



SPRING 2022

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THE NEWSLETTER OF IBEW LOCAL 11

NEWS @ 11



Meeting Local 11 Business Manager Joël Barton at the ConRAC site are (top row L-R) Sheyonna Grayson and Michael Daniels, and (bottom row L-R) Marcia Burke, Torrance Woods, Krystale Dolly and Monica Brogdon.

Helping to Unsnarl LAX

Consolidated Rent-A-Car Facility Showcases Massive Scale, Women Workers

By Oren Peleg

With 6.4 million square feet, a \$2 billion price tag, a gas station that can service nearly 100 cars at a time, and space for some 18,000 parking spots, the Consolidated Rent-A-Car Facility (or ConRAC) at Los Angeles International Airport (LAX) is a mammoth project. In fact, the ConRAC is the second-largest concrete structure in the country,

second only to the Pentagon. “On each level, you can put 16 football fields,” says Torrance Woods, a Local 11 member and the site superintendent of the project for Morrow-Meadows, which is doing the electrical work.

LAX hired PCL Construction Services as the general contractor and Local 11 signatory Morrow-Meadows as the subcontractor for the electrical systems. With more than 300 Local 11 members working on the project since work began three years ago, including 250 currently on the job, the ConRAC is one of the largest

projects in Local 11’s history.

The ConRAC is so massive that to power it, the LA Department of Water and Power (LADWP) has a separate building that brings service in from the street and branches out from there. Woods points to a smaller building behind the ConRAC, connected to it by two bridges, and notes that it’s the world’s largest gas station. The scale of the site is so massive that city planners are constructing a new freeway ramp in anticipation of the traffic flows.

The five-story structure will house all the rental car traffic and service
(Continued on page 11)

SAVING LIVES

2nd Call Provides the Tools for a Successful Career in the Trades — and Beyond

By Robert Fulton

Every Thursday evening, more than 50 men and women gather in the basement of the Abundant Life Christian Church on Normandie Avenue just south of Jefferson Boulevard in South Los Angeles. The people in this room encompass

a range of ages, ethnic backgrounds and life experiences. Many have spent time in prison, but some have not. What brings them together is a desire to better themselves through the community-based organization 2nd Call.

According to its website, 2nd Call works to reduce violence and assists “in the personal development of
(Continued on page 3)



Local 11 Executive Board Member “Big John” Harriel Jr.



Member Profile: Apprentice Steve Grageda



Meet Political Director Antonio Sanchez



Check Out Local 11’s 2022 Voter Guide



BUSINESS MANAGER'S MESSAGE

By Joël Barton

The Importance of the Ballot

Greetings, Brothers and Sisters

Over the course of the next few weeks and months, you're going to be hearing

from a lot of people who will be encouraging you to become politically active or to ramp up what you have already been doing. People will ask you to donate your time and money to candidate X or Y. Above all else, you will be encouraged to take part in our nation's political process in the most fundamental way: by voting.

This last part is so basic and so important. Brothers and sisters, if you do nothing else, get to the ballot box or send in your ballot by the deadline. Vote and tell everyone you know to vote as well.

My voting started the first time I could in 1977. I was able to vote on my 18th birthday, but that was 1974 when Richard Nixon resigned and was replaced with Gerald Ford so there was no election. When Jimmy Carter ran against the incumbent

Republican, I voted Democrat due to living through the Nixon years. In 1979 I was accepted into the apprenticeship and learned the value of voting for union-friendly candidates. I didn't vote for Ronald Reagan, although some "Reagan Democrats" did, and we saw how anti-union he was. When I entered the apprenticeship, there were one million IBEW members. By the time I turned out in 1983, it had dwindled down to 750,000. We all remember Reagan busting the Air Traffic Controllers for practicing their right to strike. So, when Walter Mondale ran against Reagan, I voted for Mondale and we all know how that turned out. I have voted Democrat in every election as my union has instilled in me the value of electing union-friendly candidates to preserve my way of life.

For the 2022 election, your union has tried to make this process easier for you. This special edition of News @ 11, the theme of which is the importance politics, includes a four-page voter guide with Local 11's endorsements of candidates in all of the races – city, state and federal. We have QR codes which

you can use to determine your representative based on where you live. Our Getting to Know your Union campaign features an interview with Local 11's very busy Political Director Antonio Sanchez who shines further light on some of the races and why – even in a non-presidential election year – the stakes could not be higher.

And if you're asking yourself, "What does any of this have to do with me living my life as a union electrician?" The answer is: plenty. Pro-union candidates help install policies that will give our members work. Labor is constantly under attack by individuals who would make things difficult for unions or, in some cases, abolish unions altogether. The people that IBEW helps put in office remember our help, and they will do us a solid when the time comes.

As most of you already know, President Joe Biden is a staunch union supporter and always has been. From the campaign trail to his early days in office and now, he has acknowledged the importance of organized labor and the work of IBEW specifically. At the North

America's Building Trades Unions (NABTU) Legislative Conference in April, President Biden was a featured speaker. He thanked working people for getting him elected and mentioned IBEW several times. Having a pro-union president in the White House is outstanding, but it doesn't mean our work is done. During that legislative conference, I was part of a delegation from the California Building Trades that met with several other high-powered political officers. Getting in the room with people like Kamala Harris, Dianne Feinstein, Alex Padilla, and John Garamendi means getting attention for things that matter to us.

That work continues. It will never end. Thanks to people like Antonio and all the dedicated members who mobilize during political season when action is needed, we get things done.

Please do your part to help IBEW Local 11 continue to be the force that we have become. Educate yourself and vote.

In Solidarity,
Joël Barton
IBEW 11 Business Manager

IBEW 11's NEWS@11

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FROM THE PRESIDENT

Political Activism Never Ends



Brothers and Sisters, As your administration proceeds into contract negotiations, I need to inform you about how all that we do influences our negotiating empowerment. More specifically, politics. When election season comes around, all the unions are focused on getting a better work environment for their membership. Who we get elected absolutely affects the number of

jobs that go union or not. When we send out recommendations for specific candidates for election, rest assured we have vetted them and their supportive ideals regarding unions and the work they agree to promote. Each and every one of us has individual values on other political matters, but our priorities are jobs — good UNION jobs!

When we ask you to support and vote for our IBEW 11-endorsed candidates (who you will find in our election guide on pages 7 through 10), we need you to do that. When

we ask you to phone-bank for a candidate, we need you to step up and volunteer. When we ask you to appear at a city council or commissions meeting, we need you to be seen and be heard.

Local 11 has made tremendous progress over the last 20 years, and this progress is due in no small part to our political involvement. It doesn't end. The quest moves on. The newsletter you are reading has a voting guide with a list of candidates recommended in your respective communities. Please vote, and please

vote for the candidates we recommend.

Thank you for the privilege to serve. As always, if you have any questions, please don't hesitate to ask.

*Respectfully Yours,
Rusty Roten
President/Senior Assistant Business Manager*

SAVING LIVES

Continued from the cover

high-risk individuals ... and others who society disregards."

John Harriel Jr. sums up 2nd Call's mission in three words: to save lives.

Learning to be Great

One of the roles of 2nd Call is to help job seekers find a career in the trades. Harriel, a long-time member of IBEW 11, a Morrow-Meadows superintendent and Local 11 executive board member, estimates

he has guided between 400 and 500 2nd Call members into careers as union electricians.

But 2nd Call is more than just job placement. The organization — and don't call it a program, as Harriel points out there is no beginning or end, deals with life skills. Issues including unresolved trauma, self-esteem, dysfunctional families, anger management and goal setting are addressed.

Harriel (who is known as "Big John") works as a facilitator for 2nd Call, leading the Thursday meetings and guiding discussion. Every meeting starts the same way, with attendees introducing themselves and saying how they're feeling that day: "excited," "grateful" and "tired" are among the most common answers.

After spending seven years in prison for drug offenses, Harriel applied his electrical skills and joined IBEW 11. He met 2nd Call founders Skipp Townsend and Kenny Smith, who were working on hard-core gang intervention. Impressed by their work, Harriel brought IBEW 11 to the table in 2008.

As Harriel explains, getting a job or career is one thing, but it isn't everything. There's learned behavior, like being at work on time and listening to your supervisor, that some people missed along the way. Furthermore, anyone coming out of the prison system or deemed at-risk may have done their time or stayed out of trouble, but they may still be dealing with unresolved trauma and anger issues that 2nd Call addresses to better guarantee success.

"If you haven't even been exposed to greatness, how are you going to learn to be great?" Harriel asks.

"What we're not going to do is make an excuse on why we can't even try. That's what 2nd Call does. It provides an opportunity for a person to come down and even think that they can try."

In addition to life skills, 2nd Calls also helps those looking for a job in the trades with math tutoring and developing interviewing skills.

Harriel stresses he only works with those who are committed.

"I deal with individuals who want to learn how to change because they're seeking the knowledge," Harriel says. "They want to do better because they don't want to keep living the way that they're living."

The Unicorn

Sheyonna Grayson, known as "Big Shey" on the jobsite, is a third-year apprentice and IBEW 11 member working to be an inside wireman. Her family is filled with tradesmen, including her father, who is a member of Operating Engineers Local 12. Grayson likes staying active and working with her hands, and she has embraced the challenge of being an electrician.

Grayson has not been to prison but has loved ones who have. "It's heartbreaking, even from the family member's side," she says. "It's a sense of being locked up still." She started



Sheyonna "Big Shey" Grayson

attending 2nd Call meetings, which set her on a path to IBEW 11.

"This is a brand-new experience for me," says Grayson, an Inglewood native who spent time on the jobsite at SoFi Stadium. "I was mentally prepared for work because of 2nd Call. I know how to carry myself. I know how to do more than just try my best. I know how to thrive at work because of 2nd Call. 2nd Call didn't just help me to get into the union; it's helping me stay in the union."

As an African American woman, Grayson sees herself as a rarity on most jobsites.

"A lot of times, I am the only person that looks like me," Grayson says. "I have to prove myself every single day. Everyone is always watching me. I feel like I'm a unicorn

(Continued on page 4)



Marco Wu

“Running Forward in a Positive Way:” Meet Steve Grageda

By Evan Henerson

When an event or a campaign needs an assist, Local 11 can count on Steve Grageda. Since joining the union in 2019, Grageda has racked up more volunteer hours than he could probably tally.

“When the pandemic hit, I must

have volunteered 20 to 30 times,” says Grageda, a first-year apprentice inside wireman who works at Gregg Electric. “I went to food banks helping to deliver food to families as they drove through. I’ve done door-to-door campaigning for different mayoral elections. I’ve passed out turkeys at the ETI on Christmas. Anything my union is involved with, I try never to miss.”

Local 11 Political Director Antonio Sanchez, who has been an important figure in ramping up Grageda’s participation, calls Grageda “a succeder.”

“He started attending volunteer events with the purpose of learning and wanting to become an active union member,” says Sanchez. “He’s such a great guy.”

As the 2022 midterm elections ramp up, Grageda figures his phone will be ringing off the hook. Whether it’s voting drives, neighborhood-canvassing or a rally, Grageda knows that getting the right pro-labor candidates into office will pay dividends in the long term.

“I know that the congressmen and -women we support all bring work to IBEW 11,” says Grageda, who credits Local 11 Political Director Antonio Sanchez and Tommy Faavae for helping to get him involved. “We should

support them and show them that we’ve got their backs. It comes back around tenfold. These people bring the work to us, and then it becomes more meaningful when you’re at the site because you know what went into it.”

Married to Samantha and father to daughters Alexandria, Mason and Miranda, Grageda says he is making up for lost time. He spent nearly 15 years in a penitentiary and has been through programs with the Anti-Recidivism Coalition and 2nd Call. Upon his release, he quickly picked up a career as an electrician and joined Local 11 in 2019. Even as a 53-year-old first-year apprentice, he is grateful to be able to earn a living wage and support his family.

“I left the streets when I was 35 and came back when I was 50, and I joined Local 11 in 2019,” Grageda says. “I’ve never looked back. I’m still running forward in a positive way.”

Once he turns out, Grageda expects to spend another five or more years in the field and hopefully one day move up and become a business rep or organizer. In the meantime, he continues to preach the values of unions to young people he encounters.

“I want to be able to bring people into my union and show them the way, show them what it did for me,” he says. “I want the youth who are graduating at 18 to



see the positive notes: Hey, come to the union. Support your family. Have a pension.”

Sanchez says he was particularly touched by Grageda’s realization of the impact of being within the brotherhood. After having been repeatedly asked whether he was proud that he joined a union, Grageda said it didn’t hit him until he was undertaking what most people would consider a routine family errand.

“He was taking his kids to the dentist for the first time,” recalls Sanchez, “and he said, ‘I finally felt like I had made it when I qualified for health benefits and could take my daughter to the dentist.’”



Steve Grageda

SAVING LIVES

Continued from page 3

at work. Can the unicorn walk up a ladder? Can the unicorn bend conduit by hand? Can the unicorn carry a whole bundle of conduit? Can the unicorn carry her ladder by herself? So, I’m out there to show, yes I can.”

“2nd Call helps me to stay focused and stay grounded, even though I am challenged and tested and not always welcome,” Grayson says. “It’s not easy to go to work every day, but coming here daily gives me the strength to carry through until I come here again to get more strength to carry through some more.”

Grayson loves the stability, benefits and family atmosphere

of belonging to the union. She’s currently on the job at the Consolidated Rent-a-Car (ConRAC) facility at LAX for Morrow-Meadows.

Grayson describes those in 2nd Call as hard-working people who are looking to do better.

“I can’t look at someone and tell their background,” she says. “None of our backgrounds matter.”

Fighting Fires

When Marco Wu was serving his 10 years behind bars, he was part of the prison system’s fire brigade, fighting blazes for pennies. That gave him perspective: If he could give it his all fighting fires in the

sweltering heat for next to nothing while incarcerated, anything else would be a piece of cake.

Wu came out of prison hungry and determined to turn his life around. He learned about 2nd Call while working non-union construction immediately after release. He started attending meetings, and, through Harriel, caught on with IBEW 11. Wu joined the union in July 2021 and is currently a CW. His goal is to be an inside wireman, and he is currently on the job for Morrow-Meadows at OneLegacy in Azusa.

Wu says that 2nd Call helped teach him how to better deal with other people.

“I didn’t know if I could talk to someone, if I could trust them,” he says. “In order to work somewhere, you have to have some kind of trust in that person. 2nd Call helps me keep myself safe while doing my job.”

Wu credits 2nd Call with giving him the tools and structure to get in the union and thereby help turn his life around.

“The love here is genuine,” Wu says. “They’re not just here to help people that’ve been to jail. They’re here to give everyone a second chance. I haven’t seen any other program like that.”

To learn more, visit 2ndcall.org.



Getting Political: Amplifying the Union's Voice

Local 11 Political Director Antonio Sanchez Builds Relationship, Ensures Local 11 has a Seat at the Table

By Robert Fulton

Antonio Sanchez has worked as IBEW 11's political director since 2013, trying to shape policy and ensure that the priorities of IBEW 11 members are voiced at the local, state and national levels.

Sanchez grew up in the San Fernando Valley, and he worked for Mayor Antonio Villaraigosa and the Los Angeles County Federation of Labor before joining Local 11. Armed with a master's degree in urban planning from UCLA, Sanchez builds relationships, keeps tabs on area politicians and advocates for important legislation.

News@11 recently spoke with Sanchez.

What does the political director do?

I divide my work between several categories. One is the political work that I do. Another is the policy work that I do. And then a third is the business development work that I do. The categories tend to mesh together. Sometimes they're separate. It really depends on the issue and what the goal is.

What do you mean by "policy work"?

A lot of it is focused on securing more work for our contractors and for our members. So, asking a school board to implement a project labor agreement (PLA) — I see that as our policy work making sure that they have an understanding of the targeted hire, of the local hire, and are connected to the building trades so that they can negotiate the PLA.

The political aspect of asking a school board to approve a PLA is making sure that your allies are elected. What we've done in the past is change the makeup of a school district through the political arm, spending some of our PAC dollars to either try to get someone out that we know is anti-union, or if there's an open seat, making sure that we get someone who is pro-labor.

You mentioned business development. What does that entail?

Ensuring that our contractors are aware of certain projects and that they're bidding the work, that they're going after the work.

Politics can seem like such a remote thing for your everyday journeyman. How does what you do relate to what they do, or how does it affect what they do?

I'm confident that most of our members have taken a job call that was secured through a PLA. That's a big focus of mine. If someone has taken a job call at LA Metro, a job call at LAX, a call at LAUSD... a lot of those were secured through PLAs. And we ensure that elected officials on these boards know us, have been to our training center and are supportive of hiring our members, hiring our union.

Not all unions have the benefit of having a political director on board. How does having a political director at IBEW 11 help the local?

I have the relationships and the time to meet with policy makers, to meet with their staff, to build a relationship and advocate for our issues.

What sorts of things are you looking for when doing interviews for endorsements?

I like to let the candidate speak and see where they take the conversation. That's usually how I lead — by letting them speak. I'm looking for thoughts and positions on energy, our energy transition from fossil fuels to renewable energy and how our members fit in that transition in the candidate's mind. They may not even be thinking about it, so I want to see what their platform is and if it focuses or overlaps with our big issues. Generally speaking, it's energy, it's construction, it's housing.

What are some challenges you run into in your position?

Making sure whoever builds housing is able to afford it and making sure that prevailing wage is included in residential construction. That's a big policy challenge. Overall, we're aggressively going after solar work — not just large industrial-scale solar projects, but smaller projects. We're aggressively going after more solar and battery storage work.

Is it challenging to hold electeds accountable, or keeping an eye on legislation that might be floating around?

It's always challenging maintaining relationships because there are so many elected officials in the county. I try to make sure to reach out and stay on people's radars because that means our members are on their minds. Fortunately, we have a team in Sacramento that tracks our bills along with the State Building Trades Council. So, they do most of that work, in addition to our team in Sacramento.

What's the most rewarding part about what you do?

I love being able to walk into a meeting and remind the policy makers that they have to advocate for working families. That's my job. That's why I'm here. You've got to build trust and build a relationship with someone, and that takes time. Building a relationship can be challenging. One of the reasons we're so good at what we do now is that we've been around, and people know who we are. They trust us and they know that we'll keep our word.

Focused more on 2022 specifically, what are some front-burner topics, legislation or local races that you're focused on?

LA County is going to see about a dozen new state legislatures. That's a lot. That's a consequence of redistricting and legislators deciding not to run for reelection. So, the focus has been, let's see who the new candidates are. The open seats at the legislature have been a focus of mine.

Is there any legislation that the members should know about?

We're sponsoring a bill, AB 2143, by Wendy Carillo. That's our bill. That bill will secure more solar work for IBEW, and it's working its way through committee right now.

Are there any specific contests you would like to highlight as being critical?

They're all important. We'll highlight Mike Fong, who just got elected. It was wonderful to see Mike go from the LA Community College District to elected office. He ran in



a special election. It opened up this opportunity for Mike to be able to run for Assembly and win. He's a member of Local 11.

There are multiple open seats. When Juan Carillo was on the Palmdale School District, he helped pass a PLA. Then, he was elected to the Palmdale City Council, where he's been an ally. Now he's running for State Assembly. We've endorsed Juan. It would be incredible to see him. The guy's an immigrant and he's a planner by training, so he knows policy, but he's been elected to office, so he knows politics, and he knows IBEW. So, we're definitely tracking that race and doing everything we can to help him win.

The City of Los Angeles is electing a new mayor. The City of Long Beach is electing a new mayor. Both councils will also see new members. This year is incredibly important for our future in these two cities.

Anything you'd like to add?

When I go to a state association meeting, or a conference in D.C., IBEW Local 11 is always recognized and well-respected because we are one of the most progressive unions. We are one of the most diverse locals, and what happens here in LA tends to have a ripple effect and is duplicated in other cities and in other states. I'm very proud of who we are and who we represent.

High-Ranking Friends in D.C.



Thumbs up with U.S. Senator Alex Padilla (D-California).

During its trip to our nation's capital for the North America's Building Trades Unions (NABTU) 2022 legislative conference, the delegation from the California Building Trades met with several prominent political figures. Local 11 administrators, including

Business Manager Joël Barton, were part of these important meetings. The IBEW already knew that we had a friend in President Joe Biden, who mentioned IBEW three times during his speech. At NABTU, we also met with several other key allies as well, as you can see from the photos below.



CBT Delegation with Vice President Kamala Harris.



Business Manager Joël Barton with Rep John Garamendi (D-California).



Joël Barton with AFL-CIO President Liz Shuler.



CBT Delegation with House Speaker Nancy Pelosi.

Outside the executive office building with First Lady Dr. Jill Biden.



CBT Delegation with U.S. Senator Dianne Feinstein (D-California).

IBEW Local 11 Voting Guide

JUNE 7, 2022 ELECTION

In Politics and Policy, IBEW Must Have a Voice

BY ANTONIO SANCHEZ

As a political director, I divide my responsibilities into two buckets: the political and the policy. The political work is more about an upcoming election, and the policy work is about laws and government code.

The endorsement list you will read in the next few pages of this newsletter is the product of many hours of candidate interviews that included lots of questions and conversations regarding energy generation, your work at the oil refineries, private and public construction and apprenticeships. The conversations differed a bit, depending on what office the candidate is running for and whether they are incumbents, but they all center around keeping our members working. Please take a moment and review the list. You will find some familiar names and some new names.

The LA County delegation to Washington, D.C. won't change much, but it does include a few new names, such as Sydney Kamlager and Robert Garcia. Both are familiar names but will be new to the position. Kamlager is currently serving as a state senator and Garcia is the mayor of Long Beach. Both are Democrats in safe Democratic seats, and both should be the top vote-getters in June in their races. We will see about a dozen new state legislators, as well as new mayors for Los Angeles and Long Beach.

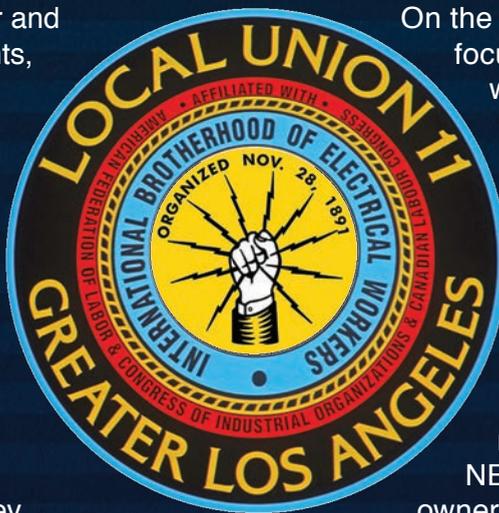
In Los Angeles, we endorsed LA Councilmember Joe Buscaino, and in Long Beach, we endorsed Long Beach Councilmember Rex Richardson. The new legislators will be all over the county, but I'll just mention a few now. In the Antelope

Valley, we have endorsed Juan Carrillo for Assembly District 39. In Long Beach, we've endorsed Josh Lowenthal for Assembly District 69. In Assembly District 51, which includes Hollywood and Santa Monica, we endorsed Rick Chavez Zbur.

I have informed every single new Assembly and State Senate candidate that great construction policy includes the IBEW and that any policy related to climate change and stopping global warming must also include the IBEW. That is not negotiable. Climate change policy will create jobs in new sectors, and those jobs must be union jobs.

On the policy side, we continue to focus on housing bills that are working their way through the committee process in Sacramento. The message about housing is simple: We require that construction workers be well-paid so that they can have a successful career as a member of a union. We're also tracking the net energy metering (NEM) conversation. NEM is a program that allows owners of photovoltaic systems to sell the power they generate back to the electric grid. Our position is simple, and it has been heard loud and clear during several California Public Utility Commission meetings: NEM must create union careers in the IBEW. We know that many workers on solar jobs are underpaid. If the owner of a solar project receives a public subsidy through NEM, which they routinely do, the worker installing the PV system must be paid prevailing wage.

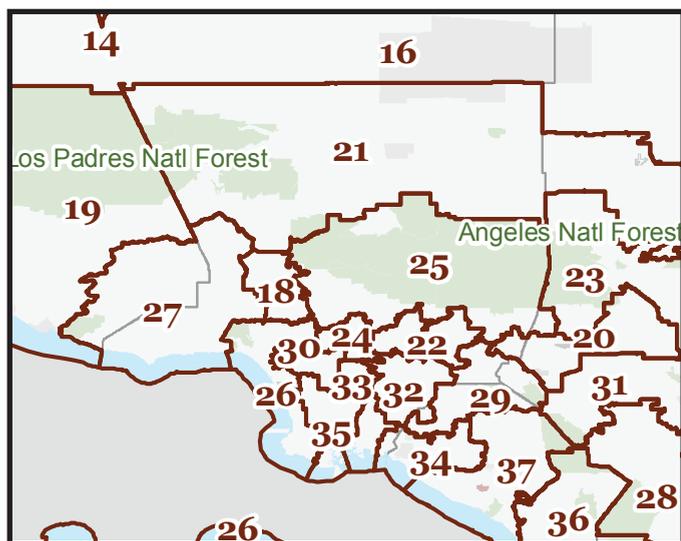
I'll close by reminding everyone to vote. COVID has affected several close friends and family members, and I hope everyone is staying healthy both at home and on the jobsite.



IBEW Local 11 Voting Guide

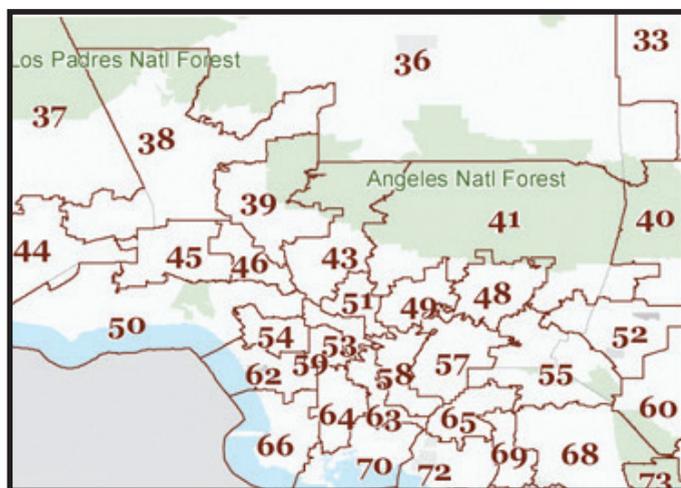
JUNE 7, 2022 ELECTION

California State Senate



- Senate District 20: **Daniel Hertzberg**
- Senate District 22: **Susan Rubio**
- Senate District 24: **Ben Allen**
- Senate District 26: **Maria Elena Durazo**
- Senate District 28: **Lola Smallwood-Cuevas**
- Senate District 30: **Bob Archuleta**

California State Assembly



- Assembly District 39: **Juan Carrillo**
- Assembly District 40: **Pilar Schiavo**
- Assembly District 41: **Chris Holden**
- Assembly District 42: **Jacqui Irwin**
- Assembly District 43: **Luz Rivas**
- Assembly District 44: **Laura Friedman**
- Assembly District 46: **Jesse Gabriel**
- Assembly District 48: **Blanca Rubio**
- Assembly District 49: **Mike Fong**
- Assembly District 51: **Rick Chavez Zbur**
- Assembly District 52: **Wendy Carrillo**
- Assembly District 53: **Freddie Rodriguez**
- Assembly District 54: **Miguel Santiago**
- Assembly District 55: **Isaac Bryan**
- Assembly District 56: **Lisa Calderon**
- Assembly District 57: **Reggie Jones Sawyer**
- Assembly District 61: *No Recommendation*
- Assembly District 62: **Anthony Rendon**
- Assembly District 64: *No Recommendation*
- Assembly District 65: **Mike Gipson**
- Assembly District 69: **Josh Lowenthal**

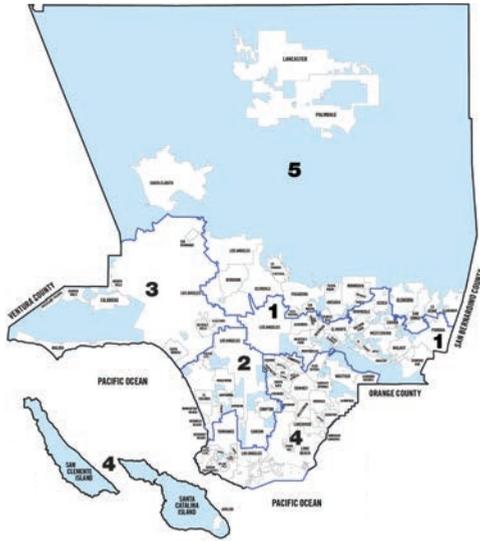


To determine which California State Senate and Assembly District you live in, visit findyourrep.legislature.ca.gov or scan the QR code on this page.

IBEW Local 11 Voting Guide

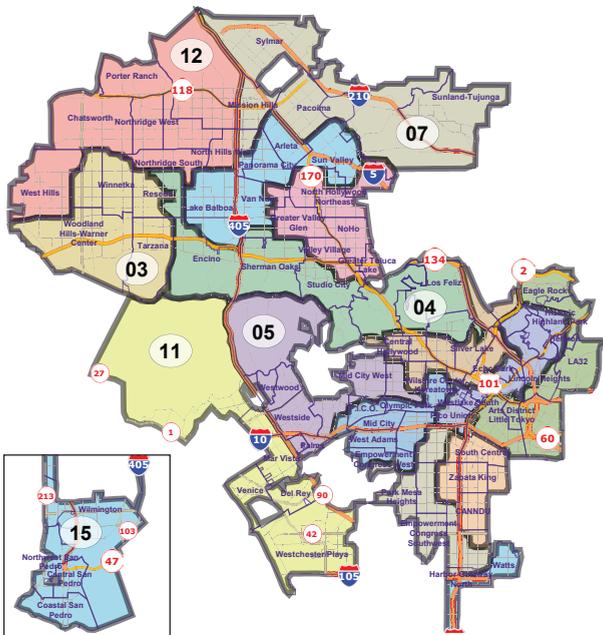
JUNE 7, 2022 ELECTION

County of Los Angeles



Supervisor, District 1: **Hilda Solis**
Supervisor District 3: *No Recommendation*
Sheriff: **Alex Villanueva**
Assessor: **Jeffery Prang**

City of Los Angeles



Mayor: **Joe Buscaino**
Controller: **Paul Koretz**
City Attorney: **Kevin James**

Los Angeles Council District 1: **Gil Cedillo**
Los Angeles Council District 3: **Bob Blumenfield**
Los Angeles Council District 5: **Katy Young Yaroslavsky**
Los Angeles Council District 7: **Monica Rodriguez**
Los Angeles Council District 9: **Curren Price**
Los Angeles Council District 11: **Greg Good**
Los Angeles Council District 13: **Mitch O'Farrell**
Los Angeles Council District 15: **Tim McOsker**



To determine which L.A. City Council District, L.A. County Supervisorial District, and LAUSD School Board District you live in, visit neighborhoodinfo.lacity.org or scan the QR code on this page.



Board District 2: **Maria Brenes**
Board District 4: **Nick Melvoin**
Board District 6: **Kelly Gonez**

IBEW Local 11 Voting Guide

JUNE 7, 2022 ELECTION



Governor
Gavin Newsom



Senator
Alex Padilla



Attorney General
Rob Bonta



Malia Cohen
For State Controller

FEDERAL REPRESENTATIVES

U. S. Senator: **Alex Padilla**
Congressional District 26: **Julia Brownley**
Congressional District 27: **Christy Smith**
Congressional District 28: **Judy Chu**
Congressional District 29: **Tony Cardenas**
Congressional District 30: **Adam Schiff**
Congressional District 31: **Grace Napolitano**
Congressional District 32: **Brad Sherman**
Congressional District 34: **Jimmy Gomez**
Congressional District 35: **Norma Torres**
Congressional District 36: **Ted Lieu**
Congressional District 37: **Sydney Kamlager**
Congressional District 38: **Linda Sanchez**
Congressional District 42: **Robert Garcia**
Congressional District 43: **Maxine Waters**
Congressional District 44: **Nannette Barragan**
Congressional District 45: **Jay Chen**

CITY OF LONG BEACH

Mayor: **Rex Richardson**
City Attorney: **Dawn McIntosh**
Council District 1: **Mary Zendejas**
Council District 3: *No Recommendation*
Council District 5: **Megan Kerr**
Council District 7: **Roberto Uranga**
Council District 9: *No Recommendation*

LONG BEACH USD

District 1: **Nubia Flores**
District 3: **Juan Benitez**
District 5: **Diana Craighead**

LONG BEACH CITY COLLEGE

Trustee Area 1: **Uduak Ntuk**
Trustee Area 3: **Sunny Zia**
Trustee Area 5: **Virginia Baxter**

2022 CALIFORNIA STATEWIDE CONSTITUTIONAL OFFICERS ENDORSEMENTS

Governor: **Gavin Newsom**
Lieutenant Governor: **Eleni Kounalakis**
Secretary of State: **Shirley Weber**
Attorney General: **Rob Bonta**
Controller: **Malia Cohen**
Treasurer: **Fiona Ma**
Superintendent of Public Instruction: **Tony Thurmond**
Insurance Commissioner: **Ricardo Lara**
State Board of Equalization, District 3: **Tony Vasquez**



To determine which U.S. Congressional District you live in, scan the QR code on this page or visit house.gov/representatives/find-your-representative or scan the QR code on this page.

Bell City Council: **Ana Maria Quintana**
Cerritos City Council: **Lynda Johnson**
Cerritos City Council: **Frank Yokoyoma**
Commerce City Council: **Kevin Lainez**
Compton Unified Area A: **Adrian Cleveland**
Compton Unified Area E: **Alma Pleasant**
Compton Unified Area G: **Satra Zurita**
Covina City Council District 1: **Hector Delgado**
Huntington Park City Council: **Karina Macias (i)**
Huntington Park City Council: **Manuel Avila (i)**
La Verne City Council District 3: **Meshal Kash**



CONRAC AT LAX

Continued from the cover

for LAX beginning in 2023. Showcasing a large room hidden in the middle of the ConRAC's ground floor, he points to a closet-sized machine, one of nine switchgears — which is a lot for any project.

"We have four generators," Woods says, "so they thought of everything."

LAX is consistently one of the busiest airports in the world, yet it is plagued by congestion around an outdated traffic loop inside the airport that spills out well beyond the airport itself. When the ConRAC opens, travelers will be shuttled back and forth to LAX on the Automated People Mover (APM), which is also connected to two mega-parking structures and Metro's Crenshaw Line. Ultimately, this new transit network will help alleviate the notoriously bad traffic around the airport and the surrounding neighborhoods, especially when the World Cup and Olympic Games arrive in the next few years.

From a job site perspective, hundreds of people working throughout a 6.4 million square-foot facility can create very real challenges. "The biggest challenge on this jobsite is safety," says Zuzanna Cermak, a third-year apprentice. "Keeping your head on swivel, being mindful of overhead work while you're underneath or while you're working up above, just staying safe and going home safe to our families every day — that's the biggest struggle."

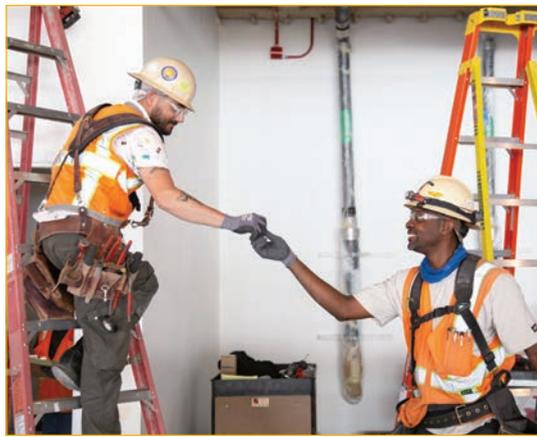
There are some unique and exciting elements of the project as well. Sheyonna "Big Shey" Grayson, a third-year apprentice, describes a wall of segmented bins she created that are exposed and look like a piece of art. "People are going to walk by and see my work and judge my work," she says, "so it has to be perfect, and that's something that's brand new for me something I'm actually really excited I've gotten to do."

Such a large team also means significant diversity. Formerly incarcerated members who have been through the Second Call program have worked at the ConRAC. The crew also includes a larger-than-average number of women, an environment that Local 11 journeywoman Monica Brogdon enjoys.

"They usually don't give females technical or challenging work," says Brogdon. "So, having the opportunity to touch it, to try it, to learn it, to work it and to see it turn on has been amazing. A lot of times, people believe females don't have the capability of doing things. It's just a matter of being seen."



Foreman Krystale Dolly



On the job at the \$2 billion ConRAC at LAX.

As many of the women on this job site have noted, having multiple women on a single project — let alone a forewoman, a journeywoman and multiple female apprentices is quite rare. "I'm going to be able to hold on to this for the rest of my career, because I don't know when it'll ever happen again," says Grayson.

That diversity can be felt within the team. Brogdon attributes the communicative, supportive environment of this job to her forewoman, Krystale Dolly.

"It's because she's a mother and she's a woman. Yeah, I'll say that," Brogdon largely says, with a laugh. "I really think it makes a difference because a lot of times you would have to balance family with life, and bringing those life skills into the job makes a difference."

For her part, Dolly appreciates being placed in a situation and given the resources to thrive.

"Being a female foreman out here is always going to be challenging, but I've been with Morrow-Meadows for nine years," she says. "The guys I've worked with have trained me and given me the knowledge and the opportunity to succeed. I feel very fortunate and lucky to be here, and, at the same time, to be able to educate myself through the schooling of the ETI that IBEW provides. I've taken that education and evolved and decided to thrive in other avenues."

First-year apprentice Marcia Burke has also found the teamwork and professional environment at the ConRAC fulfilling.

"It's wonderful to see women of all colors and races here, and they're very supportive, very helpful, asking 'What do you need?' or saying, 'This is the type of tool you need to buy. Make sure you're wearing your kneepads,'" says Burke. "Just across the board, the support system is fabulous. It's great to have that camaraderie too, and just as a female, to bond."

Grayson is especially appreciative of the fact that the ConRAC site has proven to be a place where she can learn new skills while on the job. Grayson had never previously done lighting. She has since learned how to install light fixtures and make up boxes and learned the code to follow when doing installations.

"A lot of the tasks that I've been given have been brand new for me, and I am learning how to do them," Grayson says. "I'm here to learn. I ask lots of questions. I'm sure that every day I leave with something in my pocket as far as new knowledge that I can take and grow from."

Members Speak Out

The ConRAC at LAX

"The good part about this project is it's eight separate little buildings. Each building is its own, but it's also just multiplied. So, you've done one separate building, you will do the next building, and then so on and so forth. As long as you're understanding and communicating the way we all do, everything will start to come together very nicely."



— **KRYSTALE DOLLY**
Foreman

"It is really assuring and comforting to see women around you but also to know that they support you. And not in just doing the work and being here, but also wanting you to learn and to experience the different venues that the trade involves."



— **MARCIA BURKE**
First-Year Apprentice

"There are so many things I can do, especially since I just journeyed out. I'm really not sure if I want to go into administration or if I want to go into contracting. I'm enjoying what I'm doing right now. This is an awesome jobsite."



— **MONICA BROGDON**
Journeywoman

"The biggest challenge on this jobsite is safety. You have to keep your head on swivel, be mindful of overhead work while you're underneath or while you're working up above, and just stay safe so we can go home safe to our families every day. That's the biggest struggle."



— **ZUZANNA CERMAK**
Third-Year Apprentice

"I think representation strongly matters — being able to look around and see that there are others doing the same, putting their best foot forward, working hard, learning, growing, and then also spreading that knowledge. The fact that I'm one of those people that they spread it to is great, and it shows what's possible."



— **SHEYONNA "BIG SHEY" GRAYSON**
Third-Year Apprentice

DISTRICT 1 (NORTH)

Brett Moss

Greetings from District One North, Brothers and Sisters. I hope this report finds you and your families well.

A reminder, D1 meetings are on the second Wednesday of the month at 5 p.m. The meetings are currently a hybrid format, in person at the Commerce Hall and via Zoom. Watch your email for the Zoom registration form each month.

The D1 Welfare Committee will soon have a limited availability pin to start or add to your collection.

We continue to see more LAUSD, Prop HHH, and hospital work coming to the D1 North area. With summer creeping up on us, the temperatures are rising. Remember to stay hydrated and watch out for your Brothers and Sisters who might not be drinking enough.

Let's keep looking out for each other on the job. We are always stronger and safer together.

Stay safe and be well. Always feel free to reach out via email, phone or text.

DISTRICT 1 (SOUTH)

Shomari Davis

The 8th and Figueroa high rise is being worked by Rosendin Electric. They will be needing manpower for that project in the coming month.

Intuit Dome/Clippers Arena is moving forward and will be asking for more electrical workers. CSI Electric is doing the TI portion of the project while SASCO Electric is awarded the single line portion of the project. They will start to increase electrical workers next month.

Metro Division 20 in the Arts District is a Metro project where all the trains will transfer to different tracks. Fisk Electric is performing this work and will be there for a couple of years. It could be a very long call for any members who take it.

Kaiser Watts is a medical office building project that is in the very early stages of construction. They are just starting to do electrical in the bottom of the two-story underground excavation and they will need electrical workers in the coming months.

The South Gate Educational Center in Los Angeles is a huge LAUSD project that is doing soil remediation currently. It is a \$90 million plus project. They will need members in June or July. Cupertino Electric is the electrical contractor, and First Fire Systems is doing low voltage systems.

Weingart Tower is a \$116 million high rise Tower in Downtown LA that has been awarded to SASCO Electric. They are in the very early stages of construction and will need electrical workers soon.

6th and San Julian HHH Project is a six-story project for low income housing and Taft Electric is the electrical contractor on the project. They will need electrical workers in the coming months.

It is a pleasure to serve as your District 1 Business Representative.

DISTRICT 2

Gary Tomlin

Good evening my Brothers and Sisters,

The work picture in District 2 area is still moving very slow, with few calls coming in. Most of the calls in the District 2 area have been for the refineries, with a few for the Port of Long Beach. There seems to still be a supply issue and shipping delays happening all around the country, thus affecting the current and upcoming work picture.

The Infrastructure Bill is supposed to release billions of dollars here in California, with millions of dollars going to the new EVITP systems (electric car charging stations) to be installed all over California. If you are interested in this type of work, you will need to be EVITP-certified, so sign up at the ETI for this class. Battery storage is also on the rise for future work, so get that certification from the ETI as well.

With the work picture being slow, if you are thinking about traveling to other Locals to look for work, make sure you have an up-to-date travel letter. You can request one in person at any of the halls or request it online. You must be on the out of work list to request a travel letter. Local 440 Riverside, Local 40 Hollywood and Local 428 Bakersfield have been getting into Book 2, as well as we have been sending apprentices to these locals to help and keep our Local 11 apprentices working.

If you're going to travel any significant distance, always call the hall prior to going there to see how the work picture is for Book 2 and what their protocols are for signing their Book 2. Make sure you have a current dues receipt with you. Always get a copy of their CBA and tool list. Remember if you're working in another local, respect their rules and working agreement. Represent Local 11 well and stay out of their politics.

If you see any construction site that you want me to look in on or stop by your site, please contact me so I can stop by. The only way we know where the current jobs sites are is if we see job calls come into the halls, we happen to drive by a site, or if you the member gives us a call.

If you know someone that needs help with their dues or is financially in need, have them reach out to the welfare committee of their district to see what can be done to help out. They can fill out and turn in the form at any of the halls to request assistance.

August 6 will be the date for the Annual IBEW Local 11 Picnic which will be at the Hollywood Sports Park again this year.

I'd like to close my report by asking everyone to keep an eye on each other on the jobs. Let's make sure we're checking in with our Brothers and Sisters to make sure they are doing ok, both physically and mentally. We have great benefits, so if you see someone not quite the same, talk to them. Sometimes that may be all that is needed. If you or someone you know is struggling with any type of addiction or depression, remember we have a Members Assistance Program for help.

We all have good and bad days, so let's watch out and lift each other up. We are a Brotherhood and Sisterhood above all. And as always, take care of the older members on the jobsites. Eventually you will be that older member.

Thank you all for letting me serve as your D2 Agent. It is an honor and privilege to serve this membership and this great IBEW.

DISTRICT 3

Mike Costigan

Well, here we are in May and although the books have slowed some, there is a lot of work slated for this year. Here in District 3, we have O'Bryant at the Apple project in Culver City. Taft Electric is also starting a couple of MTA jobs. They will be working the Steam Tunnel on the Purple Line 3 as well as the LAX APM - LAX/Crenshaw Line Connector.

District 3 Organizer Carlos Rodarte and I were out at the airport last week visiting as many jobs as possible and passing out our new negotiation stickers. We still have plenty of projects out at the airport, and I was able to meet with the three stewards we have out there to stock them up with stickers. Shout out to Hector Navarro with Morrow Meadows at Delta Airlines Terminal 3, Ray Juarez with Morrow Meadows at American Airlines Terminal 5, and Matt Brown with Rosendin at the APM/MSF train maintenance yard. I'd also like to mention Brother Michael Hawkins who is the steward for Morrow Meadows at the LAX ConRAC project. He recently had a knee replacement and is at home resting comfortably.

As agents, we don't know where all the jobs are. So if you would like us to visit and bring out some negotiation stickers, call the agent of the district you're working.

In other news, a small contingency of staff members from local 11 recently returned from Washington D.C. for the North American Building Trades Union (NABTU) conference. It was quite an event with a few high-ranking politicians speaking at the conference that included Nancy Pelosi, Chuck Schumer, and even the president himself, Joe Biden. In fact, President Biden mentioned the IBEW three times while looking directly at our International President Lonnie Stephenson. The speeches had one common thread - the Infrastructure Bill, and how it's going to create thousands of good-paying union jobs. Renewables, battery storage and electric vehicle charging stations were the jobs mentioned with regards to the electrical trade.

We had a free morning one day, and I took advantage of it to visit the grave site of our illustrious founder, Henry Miller. Since I'm a third generation IBEW member, standing next to Miller's grave marker created a rush of history and overwhelming pride. I can't overstate how proud I am to be a member of the IBEW, and of Local 11 particularly. As always, it is an honor and a pleasure to serve my brothers and sisters of the great local, and it is a job I don't take lightly.

DISTRICT 4

Marc Greenfield

I hope everyone is staying healthy. The work has temporarily slowed, but it will definitely pick up soon. As I have reported in the past, LAUSD and LACCD work in our district will keep many of our members employed in the near future.

Hot off the press! Metro has been given the green light to begin construction of the East San Fernando Valley Light Rail Project. This will connect North Hollywood to the Sylmar Station. The 6.7-mile rail line will bisect Van Nuys Boulevard. There will be 14 stations on the \$3 billion project. The project will also include nine traction power stations, and a

maintenance yard in Van Nuys.

In addition, a 34-acre site was recently purchased in Woodland Hills. The Rams have been rumored to be in the market for a new practice facility and this would be a prime location. I will keep track of all updates involving this property.

I would like to thank the District 4 Welfare Committee for all its hard work and dedication to helping District 4 Members in need.

Be safe on the job and look out for your Brothers and Sisters.

DISTRICT 5 Mitch Klein

At this time, even though jobs have slowed down, we are currently working at Antelope Valley College, Kaiser facilities, Defense Plants and the Antelope Valley Transit Authority Bus Stations. Work continues at Antelope Valley Hospital infrastructure projects, working its way through until the main hospital and Medical Village work begins.

Our large project on the horizon is the new Amazon job which will be a 1 million square feet distribution center. This project will be located south of Avenue M, between 10th St. West and Sierra Highway in the city of Palmdale.

We are finalizing our list of members for our upcoming Journeyman Wireman class. If you are interested in taking a class for state certification or for your own knowledge, please contact District 5 to get your name on the list.

As we are in negotiations, it is so important to be involved. Please attend your unit meetings to stay informed. District 5 unit meetings are the second Tuesday of every month at 5pm. Thank you to all our officers and members for their hard work and participation. It is so much appreciated.

DISTRICT 6 Jacob Troncoza

Hello, Brothers and Sisters,

I hope that your family and loved ones are keeping safe. We are currently moving forward with the District 6 Welfare Committee looking for new and innovative ideas to raise money to help our Brothers and Sisters in need. As you all know, negotiations are around the corner, so let's make sure that we do our part on the job by giving the contractors 848. There is also a contractor's class coming up. For details feel free to give me a call. Don't forget to take advantage of the benefits that we have such as the MAP program. Take total advantage of your benefits for you and your loved ones.

Hybrid meetings are here for our units. We hope to give options to members who want to participate and be active in their unions.

Future work will include Queen of the Valley with Baker Electric, CSI, Mass and Johnson-Peltier all needing help as well.

Our annual picnic is coming up. Feel free to contact me if you were interested in volunteering or participating in the event which should be lots of fun for all.

We recently came back from Washington D.C. where we attended the Construction and Maintenance Conference as well as the NABTU Conference. It was an honor to represent the

Local on this level and interesting to hear the politics behind how we get the work. We also went to the Las Vegas 9th District Progress Meeting to meet up with other IBEW delegates and I.O. Representatives.

I thank you all for the opportunity, and again I will give a detailed report regarding our findings in these areas and conferences.

Until then take good care, be safe out there on the jobsite and always look after one another. May God be with you all.

REFINERIES Manny Solis

Torrance PBF Refinery for M.B. Herzog:

At the Torrance Refinery, M.B. Herzog is still on schedule to man up for turnarounds and preventive maintenance this summer. At PBF Refinery – Torrance the RSO20 and TWIC Card is a requirement to take a call. M.B. Herzog plans to start putting in manpower requests in May for turnaround work which is scheduled to begin this summer. Herzog will be calling out apprentices, journeymen and certified instrumentation technicians. If you enjoy the industrial work in the refineries, be ready to man these very nice refinery calls.

P66 Wilmington:

Turnaround work continues for a few of our companies at the P66 Refinery in Wilmington. It is winding down a bit and the current turnaround will possibly be completed in about a month. Following this completion, P66 will issue more work for turnarounds this summer and more preventive maintenance work for Cal Spectra, Schultz Mechanical and Contra Costa Electric. All of these great contractors will be looking to put in more calls for manpower this summer.

Valero – Wilmington:

Schultz Mechanical and California Spectra are winding down at this refinery. They are looking to put more calls in for work this summer.

Marathon Carson and Wilmington:

Schultz Mechanical is going to be putting in a lot of calls for journeymen/journeywomen and apprentices for long-term project work.

Chevron:

El Segundo and Contra Costa will man the turnaround work with their current manpower this summer.

World Energy Refinery – Paramount:

Newtron Electric is currently getting the initial demolition phase of the construction work going at the New World Energy Refinery Project in Paramount. This is the old Paramount Petroleum Refinery which is now owned by World Energy and is being converted into a "clean fuels" refinery. The refinery will no longer use crude oil to refine; rather, it will refine vegetable oil and animal fat. The new refinery will make the vegetable and animal fat into clean biodiesel fuel and clean burning jet fuel.

Newtron Electric will be placing many more calls for journeymen/journeywomen and apprentices for the project. Newtron Electric will also need instrumentation technicians later, when they get into the construction phase of the project.

Cal. Spectra Electric has a small portion of work within the New World Energy Refinery and will be looking to bring on approximately 20 journeymen/journeywomen along with apprentices for Cal.

Spectra's portion of this long-term project.

Once again, please make sure you have a current RSO 20 and a current TWIC Card to be able to take a call out to these Refineries.

The RSO20 is now being offered at the ETI. Please get signed up at the ETI for the RSO20 course so all our members can take a call out to our refineries. Some of our refineries will also require the TWIC as well, so please get the TWIC as well. There are full reimbursements and stipends with both of these requirements. To receive the reimbursement and stipend, please bring the RSO card with a current dues receipt, and proof of payment of the course to any dispatch window. This is the same for the TWIC card.

UNIT 14 CIVIL SERVICE Luis Arida

The following are the current updates for contract negotiations.

LA City:

The wage reopener negotiations are complete, terms were agreed upon, and the results have been approved by the City Council. You will receive full compensation for the raise extensions in two lump sum payments. The first one will be on May 4 and the second will take place in mid-November. Official raises will be in June (2% and 2%). We will be gearing up for full contract negotiations in October, so please send me any proposals before then.

LAUSD:

Negotiations are ramping up as we recently had a labor side caucus with our Building Trade partners. Your employee representative is David Nicely from Inspection. I will provide new information as it is made available.

LA County:

We have resumed negotiations and have had a labor side caucus with our Building Trade partners. Your MOU 411 representative is Jeremy Davies from ISD, and your MOU 412 representative is Juan Alvarez from LASD. Updates to follow.

For further information, please attend our monthly Unit 14 meeting which takes place on the fourth Thursday of every month at 5pm. Additionally, please feel free to contact me on my cell phone at (626) 712-4769. You can also email me directly at arida@ibew11.org.

CE/CW Jackie Waltman

Hello Sisters and Brothers.

As a reminder, please log in your hours in your student portal. It is important to get your upgrades. Also remember if you unable to make class, please fill out a letter of absence (LOA) and submit documentation for your absence. It must be for a legitimate reason.

It is very important you are responsible for renewing your trainee cards, so be aware when they are due to be renewed and send your renewal fee 60 days prior along with a letter from the ETI with your application.

I'm also very involved in getting all CWs their upgrades making things flow easier. I will be doing a massive email to all CWs about a

(Continued on page 14)

The Ins and Outs of Trenching and Excavations

By Mike Costigan

Trenching and excavation work presents serious hazards to all workers involved. Cave-ins pose the greatest risk and are more likely than some other excavation-related incidents to result in



worker fatalities. One cubic yard of soil can weigh as much as a car. For this article I'm going to focus on trenches because that is more likely where you'll find us working.

There are many factors to consider when one is planning to dig a trench that workers will enter. These factors are to be determined by a competent person who is trained to recognize the hazards that might exist. The first determination is soil type, which can be stable rock; Type A, which includes clay, silty clay, sandy clay, and clay loam; Type B, which includes gravel, silt loam, silty clay loam; or Type C, which includes gravel, sand, and loamy sand.

The second determination should

be depth of trench and water content, if any. Any trench five feet and deeper requires a protective system. From that point, a competent person needs to decide which type of protective method is best: sloping and benching, shoring the sides or working within a trench shield.

Once all of these determinations have been made and the trench is ready for workers to enter, the employer is required to make sure all employees are trained in trench safety. This would include keeping an eye on any water accumulating, placing egress ladders at no more than 25 feet away from any point in the trench when it's four feet or deeper, and keeping tools and materials at

least 24 inches away from the edge of the trench. Other considerations include heavy equipment traffic nearby, weather conditions and atmospheric conditions.

An employer is required to have a competent person test for oxygen deficiency or to determine if a hazardous atmosphere is present or reasonably expected in trenches four feet and deeper. Employers must ensure that a competent person inspects all trenches and protective systems daily for possible cave-ins and failures of protective equipment.

If you think that a trench you are expected to enter doesn't look quite right, ask questions. Or better yet, give me a call and I will come out to your jobsite.

AGENT REPORTS

Continued from page 13

mandatory Zoom meeting that will be coming up.

I'm excited to share with you the changes that are coming.

Please be safe out there and wear your masks when needed to protect from Covid. I'm here if you need me, seven days a week. Always remember that I work for you and that is my honor to serve you.

COMPLIANCE Veronica Martinez

The City of Los Angeles Bureau of Contract Compliance and the Los Angeles Housing Department is currently overseeing compliance on many residential projects due to the JJJ (2017) and HHH (2016) bond measures. Unlike residential projects in the past, these projects require contractors to comply with labor standards regarding using licensed contractors, paying prevailing wages and hiring workers from local and disadvantaged areas and state-approved apprenticeship programs. Some HHH projects include a project labor agreement (PLA) with the City of LA while some JJJ projects have a developer- or general contractor-elected PLA.

Prevailing wage and PLA compliance with residential projects is new to many general contractors and project owners and there is a learning curve for the contracting community. Here are a few reminders when working on a residential prevailing wage project:

1. Currently, the published

residential prevailing wage applies to non-commercial projects (under Department of Labor guidelines) with units consisting of one or more rooms for the use of one or more persons as a housekeeping unit with space for eating, living, and sleeping and permanent provisions for cooking and sanitation, up to and including five-story and loft garden type of apartments over two levels of parking, and all residential maintenance in these occupancies.

2. The only apprentices that may be used on residential public works projects are those in the residential apprenticeship program; the minimum rate of pay for these workers is the residential apprenticeship rate of pay.
3. There are three residential prevailing wage classifications on public works projects. They each have a minimum corresponding rate of pay: Master Residential Electrician, Residential Wireman, Residential Apprentice(s).
4. All wage sheets are published at IBEW11.org under the "Contracts" heading.

RETIREE'S Al Etherton

The Local 11 Retirees' Club would like to pay a special tribute to Marty Cohen who passed away in early February at the age of 83. Marty was the Retirees' Club President from 2001 to 2012 and

a member of the Retirees' Club since 1997. We thank Marty and his family for his many years of service to Local 11 and the Retirees' Club. Rest in peace, Marty.

On Saturday, May 14, the Retirees' Club will be taking a road trip to the American Military Museum (Tank Land) in South El Monte at the Whittier Narrows Recreation Park. This museum has more than 170 military vehicles spanning WWI to Operation Desert Storm. After the tour, we plan to meet for lunch at Armando's Mexican Restaurant near the museum. Please join us whether you are retired or not. Call our event coordinator Tom Wainscott at (626) 676-3894.

If you are retired or soon to be, you are invited to the Local 11 Retirees' Club Annual Summer Luncheon & Birthday Celebrations" on June 8, at 11:30 a.m. at our Pasadena Office, 2nd floor. We will have a regularly-scheduled meeting at 10 a.m. at this location. The club will have its annual birthday celebration for all members following the lunch.

Tickets are \$3 per member or guest. Make checks payable to: "Local 11 Retirees' Club" RSVP by June 1, to Treasurer Dave Smith 10641 Foix Ave. Norwalk, CA 90650 or to Retirees Club 297 North Marengo Street, Pasadena, CA, 91101.

SOUND & COMMUNICATIONS Christine Austria-Lozoya

Most of us did not wake up one morning and say, "I want

to be an electrician" or even have the dream of being one as a child. I would say this trade fell onto most of our paths, and it was then a choice that we made to pursue it. Being, or becoming, a union electrician is a privilege that we may take for granted and tend to forget what our founding fathers fought for. Complacency could hurt us in many ways. You may get hurt on the job, you may pass up a promotion that leads to more money or even the non-advancement of your skills to have the means to grow productively. It does not take much to contribute and help with the cause that may benefit your everyday life.

Until we have a unified front, we will not be able to collectively achieve our goals within the Sound and Communication Unit. We all have like-minded goals, but we are not laser-focused on our objectives in achieving these goals. So, moving forward we need to focus on having respectful discussions and leave the combativeness outside the door in order to acquire our objectives. I ask you respectfully, my Brothers and Sisters, to join the discussion with meaningful and achievable talking points. Let's be proactive not reactive. Decide to do it now!

There continues to be work on the horizon with projects such as the Clippers Intuit Dome, LAX, LAUSD and several others, so remember to stay up to date with your required classes and certifications.

White House Emphasizes IBEW Training, Workers in EV Network Rollout

New federal guidance for the creation of a national network of electric-powered vehicle charging stations explicitly recommended that agencies consider the IBEW-NECA Electric Vehicle Infrastructure Training Program as they look to spend billions in funds allocated by President Biden's infrastructure bill, which passed last November.

The move is an important first step in following through on Biden's pledge that America's expanding EV charging network will be built by IBEW members.

"We're pleased that this guidance sets the foundation for the development of national EV charging standards but, more importantly, that it recognizes the need for quality training by specifically mentioning EVITP, which will help ensure the creation of good union jobs," said International President Lonnie R. Stephenson.

The national electric vehicle infrastructure guidance strongly encourages jurisdictions to consider workers' experience and training when applying for a share of the program's funding. "This includes ensuring the workforce is trained in high-quality training programs like the Electric Vehicle Infrastructure Training Program (EVITP)," the guidance reads.

At the Feb. 10 press conference outside Department of Transportation headquarters in Washington, D.C., several Biden administration officials announced that nearly \$5 billion will be made available under NEVI to all 50 states, plus Puerto Rico and the District of Columbia, over the next five years to help create the network along designated "Alternative Fuel Corridors." Unions, specifically the IBEW, were mentioned several times during the conference.

"Once we get shovels in the ground to put these chargers up, it is going to mean jobs, jobs, jobs and more jobs," said Energy Secretary Jennifer Granholm, who related her recent conversation about the coming work with an IBEW apprentice in Virginia named Danielle. "The jobs that are good-paying union jobs all over the country, in every pocket of this country, and the training that goes with [them] is a huge opportunity for communities."

"These new EV chargers will use American parts, iron and steel," said Mitch Landrieu, Biden's senior advisor on infrastructure coordination. "They'll be installed up and down



Besides bringing more IBEW jobs, new U.S. guidance for a national electric vehicle charging network also encourages IBEW-developed worker training by name.

highway corridors across the country by IBEW workers, and the benefits will ripple out thousands of miles away."

The U.S. Department of Energy estimates that there are already about 43,000 charging stations installed across the country. NEVI aims to add half a million more stations over the next five to eight years, locating them strategically near off-ramps and rest areas and no more than 50 miles from one another.

The specific mention of EVITP in the guidance, however, didn't just happen in a vacuum, said Government Affairs Department Director Danielle Eckert.

"There are other proprietary training programs out there that are against EVITP at all levels," she said. Singling out EVITP, though, should help boost jurisdictions' interest in the program, Eckert said, acknowledging the work of the IBEW members who are helping to make sure officials understand EVITP's quality.

"While interest and media attention in EVITP are currently hot, electric vehicle charging system training has been available from us for 10 years now," said Jason Lunardini, assistant director of the Electrical Training Alliance and a member of Pittsburgh Local 5.

The training alliance oversees and develops curricula for the IBEW's joint apprenticeship training centers, and more than half of the roughly 270 inside wiremen training centers in the U.S. are actively enrolling students for electric vehicle charging system training programs with no signs of slowing down, he said.

The roughly 18 hours of EVITP instruction, for example, covers a

wide variety of EV-related subjects, Lunardini said, such as vehicle history, design and structure, not to mention the National Electric Code and the applications of such considerations as load calculation methods and rules.

"JATCs have options for structuring classes to best support their needs and provide training in the most efficient manner for them," Lunardini said. "The ETA has recently rolled out a training course that's even designed to be completely online and self-paced, if needed."

NEVI's guidance promoting EVITP certification certainly "levels the playing field, and it also gives us an advantage," said Construction and Maintenance Director Mike Richard. "Having that certification in hand will put our signatory contractors in a better position to get this work."

Business managers should work hard on getting members registered for EVITP certification now rather than waiting for bigger projects to come along, Richard said, especially given the potential for hundreds of thousands more charger installation and maintenance projects in the future, most of them privately funded.

"One four-slot charger bay near a highway exit ramp or a rest area might not seem like a big project," he said, "a few days with a few workers at most, a mix of IBEW and other trades. Our locals need to push our signatory contractors to bid that work and make it part of their portfolios so they win the next round of this work."

"We need to continue to claim the work, and that requires having a trained workforce," Lunardini agreed. "It's easier to be prepared when there may not seem to be a need than it is to

get prepared when there is a need."

The renewed interest in EV charging stations also puts pressure on the IBEW to recruit nonunion electricians into the brotherhood, Lunardini said, and to open opportunities to bring in more members as construction electricians and construction wiremen. "All of this is a huge step in the right direction," he said.

The need for EV charging stations is growing rapidly. According to some estimates, as many as 18 million EVs will be in use by the end of this decade alone, propelled forward by government regulations but also by companies like GM and Ford, which are staking their futures on EVs with highly anticipated vehicles like the new Ford F-150 Lightning and GMC's electric Hummer.

Biden promised throughout his 2020 presidential campaign that the IBEW would be a major player in expanding the EV charging network. "Electrical workers, IBEW members, installing 500,000 charging stations along our highways so we can own the electric car market," the president said at an event in Pittsburgh.

The Federal Highway Administration, which administers NEVI's funds, is set to announce grant approvals by Sept. 30. A second grant program designed to further increase EV charging access in locations throughout the country, including in rural and underserved communities, will be announced later this year, providing the potential for even more work for IBEW members and signatory contractors.

This story was reprinted with permission from the IBEW's *Electrical Worker*, April 8, 2022

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Celebrating ETI Graduates

Powering Battery Storage in Lancaster



Approximately 50 Local 11 members with Sargent Electric are on the job at Lancaster Battery Storage. The workers are wiring all transformers, battery cubes, fire/life safety and camera systems. Batteries are connected to the main substation, which sends electricity to the grid. During the daylight hours, solar panels generate electricity, which charges the batteries and stores electricity at night.



For the first time in more than two years, the Electrical Training Institute (ETI) was able to recognize its graduating apprentices and party with them in-person.

Apprentices from the Inside Wiremen, Sound and Communications, Residential and Intelligent Transportation celebrated their graduation during a party at the Westin Bonaventure Hotel on April 23. Approximately 523 men and women who completed their training between 2019 and October of 2021 were eligible for graduation. Honorees included recognition for the Top Apprentice, Perfect Attendance and the Meritorious Award.

The graduates received a swag bag featuring items donated by ETI vendors including Milwaukee, Ideal, South Wire and Red Wing.

State Labor Dignitary Visits ETI

The Electrical Training Institute (ETI) recently welcomed a VIP from Sacramento. Natalie Palugyai, Secretary of the California Labor & Workforce Development Agency, met with leadership and took a tour of the facilities to learn about the ETI's Energy Storage and Microgrid Training and Certification.

Secretary Palugyai, who became the first Latina to serve in this position after she was appointed by Governor Gavin Newsom in July of 2021, said she was visiting important labor sites within the state to see first-hand the work being done.

"I want to learn," she said during a lunch meeting with ETI leadership before the tour. "I'm here to see things in action. We make decisions every day about how we invest our money and what we talk about

in the legislature and with our stakeholders. Seeing it in purpose makes a huge difference."

Secretary Palugyai noted that bringing more women into construction jobs is a top priority of her administration.

"We're trying to get women into good jobs, which are union jobs," she said. "We're also trying to raise the quality of jobs where we see concentrations of women and women of color. It's about raising the standards where we can and it's about getting women access to the good jobs that already exist."

Among the administrators on the tour were NZP Training Director Diana Limon, LA NECA Executive Director James Wilson, Local 11 Apprentice Coordinator Alton Wilkerson, LA NECA Apprentice Coordinator David Nott and Local 11 Business Manager Joël Barton.



California Secretary of the California Labor & Workforce Development Agency Natalie Palugyai (left) with students at the ETI