabriel Assembly District 48: Blanca Rubio Assembly District 49: Mike Fong (IBEW Local 11 and EAA member) Assembly District 51: Rick Chavez Zbur Assembly District 52: Wendy Carrillo Assembly District 53: Freddie Rodriguez Assembly District 54: Miguel Santiago

Assembly District 39: Juan Carrillo

Assembly District 55: Isaac Bryan Assembly District 56: Lisa Calderon

Assembly District 57: **Reggie Jones Sawyer**

Assembly District 61: Tina McKinnor Assembly District 62: **Anthony Rendon** Assembly District 64: Blanca Pacheco Assembly District 65: Mike Gipson Assembly District 69: Josh Lowenthal



To determine which California State Senate and Assembly District you live in, visit findyourrep.legislature.ca.gov or scan the QR code on this page.

NOV. 8, 2022 ELECTION

County of Los Angeles



Supervisor District 3: Robert Hertzberg

Sheriff: **Alex Villanueva**District 1: **Hilda Solis**

Measure A – Charter Amendment – Providing Authority to Remove and Elected Sheriff for Cause – **VOTE NO**

Measure C – General Tax on Cannabis Business in the Unincorporated Area of County – **VOTE YES**



To determine which L.A. City Council District, L.A. County Supervisorial District, and LAUSD School Board District you live in, visit neighborhoodinfo.lacity.org or scan the QR code on this page.

City of Los Angeles



Mayor: Rick Caruso
Controller: Paul Koretz

City Attorney: Hydee Feldstein Soto

Los Angeles Council District 5: Katy Young Yaroslavsky

Los Angeles Council District 11: **Erin Darling**Los Angeles Council District 13: **Mitch O'Farrell**Los Angeles Council District 15: **Tim McOsker**

Measure ULA – a one-time tax to raise an estimated \$900 million a year to reduce homelessness – **VOTE YES**

Measure SP – a property parcel tax will provide services for seniors, childcare for families and provide critical funds to renovate these parks – **VOTE YES**



NOV. 8, 2022 ELECTION

California State Propositions

Proposition 28 – Provides additional funding for arts and music education in public schools. Initiative statute. – **VOTE YES**

Proposition 30 – Provides funding for programs to reduce greenhouse gas emissions by increasing tax on personal income over \$2 million. Initiative Statute. This will create thousands of jobs for IBEW members. This is our proposition. – **VOTE YES**

Proposition 31 – Referendum challenging a 2020 law prohibiting retail sale of certain flavored tobacco products. – **VOTE YES**

School Construction Bond Measures – Vote Yes

Jurisdiction	Measure	Amount
Cerritos Community College	Measure CC	\$425 Million
Compton Unified School District	Measure AAA	\$350 Million
Downey Unified School District	Measure K	\$504 Million
Eastside Union School	Measure ES	\$23 Million
Las Virgenes United School District	Measure S	\$340 Million
Long Beach Unified School District	Measure LBC	\$1.7 Billion
Los Angeles Community College District	Measure LA	\$5.3 Billion
Monrovia Unified School District	Measure MM	\$75 Million
Monrovia Unified School District Palmdale Unified School District	Measure MM Measure PRM	\$75 Million \$120 Million
	.,	•
Palmdale Unified School District	Measure PRM	\$120 Million
Palmdale Unified School District Pasadena City College	Measure PCC	\$120 Million \$565 Million



NOV. 8, 2022 ELECTION



Governor Gavin Newsom



Senator Alex Padilla



Attorney General Rob Bonta



Malia Cohen For State Controller

FEDERAL REPRESENTATIVES

U. S. Senator: Alex Padilla

Congressional District 26: Julia Brownley Congressional District 27: Christy Smith Congressional District 28: Judy Chu

Congressional District 29: Tony Cardenas Congressional District 30: Adam Schiff

Congressional District 31: Grace Napolitano Congressional District 32: Brad Sherman Congressional District 34: **Jimmy Gomez** Congressional District 35: Norma Torres

Congressional District 36: Ted Lieu

Congressional District 37: Sydney Kamlager Congressional District 38: Linda Sanchez Congressional District 42: Robert Garcia Congressional District 43: Maxine Waters Congressional District 44: Nannette Barragan

Congressional District 45: Jay Chen

2022 CALIFORNIA STATEWIDE CONSTITUTIONAL OFFICERS

Governor: Gavin Newsom

Lieutenant Governor: Eleni Kounalakis Secretary of State: Shirley Weber Attorney General: Rob Bonta Controller: Malia Cohen

Treasurer: Fiona Ma

Superintendent of Public Instruction: Tony Thurmond

Insurance Commissioner: Ricardo Lara

State Board of Equalization, District 1: Jose Altamirano State Board of Equalization, District 2: Sally Lieber State Board of Equalization, District 3: Tony Vasquez State Board of Equalization District 4: David Dodson



To determine which U.S. Congressional District you live in, scan the QR code on this page or visit: house.gov/representatives/ find-your-representative.

CITY OF LONG BEACH

Mayor: Rex Richardson

Council District 3: Kristina Duggan Council District 5: Megan Kerr Council District 9: Joni Ricks-Oddie

LONG BEACH USD

District 1: Nubia Flores District 3: Juan Benitez

LONG BEACH CITY COLLEGE

Trustee Area 1: **Uduak Ntuk** Trustee Area 3: Sunny Zia Trustee Area 5: Virginia Baxter



NOV. 8, 2022 ELECTION

City Elections

Alhambra City Council: Adele Andrade Stadler

Artesia City Council: **Rene Trevino**Artesia City Council: **Melissa Ramoso**

Artesia City Council: **Ali Taj** Azusa Mayor: **Robert Gonzalez**

Baldwin Park Mayor: **Emmanuel Estrada**Baldwin Park City Council: **Paul Hernandez**Bellflower City Council District 5: **Juan Garza**

Burbank City Clerk: **Kimberley Clark**Burbank City Council: **Zizette Mullins**Burbank City Council: **Carmenita Helligar**Carson City Council District 2: **Jim Dear**

Carson City Council District 4: **Arleen Rojas**Claremont City Council: District 2: **Ed Reece**Claremont City Council: District 4: **Jed Leano**

Cudahy City Council: **Elizabeth Alcantar**Cudahy City Council: **Martin Fuentes**

Cudahy City Council: **Dr. Cynthia Gonzalez**

Culver City City Council: **Alex Fisch**Culver City City Council: **Freddy Puza**

Downey City Council District 2: Art Montoya

El Monte Mayor: Jessica Ancona

Hawthorne City Council: Katrina Manning

Hawaiian Gardens City Council: Francisco Noyola

Inglewood Mayor: James Butts

Inglewood City Council District 2: Alex Padilla

La Puente City Council: **Charlie Klinakis** Lawndale City Council: **Pat Kearney** Lawndale Mayor: **Robert Pullen Miles**

Lynwood City Council: Juan Muñoz-Guevara

Maywood City Clerk: **Andrea Aguilar**Maywood City Council: **Eddie De La Riva**Maywood City Council: **Heber Márquez**Maywood City Council: **Mayra Aguiluz**

Montebello City Council District 2: Scarlet Peralta

Montebello City Council District 3: **Salvador Melendez**Montebello City Council District 4: **David Torres**

Montebello City Council District 5: **Angie Jimenez**Monterey Park City Council District 3: **Jose Sánchez**

Monterey Park City Council District 5: Vin Ngo

Norwalk City Council: Dora Sandoval

Palmdale City Council District 3: Dave T Gomez

(IBEW Local 11 member)

Palmdale City Council District 4: Eric Ohlsen

Palmdale City Council District 5: Andrea Alarcon

Pico Rivera City Council: **Gustavo Camacho**Pico Rivera City Council: **John "Johnny" Garcia**

Pomona City Council District 2: Victor Preciado

Pomona City Council District 3: **Nora Garcia**Pomona City Council District 5: **Steve Lustro**

Rancho Palos Verdes City Council: **Paul Seo**

Santa Monica City Council: **Ellis Raskin**Santa Monica City Council: **Caroline Torosis**

Santa Monica City Council: Caroline Torosis
Santa Monica City Council: Jesse Zwick

San Gabriel City Council: **Denise Menchaca** Santa Clarita City Council: **David Baralavi**

Signal Hill City Council: Keir Jones

South Gate City Council: Joshua Barron

South Gate City Council: **Robert Montalvo**

South Gate Treasurer: **Gregory Martinez**

West Covina City Council District 4: Daniel Luna

West Covina City Council District 5: **Fredrick Sykes** West Hollywood City Council: **Zekiah Wright**

West Hollywood City Council: Robert Oliver West Hollywood City Council: Chelsea Byers

\$35 billion to expand EV and ZEV charging/fueling

\$45 billion to help consumers & organizations afford clean vehicles

\$20 billion in new revenue to fight and prevent catastrophic wildfires

ONE ONE VOICE

NOV. 8, 2022 ELECTION

LAUSD

Board District 2: **Maria Brenes**Board District 6: **Kelly Gonez**



LACCD

District 2: **Steven F. Veres**District 4: **Sara Hernandez**District 6: **Gabriel Buelna**District 7: **Kelsey lino**

School District Boards

Antelope Valley Joint Union High School District 1:

Charles Hughes

Antelope Valley Joint High School District 4:

Carla Corona

Antelope Valley Joint High School District 5:

Miguel Sanchez (IBEW Local 11 member)

Bellflower Unified School District: **Bradlee Crihfield**

William S. Hart Union High School District Area 2:

Andrew Taban

Inglewood Unified School District Seat 2:

Carliss R. McGhee

Inglewood Unified School District Seat 3:

Brandon Myers

Inglewood Unified School District Seat 5:

Ernesto Castillo

Keppel Union School District: **Andrew Ramirez**Montebello Unified School District: **Nelly Nieblas**Mountain View Unified School District:

Adam Carranza

Mountain View Unified School District:

Veronica Sifuentes

Mountain View Unified School District: **Cindy Wu** Norwalk-La Mirada Unified School District:

Norma Amezcua

Palmdale Unified School District: **Nancy Smith**Palmdale Unified School District: **Ralph Velador**

Pasadena Unified School District District 5:

Patrice Marshall McKenzie

Pasadena Unified School District District 7:

Yarma Velazquez

Pomona Unified School District Area 1: **Lisa Nashua**Santa Monica-Malibu Unified School District:

Laurie Lieberman

Santa Monica-Malibu Unified School District:

Alicia Mignano

Santa Monica-Malibu Unified School District:

Dr. Richard Tahvildaran-Jesswein

Saugus Union School District Area 5: Chris Trunkey
Baldwin Park Unified School District: Deanna Robles
Bellflower Unified School District: Amie Stewart
Bonita Unified School District: Brittany Allison
Burbank Unified School Board: Brian J. Smith
Culver City Unified School District: Brian Guerrero
Culver City Unified School District: Summer McBride

City Unified School District: **Darrel Menthe** El Monte Union High School District Area 4:

Florencio Briones

El Monte Union High School District Area 5:

Ruby Rose Yepez

El Rancho Unified School District: Hector LaFarga Garvey School District Area 1: **Andrew Yam** Montebello Unified School District: **Carlos Cerdan**

Paramount Unified School District: Alicia Linden Anderson
Paramount Unified School District: Marcie Garcia-Briades

Pasadena Unified School District District 1:

William "Billy" Malonesdfsa

Pasadena Unified School District District 3:

Michelle Richardson Bailey

Whittier Union High School District Area 4:

Irma Rodriguez Moisa

NOV. 8, 2022 ELECTION

Community College District Boards

Antelope Valley Community College District Area 2:

Steve Buffalo

Compton Community College District Area 1:

Andres Ramos

Compton Community College District Area 4:

Juanita Doplemore

Compton Community College District Area 5:

Dr. Sharoni Little

El Camino Community College District Area 2:

Nilo Vega Michelin

El Camino Community College District Area 5:

Cliff Numark

Santa Monica College Board of Trustees:

Thomas Peters

Rio Hondo College Board Area 1:

Anais Medina Diaz

Santa Monica College Board of Trustees:

Barry Snell

Santa Monica College Board of Trustees:

Sion Roy

Santa Monica College Board of Trustees:

Nancy Greenstein

Water Districts

Central Basin Municipal Water District Division 3:

Art Chacon

Palmdale Water District Division 5:

Vincent Dino

Santa Clarita Valley Water Division 1:

Bill Cooper

Santa Clarita Valley Water Division 2:

Dirk Marks

Santa Clarita Valley Water Division 3:

Maria Gutzeit

Upper San Gabriel Valley Municipal Water District

Division 1: Serge Haddad

Water Replenishment District of Southern California

District 1: Joy Langford

Water Replenishment District of Southern California

District 3: John Allen

Water Replenishment District of Southern California

District 4: Jose Gonzalez

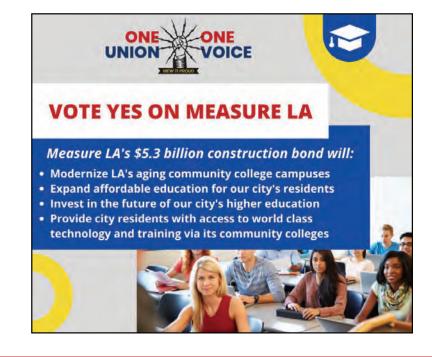
West Basin Municipal Water District Area 4:

Scott Houston

Three Valleys Municipal Water District Division 1:

Carlos Goytia





DISTRICT 1 (NORTH) Brett Moss

Brothers and Sisters.

Greetings from District One North. I hope this report finds you and your families well.

A reminder about meetings. D1 unit meetings are on the second Wednesday of the month at 5 p.m. in Commerce. The D1 Welfare Committee meets the last Tuesday of each month in Commerce at 5 p.m. The meetings are in-person only, and I hope to see you there.

The General Meeting is the third Thursday of the month at 5 p.m. It is broadcast live from Pasadena to the District Offices. You can attend at the Pasadena office or any district office. Find a location close to home or the job and join us.

Another reminder: the D1 Welfare Committee still has a limited number of medallions available for purchase at \$40 each. Contact me, Shomari, or the D1 Welfare Committee members Felipe Torres, Cesar Reyes, Mike Valdes or Amir Ali to get yours before they are gone. Please remember that proceeds from these sales fund our Welfare Committee, helping Brothers and Sisters in need. The Welfare Committee will be working on new items to produce. If you have suggestions, please attend a meeting to contact a committee member.

We are continuing to see LAUSD work. Lincoln High has just started a remodel, Prop HHH work continues, and some mixed-use is coming to the D1N area. A reminder that the auto show is coming and will be hiring the last week of October and/or the first few days of November. If you are interested in these calls, please remember to get onto the Convention Book ASAP.

Let's keep looking out for each other on the job. We are always stronger and safer together.

Stay safe and be well.

DISTRICT 1 (SOUTH) Shomari Davis

- 1. The Convention Center AUTO SHOW is supposed to be a Full Show with all the Automotive Manufacturers coming back. We expect 75 -100 manpower requests this year starting in early November.
- 2. 6TH & SAN PEDRO Weingart Tower has been awarded to SASCO Electric. This is in the early stages, but it will be a very long project.
- 3. The Natural History Museum remodel is a large project that has been awarded to Morrow-Meadows and is going through demo and prep.
- 4. Manchester and Vermont Baker Electric has been awarded four buildings that have the foundations and underground electric being installed with a small crew at this point. They will need more manpower.
- 5. ELAC Southgate Educational Center The first 3-story building has just been awarded and the steel is going to start going up. The next pre-job will reveal one of our NECA contractors.

It is a pleasure to serve as your District 1 South Business Representative

DISTRICT 2 Gary Tomlin

My Brothers and Sisters,

There's not a lot of change in upcoming or current projects in the District 2 area, so I will recap a little of what has already been reported on.

Rosendin-Meadows JV, Pacific Industrial Electric and GECTWO will all be working on the Harbor UCLA 5-year project. The existing campus is going to be removed and all new buildings, parking structure, new sub-station and infrastructure will be going in.

Jobs calls probably won't start until early 2023.

Taft Electric has the brand new, out-of-the-dirt Compton High School project starting soon.

There will be two new 8-story buildings coming in downtown Long Beach where the old Court House/Civic Center used to be.

There are six tilt-up buildings coming in Carson across the freeway from IKEA where the outdoor mall was going to be built, a total of 1.5 million square feet. Gregg Electric will be doing this. Gregg will also be doing two new buildings by the Long Beach Airport. Gregg should also be doing the new tilt-up coming up on 190th Street in Torrance just down the way from the Local 11 South Bay Hall.

The Belmont Shores Pool in Long Beach is covered under a PLA and needs to be built before the 2028 Olympics.

AES Power Plant in Long Beach is scheduled to add another 75 MW of BESS.

BEI is currently working on a new battery storage facility at the Hinson Substation in Long Beach. This project is estimated for 6 to 9 months.

There are multiple projects in the Port of Long Beach and LA ongoing, with some new ones to start in the near future.

The City of Carson is going to be installing more than 100 EV charging stations after SCE gets the infrastructure in place. Baker Electric is slated to be installing the EV chargers. The new Infrastructure Bill is going to pump a lot of money into this EVITP type of work, so please get your EVITP certification. You can sign up for the class through ETI. It is an online course that lets you go at your own pace, and you will take the final test for your certification at the ETI.

The LA Auto Show is back this year taking the full facility. Freeman will be looking to call out more than 120 plus members for this show. Calls should be continuing into the first weeks of November.

DISTRICT 3 Mike Costigan

 $Hello\ from\ District\ 3,$

Although the work picture continues to be a little sluggish, there are projects in the pipeline around all of Los Angeles County. On the Westside, I recently attended the Hire LAX graduation where prior to the ceremony, LAWA's new Chief Development Officer (CDO) held a presentation on the outlook for LAX. As we all know, LAX is currently in the middle of \$14.2 billion in renovations and new construction. The CDO informed all trades in attendance that there is another \$15 billion earmarked for the airport. Her team did a shallow dive into some of the future projects that included Southwest Concourse O, Terminal 9, the MSC South extension, a possible new LAX Hotel, and extensive civil road work around the area.

I also visited the new Los Angeles Chargers training facility. Rosendin is out there with a small crew doing some underground while the Iron Workers continue their buildout. As for the MTA Purple lines 2 and 3, all boring machines are turning and are expected to breach in early and mid 2023. Then the station buildouts will begin which will require larger job crews. So, as you can see, we have some sustainability on the Westside.

DISTRICT 4 Marc Greenfield

Greetings from The San Fernando and Santa Clarita Valleys.

Work continues to be slow but hopefully once interest rates stabilize, developers will feel better about borrowing money to start their projects.

Thank you, to everyone who supported District 4 by attending Our 2nd Annual Chilli Cookoff. I would like to thank the District 4 Welfare Committee for their hard work and dedication to making our Welfare Committee great.

I would also like to give a shout out to RENEW and The Solidarity Committee and to all the other volunteers who worked extremely hard to help make this a great success.

Thank you all!

DISTRICT 5 Mitch Klein

A tip of the hat, my Brothers and Sisters,

I would like to take this opportunity to personally thank so many volunteers who have helped me, District 5 and Local 11. Whether they are members or not, these people sacrifice their time and energy to help this great union in all its endeavors. It can be helping at our picnics, holiday party, political events like precinct walking, hand billing, phone banking, refreshments, attending City Council, Planning Commission, Water Board or School Board meetings, all in the name of IBEW Local 11. It's members like these that keep this union strong!

Thank you to Alfredo Torres, Steve Joyner, Miguel Sanchez, Mike Kaminski, King Moore, Dion Jensen, Ron Dreiling, Loretta Dreiling, Chris Bonfilio, Monroe Quarles, Jacqueline Torres, Alexis Joyner, Leigha Joyner, Beto Gonzalez, Sharon Gonzales, Emily Gonzales, Leslie Gonzales, Mario Gonzales, Alton Wilkerson, Ben Frank, Kris Mendoza, Noel Mendoza, Romeo Gonzalez, Maurice Washington, Ignacio Mendoza, Andy Rosete, Dalton Yong, Peter Sisson, and Brian Little. There are so many members who have stepped up so if I have left anyone out, my deepest apologies.

Don't forget that our Unit 5 meetings are the second Tuesday of every month at 5 p.m. If you have not paid your deposit for the upcoming LAQSP class, please do so. We are trying to pin down a date and complete this class. Thank you again everyone for your hard work and participation.

Have a great and safe Halloween!

DISTRICT 6 Jacob Troncoza

I hope all is well with you and your loved ones,

We have been attending numerous Norwalk City Council meetings to support a PLA that has been signed for a big multimillion dollar project. This project, "The Walk," will include multiple, multi-use buildings with over 350 residential units, storefront units, a health facility, outdoor concert style theater for entertainment and local events. It is a long-term project and we're glad to say it will be all union work!

We also have work in Hacienda/La Puente School District, Mount SAC, and Queen of the Valley. City of Hope is underway as well, building from the ground and should be calling out electricians in the near future. Irwindale Brewery trudges ahead slowly. Mass Electric and the Gold Line railroad will be ramping up their job calls, so keep an eye out for that railroad work.

In other good news, LAX has millions of dollars in place for multiple projects over the next 5 to 10 years. Intuit Dome has begun calling for manpower. Refineries have been going strong, so be sure to get your certs. Call our Los Angeles refinery business rep Manny Solis for any details.

Volunteering opportunities for political action are here! Don't forget to register to vote. Our ibew11.org website has a list of our endorsed candidates who are labor friendly provided by Political Director Antonio Sanchez. Contact me or Tommy Z, our District 6 Organizer, if you want to get involved.

I want to thank our Business Manager Joël Barton for arranging an historical moment for our brothers and sisters. Our International President, Lonnie Stephenson, and District 9 Representative Dave Jones joined us for Apprentice Night and for our General Meeting. President Stephenson spoke with and stood for pictures with our apprentices as well as our members at the General Meeting. President Stephenson talked about the Infrastructure Bill, the Chip Bill, and the IRA Bill. President Stephenson was on the transition team for President Biden, a labor champion in every way.

Take good care of yourself and one another.

(Continued on next page)

UNIT 14 CIVIL SERVICE Luis Arida

Sisters and Brothers,

The following are the current updates for contract negotiations.

LA City

We have reached a tentative agreement with the City for a one-year contract in order to close the chapter with the outgoing mayor. We will resume negotiations early in 2023 for a successor MOU with the new administration. Please be on the lookout for ratification information shortly. Negotiations for a successor MOU 35 Hiring Hall agreement are progressing.

LAUSD:

We continue to negotiate a successor to our Unit E agreement. The Building Trades held a district-wide Zoom meeting to explain to the membership how the implementation of a new retiree health plan is delaying progress but could ultimately provide us with the leverage we need to achieve the gains we desire. Continued patience is the key.

LA County:

MOU 411 and 412 contracts have been ratified overwhelmingly by our membership. The result is a 3-year agreement which includes 12% in pay increases and a \$1,375 signing bonus.

For further information, please attend our monthly Unit 14 meeting which takes place on the fourth Thursday of every month at 5 p.m. Additionally, please feel free to contact me on my cell phone at (626) 712-4769 or at arida@ibew11.org.

CE/CW Jackie Waltman

Hello sisters and brothers. It is my pleasure to serve as your Apprentice and CW/CE Business representative and CW/CE Coordinator, and also my pleasure to serve you. I will be available to you seven days a week. Making sure that you are successful in this program is my primary goal.

I have sent all CW6's an email with instructions on how to get on the ETI website to get you access to the California State Practice Exam. Also remember that going to school is very important. You need 150 school hours and work hours per year.

All CWs must keep your Trainee Card updated. It is your responsibility to do so. Without an updated Trainees Card, you will not be able to work.

I am working on making the CW/CE program even easier to access. If you have any questions, get a hold of me at jwaltman@ibew11.org.

COMPLIANCE Veronica Martinez

Last month, the IBEW 11 Compliance Department launched the California State Associations of Electrical Monthly Compliance meeting. This monthly meeting between all the California IBEW Compliance Departments is an opportunity to share information, strategize regarding work scope preservation and jurisdictional disputes and provide recommendations to the Executive Board of the California State Associations of Electrical Monthly based on lessons learned on the field. I can't wait to share more as our monthly meetings take place.

Also, a friendly reminder to our membership. If while working on PLA projects you suspect or witness violations of prevailing wages, overtime or unreported work crews, report it to the Compliance Department.

INTELLIGENT TRANSPORTATION Christopher Longoria

Greeting Brothers and Sisters,

I hope this report finds you in good health and prosperity.

First off, Local 11's Intelligent Transportation Division runs second to no one. You don't have to go far in LA County to find a Transportation project in process. In addition, the work picture related to our country's infrastructure goal has jobs stacking up.

Secondly, communication and participation are important; I strongly urge every member to get involved and attend union events. If you'd like to learn more about the work pipeline, future events, or potential opportunities, please do not hesitate to contact me at (626) 318-6333.

As always, it is my privilege and honor to represent Local 11 and the members of the Transportation Group.

REFINERIES Manny Solis

Work in the refineries remains consistent and steady for many of our refinery contractors.

Schultz Electric will continue to need more manpower throughout this year as they are looking to build a strong workforce for a very large project they were recently awarded. Schultz Electric will be building crews for a huge automation modernization contract they have in both the Marathon-Carson and Marathon-Wilmington refineries.

To take a call for Schultz Electric, members need to have a RSO20 card, a TWIC card, OSHA 30, be fully vaccinated, and be able to pass a hair follicle drug screen.

Newtron Electric will also continue to place calls throughout this year. Newtron Electric has the contract to build a brand new refinery in Paramount. This new refinery is for the new owners, World Energy, and will run for the next five years. Newtron Electric has been awarded this major contract and will pe placing calls approximately bi-weekly.

To take a call for Newtron Electric, members need to have a RSO20 card, OSHA 30, NFPA70E, and be fully vaccinated.

Contra Costa Electric is also looking to bring on additional manpower. Contra Costa Electric is upgrading a couple of very large substations within the Phillips 66 refinery in Wilmington. The work scope includes underground raceways, vaults, cable tray work, new conduit and wire work. All of the new upgrades will include both medium voltage and high voltage work

To take a call for Contra Costa Electric, members need to have a RSO20 card, a TWIC card, and be fully vaccinated.

Many of our other refinery contactors will have contracts that will require additional manpower in 2023.

RETIREES Al Etherton

At our November 9 general meeting, our Retirees' Club will elect officers for 2023 and 2024.

If you have been listening to all the advertisements (TV, radio, etc.) in which old actors and old football players encourage you to get additional Medicare coverage or Medicare Advantage Programs, do not sign up until you have spoken to our Health and Welfare Department which can be reached at (323) 221-5861. You may also attend our November meeting and ask questions about these various programs and hear about the upcoming changes to our Retirees' Health Program.

On December 14, at 11:30 a.m. at Clearman's North Woods Inn in San Gabriel, the Retirees' Club will be

hosting our annual Christmas/Holiday Luncheon. We'll need your RSVP on or before December 7. For additional information contact the club at RetireesClubIBEW11@gmail.com

SOUND & COMMUNICATIONS Christine Austria - Lozoya

Our benefits are a vital part of why we are in this great organization so let's be sure we get what we are entitled to. If you are working outside of our jurisdiction, there are a couple of items that you need to make sure are taken care of.

Electronic Reciprocal Transfer System (ERTS) paperwork should be filled out before you sign Book 2 as a traveler in another local. All district offices have this paperwork for your convenience. This will ensure that you will be credited for your benefits. Some of our members have experienced a setback with their benefits due to this process being overlooked. We all need insurance for ourselves and family members to be active for those times that may be unexpected and needed. It is a big shock when you get to your healthcare provider, and you are informed that you are not covered. It only takes a minute of your time to go to dispatch and make sure everything is in order.

Make sure that you have a "Travel Letter" when you travel to another local's jurisdiction and please be sure to follow up and make sure they have all your information. Never assume! Always be proactive to reassure yourself.

International President Lonnie Stephenson and 9th District Representative Dave Jones recently visited Local 11 and attended our General Meeting, the Apprentice Industry Night, and they also visited several of our jobsites.

President Stephenson shared with our membership how Local 11's leaders and members are seen throughout the International and Canada as being influential and progressive with our work. We are driven to capture the market share by organizing members and contractors by keeping the IBEW Strong initiative in mind. Thanks to our diversity, inclusion and equity, this local's reputation is well-respected.

It was a great honor and privilege to have President Stephenson take time out of his busy schedule to spend some time with us. Be proud that you are all seen as the best of the best and remember that you are a big part of representing this great local. We should all keep up the great work and strive for excellence.

Stay well and be safe.



A Voice for Apprentices: Cristopher Rodriguez

By Evan Henerson

uring their years learning the trade, Local 11 apprentices are kept plenty busy. But Cristopher Rodriguez believes that they can be doing even more, and he wants to help provide an avenue for apprentice action to happen.

As the creator and president of the new Local 11 Apprenticeship Council (AC), Rodriguez envisions a forum in which apprentices can branch out from their work at the ETI, helping each other to become more involved union members both at IBEW and in organized labor as a whole.

"We talk about Local 11 being the best, most innovative local and we have the largest apprenticeship program," said Rodriguez who also serves as the secretary to the District 6 Welfare Committee. "I felt like we needed a little more, a way to represent ourselves and be taught about activism and unionism. There are currently no classes, no curriculum that teach that."

The counsel is still in the development stage with the organization looking to ask the Local 11 Executive Board for funds to create a website that will serve as a gathering point for apprentices to give and receive information.

"The goal is to have a seat at the JATC monthly meetings," said Rodriguez, a native of Hawaiian Gardens who was raised in Orange County. "We would like to be able to present our case, raise issues and concerns and also help provide solutions that would benefit all of the JATC and the ETI as well as the apprenticeship program."

Rodriguez's journey to becoming a passionately committed union member took a couple of detours. With no unionism among members of his immediate family and no awareness of the benefits of organized labor, Rodriguez joined the military out of high school. He encountered difficulty and ended up incarcerated in the State of California for more than 12 years.

During his incarceration,
Rodriguez took advantage of an
inmate day labor rehabilitative
program through IBEW Local 100
in Fresno. Through this program,
inmates would work to help build
hospitals and other facilities.
Rodriguez embraced the opportunity
and began to learn about the
electrical field.

"Those brothers were really good to me," said Rodriguez. "They taught me, and I fell in love with the trade. They said, 'When you get out, reach out and join the local.' That's what I did."

He was paroled in 2017 and immediately applied to Local 11. After not passing his entrance exam on the first try, Rodriguez received tutoring through the Electrical Workers Minority Caucus and started attending meetings. The experience gave him a taste of what union life would be like. Ultimately, Rodriguez passed his exam, joined the apprenticeship program and now reports that "it's been amazing ever since."

He has worked at job sites around the city ranging from Cedars Sinai Medical Center to Kaiser Permanente to LAUSD and LAX where he is currently employed.

"I've been blessed to get a lot of work, but for me it's not necessarily the job itself," said Rodriguez. "It's cool to work at a hospital and learn some amazing stuff, but at the end of the day, what makes the job pleasant and memorable for me is the unity that you have with your brothers and sisters on the job. It's that tight bond that makes the job pleasant."

Asked what other elements of a union life he has come to appreciate,



Rodriguez quickly answers, "the trade."

"It's the ability to learn a trade that will let you make a good living," he said. "It's challenging. Obviously, the pay is good and the benefits are great, but for me it's learning a craft that will provide for me and my family for a lifetime."

"It's important for people to know that IBEW is a second chance," he continued. "They're not concerned that you made mistakes in the past. It's more like, 'Welcome to the family. We'll give you a shot and you decide what you make out of it."

And that second chance is precisely what motivates Rodriguez to give back.

"I'm very grateful," he said. "That's why I stay active and why I'm involved in the local in any way I can be."

From LAUSD to the ETI



EAUSD Superintendent Alberto Carvalho recently stopped by the ETI to see how we train our apprentices. Thank you to NECA Coordinator David Nott, Civil Service Agent Luis Arida, Political Director Antonio Sanchez, LA NECA Director Jim Wilson, and ETI Director Diana Limon for sharing the great work at the ETI with the Superintendent.

2023 Per Capita Increase Announcement

The Delegates of the 40th IBEW International Convention, which was conducted in Chicago, Illinois, during the week of May 9 through May 13, 2022, approved several amendments to Article IX of the IBEW Constitution. Accordingly, effective January 1, 2023, there will be an increase of two dollars (\$2.00) for the per capita that is paid to the General Fund only. There will also be an increase of two dollars (\$2.00) in the IBEW Pension Benefit Fund (PBF) contribution, which applies to "A" members only. Therefore, \$22.00 per month from each member will be deposited in the General Fund, and the additional amount paid by "A" members (\$21.00 per month) will be deposited into the IBEW PBF.

The rates will apply to the international office portion of all monthly dues payments for January 2023, and thereafter.

For your reference and information, all of the rate changes that were approved are the 40th International Convention are summarized below:

Effective Date:	1/1/2023	7/1/2024	1/1/2025	7/1/2025
Per Capita:	22.00	23.00	23.00	24.00
Pension Fund:	21.00	21.00	23.00	23.00
Total:	43.00	44.00	46.00	47.00

	"A" Members	"BA" Members	"FP" Fee Payers
Per Capita:	22.00	22.00	22.00
Pension Fund:	21.00	Not Applicable	Not Applicable
Total:	43.00	22.00	22.00