TRADE SHOW ADDENDUM

MEMORANDUM OF UNDERSTANDING

Between

IBEW LOCAL UNION 11 and LOS ANGELES COUNTY CHAPTER, NECA

IBEW Local Union 11 and Los Angeles County Chapter, NECA hereby agree to the following terms and conditions, which shall apply to the IBEW/NECA Inside Wiremen's agreement for the geographical jurisdiction of IBEW Local 11, exclusively for the scope of work detailed herein. The geographical area addressed by this Memorandum of Understanding shall be referred to as Los Angeles County.

An employer utilizing this Memorandum of Understanding must be signatory to the Local 11 Inside Agreement. All terms and conditions not specifically addressed herein shall be handled in accordance with the Inside Agreement. Any question or dispute concerning an interpretation of this Memorandum of Understanding shall be determined by the IBEW Local 11 and LA/NECA Labor Management Committee.

This Memorandum of Understanding shall take effect February 1, 2020 and remain in effect until June 30, 2022. It shall continue in effect from year to year thereafter, from July 1 through June 30 of each year, unless changed or terminated by the parties according to the process in the Inside Wireman's Agreement.

SCOPE OF WORK

The following types of work are covered by this Memorandum of Understanding: Electrical installation for trade show presentations at the convention centers and similar facilities, including set-up, maintenance, supervision, and removal of all electrical power and equipment. Video walls power shall be installed by inside wiremen.

TERMS AND CONDITIONS

- 1. A separate out-of-work book will be maintained for this trade show addendum.
- 2. First job calls will require convention training certification, afterwards no certification will be required.
- 3. Concurrent or continuing calls will start after the final number dispatched.
- 4. Unfilled job calls may be filled by 4th and 5th year apprentices if available.
- 5. Upon dispatch and termination, the member shall sign the bottom of the book.
- 6. No employee will be hired for less than an 8-hour minimum call. Temporary and permanent layoffs shall have no less than a 4-hour minimum callout. Temporary and

permanent layoffs after the 4-hour minimum shall be made in no less than 1-hour increments.

- 7. Section 4.21 (Reverse Layoff) shall not apply upon request of the customer or vendor.
- 8. Company may extend an electrician(s) call through trade shows (i.e., company calls an electrician for one show but now needs that same electrician for another event.) Company may keep electricians in their population without sending him/her back to Hall, except for apprentices and construction electricians/construction wiremen (CE/CW). An electrician may work for an employer under this MOU for up to two months without losing short call status.
- 9. Any CE/CW working on a trade show call shall be paid at the CE2 rate (wages and benefits).
- 10. Parking shall be at the designated parking lot unless more than 500 yards away from reporting location. The "Venice Lot" qualifies as an acceptable designated parking location under these requirements.
- 11. The tool list shall include the following tools:
 - Plug-in circuit tester
 - Adjustable wrench 4" or 6"
 - Multi-head screwdriver or 1 flat #2 and 1 Phillips #2
 - 30-foot tape measure
 - Utility knife
 - Diagonal wire cutters
 - Allen wrench set 1/8" to 3/8"
- 12. Foremen and journeymen may provide direction to another foreman/journeyman when directed to do so by the general foreman.
- 13. No strike will be issued while on a convention/trade show call.
- 14. Weekly paychecks may be mailed and must be postmarked by Tuesday.
- 15. Upon termination, checks must be postmarked and mailed within 2 business days to the employee's address provided to the employer.

TRADE SHOW ADDENDUM

For IBEW Local 11

Los Angeles County Chapter NECA