



IMPORTANT: Labor Relations Bulletin

Ninth District Sound & Communications Agreement in the jurisdiction of IBEW Local 11

Rates effective December 27, 2021 through November 30, 2022

A \$3.05 package effective on December 27, 2021 will be allocated as follows: \$2.35 to wages, \$0.35 to health, and \$0.35 to DC Pension. Accordingly, the wages and fringe benefits for the effective dates above will be:

IBEW Local 11 (Los Angeles County)	Employer Contributions								Employee Deductions	
	WAGE	HEALTH	D.C.	NEBF ^(a)	LMCC	TRAINING	NEIF ^(b)	AMF ^(b)	LMCC	Working Dues ^(e)
Journeyman Sound Installer (JSI)	43.87	8.91	5.47	3%	0.10	0.65	1%	0.15	(0.10)	(3.5%)
Foreman (JSI plus 6%) ^(c)	46.50	8.91	5.47	3%	0.10	0.65	1%	0.15	(0.10)	(3.5%)
General Foreman (JSI plus 17%) ^(c)	51.33	8.91	5.47	3%	0.10	0.65	1%	0.15	(0.10)	(3.5%)
Apprentices - Period 1, 1st Year, 45%	19.74	5.18	~~	3%	0.01	0.30	1%	0.15	~~	(3.5%)
Period 2, 1st Year, 50%	21.94	5.18	~~	3%	0.01	0.30	1%	0.15	~~	(3.5%)
Period 3, 2nd Year, 55%	24.13	8.91	3.01	3%	0.01	0.30	1%	0.15	~~	(3.5%)
Period 4, 2nd Year, 60%	26.32	8.91	3.28	3%	0.01	0.30	1%	0.15	~~	(3.5%)
Period 5, 3rd Year, 65%	28.52	8.91	3.56	3%	0.01	0.30	1%	0.15	~~	(3.5%)
Period 6, 3rd Year, 80%	35.10	8.91	4.38	3%	0.01	0.30	1%	0.15	~~	(3.5%)

Additional Information

- (a) **NEBF** contribution is an amount equal to 3% of the gross wage.
- (b) **NEIF** contribution is an amount equal to 1% of gross wage and is paid by NECA members only. **AMF** amount paid by non-NECA only.
- (c) A foreman is required at the 3rd JSI on the job.
A general foreman is required at the 6th JSI on the job.
- (d) **Shifts:** Second (Swing) Shift = 8 hours work for 8 hours pay plus 17.3%
Third (Graveyard) Shift = 8 hours work for 8 hours pay plus 31.4%
- (e) Working dues rate at time of publication; For questions on working dues please contact IBEW Local 11 at 626-243-9700.

Contract Expiration Date
November 30, 2022

Ninth District Sound & Communications Agreement
in the jurisdiction of IBEW Local 11

Rates effective December 27, 2021 through November 30, 2022

Swing Shift <i>(Local 11 Sound & Comm)</i>	Employer Contributions								Employee Deductions	
	WAGE	HEALTH	D.C.	NEBF^(a)	LMCC	TRAINING	NEIF^(b)	AMF^(b)	LMCC	Working Dues^(e)
Journeyman Sound Installer (JSI)	51.46	8.91	5.47	3%	0.10	0.65	1%	0.15	(0.10)	(3.5%)
Foreman (JSI plus 6%) ^(c)	54.54	8.91	5.47	3%	0.10	0.65	1%	0.15	(0.10)	(3.5%)
General Foreman (JSI plus 17%) ^(c)	60.21	8.91	5.47	3%	0.10	0.65	1%	0.15	(0.10)	(3.5%)
Apprentices - Period 1, 1st Year, 45%	23.16	5.18	~~	3%	0.01	0.30	1%	0.15	~~	(3.5%)
Period 2, 1st Year, 50%	25.74	5.18	~~	3%	0.01	0.30	1%	0.15	~~	(3.5%)
Period 3, 2nd Year, 55%	28.30	8.91	3.01	3%	0.01	0.30	1%	0.15	~~	(3.5%)
Period 4, 2nd Year, 60%	30.87	8.91	3.28	3%	0.01	0.30	1%	0.15	~~	(3.5%)
Period 5, 3rd Year, 65%	33.45	8.91	3.56	3%	0.01	0.30	1%	0.15	~~	(3.5%)
Period 6, 3rd Year, 80%	41.17	8.91	4.38	3%	0.01	0.30	1%	0.15	~~	(3.5%)

Graveyard Shift <i>(Local 11 Sound & Comm)</i>	Employer Contributions								Employee Deductions	
	WAGE	HEALTH	D.C.	NEBF^(a)	LMCC	TRAINING	NEIF^(b)	AMF^(b)	LMCC	Working Dues^(e)
Journeyman Sound Installer (JSI)	57.65	8.91	5.47	3%	0.10	0.65	1%	0.15	(0.10)	(3.5%)
Foreman (JSI plus 6%) ^(c)	61.10	8.91	5.47	3%	0.10	0.65	1%	0.15	(0.10)	(3.5%)
General Foreman (JSI plus 17%) ^(c)	67.45	8.91	5.47	3%	0.10	0.65	1%	0.15	(0.10)	(3.5%)
Apprentices - Period 1, 1st Year, 45%	25.94	5.18	~~	3%	0.01	0.30	1%	0.15	~~	(3.5%)
Period 2, 1st Year, 50%	28.83	5.18	~~	3%	0.01	0.30	1%	0.15	~~	(3.5%)
Period 3, 2nd Year, 55%	31.71	8.91	3.01	3%	0.01	0.30	1%	0.15	~~	(3.5%)
Period 4, 2nd Year, 60%	34.58	8.91	3.28	3%	0.01	0.30	1%	0.15	~~	(3.5%)
Period 5, 3rd Year, 65%	37.48	8.91	3.56	3%	0.01	0.30	1%	0.15	~~	(3.5%)
Period 6, 3rd Year, 80%	46.12	8.91	4.38	3%	0.01	0.30	1%	0.15	~~	(3.5%)

See Page 1 for all footnotes.