



PHOTOS BY TED SOQUI

A Transformative Project

IBEW 11 Powers Century Plaza Development

By Oren Peleg

In 1966, the iconic crescent-shaped Century Plaza Hotel opened its doors in the Century City neighborhood of Los Angeles occupying the former 20th Century Fox back lot. Now, the entire four-acre plaza lot is getting a 21st century facelift with the help of IBEW 11's finest.

The \$2.5 billion plan is well underway with IBEW 11 electricians like 20-year union member Javier Pimentel, the project's superintendent, spearheading a transformative overhaul.

"This is a really tough job," Pimentel, 39, said on site recently. "It's a city within a city. But the tough parts of this job stimulate your mind. You've got to be all in and a team player. Luckily, we've got those."

The project calls for renovating

nearly half of the landmark hotel's 726 rooms and replacing the remaining half with more than 60 residences. It also includes erecting two glitzy 43-story residential towers, an outdoor public garden and ample commercial space for retail.

"It's transforming the area," Pimentel added while hiking a stairwell. "It's really going to be stunning."

Bringing the impressive
(Continued on page 6)

Progress with Volkswagen Charging Stations Heading in Right Direction

Deal Would Ensure Work for Years to Come

In October of 2017, talks had stalled between IBEW and Electrify America (A subsidiary of Volkswagen of America) regarding the \$800 million dollars' worth of electrical work in California, \$2 billion nationwide. The work is a result of the emissions scandal involving Volkswagen.

Volkswagen deceived American

Consumers by secretly and deliberately installing software on vehicles designed to cheat State and Federal emission tests. The cars emitted nitrogen oxide pollutants up to 40 times higher than allowed in the US. Volkswagen was sued and, as part of the settlement, agreed to allocate \$800 million dollars in California

(Continued on page 8)



NET ZERO 2018

ENERGY + WATER + WASTE + TRANSIT

THE NATION'S LARGEST NET ZERO BUILDING CONFERENCE

#NZ18 @VerdicalGroup



Make Your Voice Heard This Election Day Nov. 6!

pg 3

IBEW 11 Attends the 2018 Net Zero Conference.

pg 5

Retiree Club Visited the Justice Brothers Racing Museum.

pg 7

NOVEMBER 2018

WWW.IBEW11.ORG

THE NEWSLETTER OF IBEW LOCAL 11

NEWS @11

FPO



BUSINESS MANAGER'S MESSAGE

By Joel Barton

The Job Picture & Upcoming Elections

Sisters and Brothers,

Welcome to our newsletter. I hope you enjoy reading about information pertinent to our local union. We

understand that our members want better communication about everything IBEW 11 does and the direction of our union. This newsletter is part of that effort, as is the new website we're working on that should be ready by the end of the year.

The most important issues as of this date are the work picture and upcoming elections. With the robust work picture, we have many

job opportunities resulting in unfilled calls. Organizing is working hard to fill these, but we need you, the members, to also accept these calls. Of special note are those jobs available in the refineries. After many years of limited work in the oil fields, we have an opportunity to control it all. With our unmatched safety and work skills, we can show the owners that the IBEW craftsmen are the best. Through our NECA partners, we are offering classes and incentives for you to keep current on the certifications required to work on these sites. If you haven't worked on a refinery project, please sign up at the ETI for the Industrial Skills Orientation class. Completion of this class will prepare you for work and give you an advantage in dispatch to one of these jobs. Our trade is the

most technical of all the Building Trades, so continuing education is critical.

On page three of this newsletter, you will see the Political Director's report, and you can find a definitive list of endorsed candidates and propositions on our website. All carry the same importance, but the most controversial is Proposition 6. None of us like to spend more money on gas, but the added tax not only produces jobs for Local 11 members, it also funds much needed repairs on our roads and infrastructure. **Please vote NO on Prop 6.**

It is my honor and pleasure to serve as your Business Manager.

*In Solidarity,
Joel Barton
IBEW 11 Business Manager*

None of us like to spend more money on gas, but the added tax not only produces jobs for Local 11 members, it also funds much needed repairs on our roads and infrastructure.

IBEW 11's NEWS@11

President
Rusty Roten

Vice President
Jane Templin

Main offices of IBEW Local 11

297 North Marengo Avenue
Pasadena, CA 91101
(626) 243-9700 Phone
(626) 243-9750 Fax
www.ibew11.org

Recording Secretary
Chuck Webb

Treasurer
Dave Grabowski

Business Manager/Financial Secretary
Joel Barton

Produced by Senders Communications Group

Publisher: Cherri Senders
Editor: Robert Fulton
Graphic Designer: Mike Kritzer
www.sendersgroup.com

By Antonio Sanchez

Have you been watching what's happening in Washington D.C.? Are you frustrated? But more importantly, are you energized? I hope you're as energized as I am because we need to keep voting and stay involved. Our families will not be defended, our jobs will not be protected, and our values will be stepped on if we don't stay involved.

I know that we're all busy and it is difficult to make the time to volunteer on a precinct walk, but I would argue that we all must carve out an hour of our day to vote. Either on Election Day or by mail, if you have the right to vote, you need to exercise it!

If you're not registered to vote or recently moved, visit www.registertovote.ca.gov and register. Ask your friends and family to do so as well.

Here's some good news, starting in 2019, you can skip the stamp if you vote by mail thanks to Governor Jerry Brown and labor ally Assemblywoman Lorena Gonzalez-Fletcher from San Diego. Governor Brown also signed SB 100. SB 100 reinforces California's successful energy policy to reduce greenhouse gas emissions by setting our renewable energy goal to 60 percent by 2030, and 100 percent by 2045. This law will directly produce large utility size solar projects in the coming years that IBEW will build. The law was written by State Senator Kevin De Leon, who we endorsed to be our next U.S Senator from California.

We had a heavy presence in the State Legislature this year. We helped defeat some



bills that would have killed construction jobs and helped pass bills that are beneficial to our industry. Below is a list of a few bills of interest that were approved by the legislature and signed by the Governor.

- ▶ AB 987 (Assemblywoman Sydney Kamlager-Dove) will expedite the environmental review process of the new L.A. Clipper's arena in Inglewood. The arena will be built union.
- ▶ AB 235 (Assemblyman Patrick O'Donnell) will reinforce and protect our apprenticeship program and establish a separate path for new and emerging apprenticeship programs.
- ▶ AB 2358 (Assemblywoman Wendy Carrillo) will adopt requirements under California law

set by the U.S. Department of Labor to include protections for apprentices that are sexually harassed and empower apprenticeship training committees to enforce protections.

We must keep an eye on what's happening in D.C. but act locally. The November 6th election has a lot of important issues on the ballot, not just the governor's race. In Los Angeles County, voters will decide whether to approve school bonds, who serves on school districts and other important measures.

For a complete list of IBEW 11's endorsements, as well as a list of endorsements from the California & Nevada State Association of Electrical Workers, visit www.ibew11.org. Please share with family and friends.

ORGANIZING
REPORT

Organizing-The Lifeblood of the Union

With the current and foreseeable work picture, we may be in unprecedented times in regard to our ability to garner more market

share through our Organizing efforts. As the need for manpower grows within our signatory contractors, so will it grow in the non-union sector. It is incumbent upon us to take advantage of these times and reach out to non-union electricians and inform

them of the benefits and opportunities that IBEW Local 11 has to offer. As we organize the unrepresented, we grow in strength and market share and reduce the available manpower for the non-union contractor.

With this growing work picture, we also have the opportunity to reach out to non-signatory contractors and convey to them the advantages of becoming a Union contractor. Our skilled Journeymen, apprentices and variety of classes available at our Electrical Training Institute are all part of the reasons that a contractor looks to become a signatory with Local 11. But not only do we seek out the non-union

contractor, we also want our members who have thought of starting a union electrical business to try and take advantage of the opportunities that will avail itself in this work environment.

So, should you know of any electricians out there that are not apart of our Union, have them call the Organizing department at 626-243-9702 and ask to speak to an Organizer. As we approach the holidays, I hope they find you and your family safe and well.

*Fraternally,
Robert Corona
Assistant Business Manager/ Director of Organizing*

FROM THE PRESIDENT / SR. ASST. BUSINESS MANAGER Rusty Roten

Brothers & Sisters,

Thank you for electing myself and our Team into office. We are currently working hard to better serve the membership in "these interesting times."

We are blessed with an exceptional number of work opportunities. Typically, the job calls slow down in the last quarter of the year. However, this does not appear to be the case. There are a lot of unfilled jobs and I encourage those who are on the out-of-work list to take a job. Be the consummate professional and deliver quality craftsmanship and productivity. Prove to the contractor how valuable you are. Lead by example and this will pay off for you and our IBEW Family for years to come.

DISTRICT 1 Shomari Davis

Great Projects that are happening in District 1 that are long-term Projects.

1. The NFL STADIUM will start to call more Electricians. ROSENDIN, MORROW MEADOWS, and SASCO are on the job scheduled to finish up in 2020.

2. The LUCAS MUSEUM and Parking structure underneath are just getting underway. Anderson & Howard are doing the Lucas parking structure and the Museum is close to being awarded. APOLLO electric is building a parking structure next door.

3. The Academy Project on Vine in Hollywood, a few blocks below Sunset, is just coming out of the ground. There will be a couple structures there being done by CUPERTINO Electric.

4. A Downtown High rise on 12th and Flower by HMT has a ways to go while other HMT projects are finishing on 7th & Spring and APEX II on 9th and Flower.

5. The Oceanwide Project, across from Staples, is a product of SASCO Electric. Three towers remain to be manned up and has a year or so until completion.

6. The Regional Connector is in the middle of Downtown LA. It's a billion dollar project that they're still doing tunneling on, as well as the Eastside of the Purple Line. Those projects will take years to finish.... Lots of underground and rigid work.

That's a small snapshot of some District 1 work. There's a lot more coming!!

DISTRICT 2 Gary Tomlin

My Brothers and Sisters, there is a lot of work in Local 11 right now, and District 2 definitely has a lot going on between the refineries, the ports, the Long Beach Airport and all the other projects popping up each week. Right now is

a great time for our Local to expand, so if you know of anyone with experience or anyone just wanting to get into this great IBEW, please have them get in touch with our District 2 and 3 Organizer Tommy Faavae @ (310) 350-9743.

Some of the current work going on in District 2 is:

Long Beach City College (Carson Campus) has a \$20 million renovation and addition to the existing auditorium, to include new elevators, switchgear, power/lighting, stage lighting etc. This project is scheduled to continue until March/April of 2019. The General Contractor is Novus Construction and the Electrical is Reyes Electric.

Marathon Refinery (this is the old Andeavor/Tesoro/BP/ARCO) has a 30 day TAR (Turnaround) coming in October at the Carson site. There is also a TAR coming up in January/February 2019 for the ALKY Unit at the Wilmington site. A 52-day TAR is scheduled in early 2019 for the FCC/ALKY Units at the Carson site, this will be one of the biggest turnarounds for the year. COME GET THE \$\$\$.

Torrance Refinery will be starting pre-TAR work in December 2018, getting ready for the 50 day TAR scheduled for the 2nd week of January 2019, with the bulk of the work being done in February. As of right now the schedule will be 6-10's. The TWIC card, or a previous background check with in a specified time period, from Marathon, Valero, Chevron or P66 will count as your background being good.

The Port of Long Beach currently has multiple PLA projects under construction worth an estimated value of \$450 million (you can go to polb.com/economics/contracts/future_work to see current and upcoming projects)

- Some of the upcoming PLA projects are:
- Fireboat Station 15 estimated value \$30 million
- Pier E Administration Building estimated value \$17.7 million
- Demolition of NRG Intake Forebay Structure estimated value \$7.8 million
- Demolition of former Harbor Administration Bldg estimated value \$6.5 million

There are another 20 plus projects in the design stage for the POLB.

The Long Beach Airport is getting ready to undergo a \$60 million PLA Terminal Area Improvements project, to include a new luggage area, expansion of the terminal and making part of the existing terminal into a historic bldg. Swinerton will be the Prime Contractor for this project that is estimated to start late 2018 and be completed late 2021.

These are just some of the projects in our District. If you see any dirt lots, new construction or remodeling going on in your travels, write down the general area it's in and give me the information so we can stay on top of the work out there and try to keep it ALL UNION!!! Right now is a great time for the construction trades.

These updates on the work in our District and the other Districts in Local 11, are going to start being posted up every month or every other month to give the members an idea of what is going on in our Local. This is a great tool for all us to see how the work picture is in our own District as well as others, so please forward any

information to me on what you see out there. If you need an Agent or Organizer to stop at your job, meet you before or after work please let us know, we are here for the membership.

DISTRICT 3 Mike Costigan

It's an exciting time work wise in District 3. We have multiple high profile jobs going on right now, not to mention the jobs in the very near future.

LAX has near if not over 300 members working there currently. Midfield satellite concourse has multiple contractors working there including Helix, which is calling directly from local 11. Morrow Meadows has over 100 members working at T-2 on graveyard shift. We also have the LAX/Crenshaw line tying in the Expo and Green line. Technically in both District 1 and 3. And of course the Rams Stadium which is also technically in District 1, but geographically right next door. And just around the corner are the LAMP and CONRac projects at LAX.

Any members not working are encouraged to get off the sidelines and get in the game.

DISTRICT 4 Marc Greenfield

There are billions of dollars of construction planned for the San Fernando and Santa Clarita Valleys:

- Metro has plans to construct a rail line down Van Nuys Blvd. from The Orange Line all the way to the north end of the valley.
- Westfield Corp. has plans to rebuild The Warner Center area of the West Valley with 2 hotels and 1400 residential units on a 34-acre site.
- There is also a planned 24-acre site in the West Valley consisting of another hotel along with three office buildings and over 1000 residential units.
- NoHo West is a huge mixed-use project underway in the east valley.

Our Unit Meetings are on the first Tuesday of every month and we are always looking for volunteers to help out with our welfare committee.

DISTRICT 5 Mitch Klein

Greetings Brothers and Sisters from the High Desert,

As of this writing I am glad to see the work picture doing well. Solar projects and Aerospace jobs have been keeping us busy. We have employed many members to date. Cupertino Electric was just awarded a 120 Mega-Watt solar project which should start in the near future. Also, with the new multibillion-dollar Bomber program between Northrop and Lockheed, that work is ongoing and will employ many members. I would like to thank our stewards that have worked recently on various jobs Alfredo Torres, Dalton Yong, John Dewar and Ron Dreiling. I would also like to thank our Chairman Alfredo

Torres, Vice Chairman King Moore, Recording Secretary Ed Fowler, Officers Mike Kaminski, Luis Martinez, Edgar Ico, Dion Jensen and Shane Fairbrother for all their hard work. I would also like to thank District 5 Chairman Emeritus Brother John Dewar in his recent retirement and wish him many happy years. In politics I would like to give a heartfelt thank you and great job to Business Development and the many members who volunteered their time attending City Council meetings, Planning Commission meetings, School Board meetings and Rally's. We now have eight Community Workforce Agreements in Antelope Valley with more to come. There has been a lot of blood, sweat and tears over many years, and through the political process, work has been created for our members. Please do not forget to vote, YOUR VOTE COUNTS! On a lighter note please sign up for classes in District 5. Our next course will be LA Qualified Safety course. This class will also count as ongoing education for your State Certification.

I want to thank all our officers and members for all their hard work and participation in making IBEW and District 5 the great District it is today.

DISTRICT 6 Erik Delgado

In District 6, Brother Ivan and I are actively looking for a new dispatch hall and school in the Pomona area.

We have had some jurisdictional disputes with other trades installing our solar panels. We were successful in taking the solar work back at the Kaiser Irwindale project.

The new football and track stadiums are going up at Mt San Antonino College. Gregg Electric is the sub, and they are going to need 35 electricians at its peak.

There are two new six-story student living buildings going up at Cal Poly Pomona, Rosendin is the electrical sub.

AC ELECTRIC is installing solar on canopies at El Monte High Schools.

CSI is doing a Kaiser Campus extension in Baldwin Park.

INTELLIGENT TRANSPORTATION Patrick Owens

As of this writing there currently exist on Transportation Systems Book 1, 11 Journeymen.

Work traditionally this time of year begins to slow down due to the upcoming Holiday Season. But as I have reported with only 11 out of work Journeymen, it supports that work generally is holding steady and additional opportunities may be just around the corner.

In order to best make yourself available, please continue to maintain your Electricians State Certification. By doing so you enhance your opportunities thusly. If you are looking for a different variety of work, signing the lower Journeyman Wireman books may catch you an overflow call is this time when work is

available there too.

After the Holidays, new projects will start which include Light Rail and ATSAC, along with Capitol Improvements on the Freeway Systems and Ports.

If you know of anyone, friend, relative, neighbor, etc., who is looking for a Career start as an apprentice, please direct them to the website, LAETT.com, where they can apply.

If you have any concerns or questions, please contact me at 626-255-2706 or email at Owens@ibew11.org.

SOUND & COMMUNICATIONS Chuck Webb

We are seeing exceptional growth in the S&C Unit. While the work picture looks great, we want to overhaul the classes available to us, making our members the best trained and most knowledgeable in the industry. I invite you to join us for our S&C meeting, on the 2nd Saturday of each month at 9 a.m. at the Dispatch Conference Room at the ETI. With contract negotiations and allocation coming up, it is a good time to become active in the S&C Unit.

UNIT 14 Luis Arida, Civil Service Business Representative

This year's Janus decision has placed us in a precarious position. As of June 27th there are no more "Agency Fee" payers. There are only members and non-members. Anyone who was paying the agency fee is now paying zero dues while still enjoying the benefits of union membership. This is not acceptable. We need to fight harder now more than ever to ensure that our union is strong. The best way to help our fight right now is for you and your coworkers to become more unified and strengthen our membership together. The best way to do that is by asking your coworkers to sign up with the

Union including the voluntary PAC donation. Existing Union members should sign a new card as well and recommit our strength. The bottom line is we must Organize. When we organize, we will become stronger. When we are stronger, we will improve all aspects of our working conditions. This includes the wages, benefits and specials in your contract.

Negotiations:

LAUSD: We have been negotiating with the District for well over a year now. Unfortunately, we are still far apart in terms of the wage increases we expect for our members. There is a possibility that we could come to an impasse in the near future unless there is some movement on their part.

LA County: As of this writing we are still diligently negotiating for our wages and benefits. The County does not pay retro-active wages so we understand the urgency that our members have in terms of getting a new contract. However, we want to bring you a contract that is worthy of your vote. I thank you in advance for your patience and I hope to have something for you to vote on very soon!

LA City: Our MOU 2 and 13 negotiations have been placed on hold for about 2 months now. The reason for this is that we are focusing our efforts on the Coalition of City Unions negotiation table in order to get the wage increases that our members deserve. Once that is complete, we will resume our individual table negotiations so that we can focus on bonuses, inequities, and other items that pertain specifically to our trades.

HACLA: Negotiations for our successor MOU will begin shortly. If you have any proposals, please get them to me as soon as possible.

For further information, please attend our Unit 14 Civil Service meeting which is held every 4th Thursday of the month! If you would like to speak to me directly, please feel free to contact me on my cell phone at (626) 712-4769. Alternatively you can email me directly at arida@ibew11.org.

Net Zero 2018

The Net Zero 2018 Conference was the nation's largest net zero building conference and the hub for thought-leaders and industry-experts in the Energy, Water, Waste, and Transit sectors. Net Zero

2018 brought 900+ green building pioneers from across the United States and around the world to our Net Zero Plus Electrical Training Institute to inspire, educate, and ultimately evolve our construction environment into the net zero future that's fast approaching. The event included 9 technical workshops provided by the most influential organizations in the industry, world-class education sessions with case studies and seasoned speakers, an expo hall with 75+ exhibitor tables and premium networking opportunities for our electrical industry.



IBEW Local 11 NetZero Plus Tour Team, Left to Right: Judy Hermosillo, Tommy Faavae, Shomari Davis, Veronica Martinez, Marc Greenfield and Mario Barragan.

CENTURY PLAZA DEVELOPMENT

Continued from the cover

renderings to life, Pimentel said, is presenting a variety of unique challenges. That sentiment was echoed by many of the 24 other union electricians with Rosendin Electric — inside wiremen, journeymen and apprentices — working alongside him.

“No way this job gets done without the fine union electricians we’ve got,” John Gerez, 43, another site superintendent, said. “A union labor force, with its skill, training and know-how, is what we needed.”

The complications of working on a “vertically-challenged project” that involves multiple structures with simultaneous work on different levels — hotel and residential units on different floors, parking garages, laying decks — and organizing manpower were frequently mentioned. The neighborhood itself presents certain obstacles: The site is in the center of a packed urban environment along Avenue of the Stars, tucked between the Century City Westfield Mall, 20th Century Fox and busy streets.

“Just getting our shipments presents logistical nightmares,” Gerez said. “We’re always planning ahead, making the most efficient use of time, allocating our five tower cranes to transport shipments.”

Art Ochoa, 34, a general foreman, touched on how the hotel’s status as a historic cultural landmark, which prohibits altering the facade,

calls for creative solutions.

“It’s a historic building, and that comes with its own set of obstacles, so you’re dealing with an existing structure that you can’t just do completely new construction with,” Ochoa said. “You have to come up with different ideas and different ways of getting your work in.”

Off the job, Local 11 electricians can rest easy knowing their union throws its full weight behind them. George Juaregui, 48, an inside wireman installing electrical boxes in the hotel, knows how lucky he is to have the support of Local 11.

“The biggest benefit for us is how the union looks after our benefits, pay rates and ensures a good working relationship with our employers,” he said. “I’ve heard some real horror stories from the non-union guys, so I know how lucky I am.”

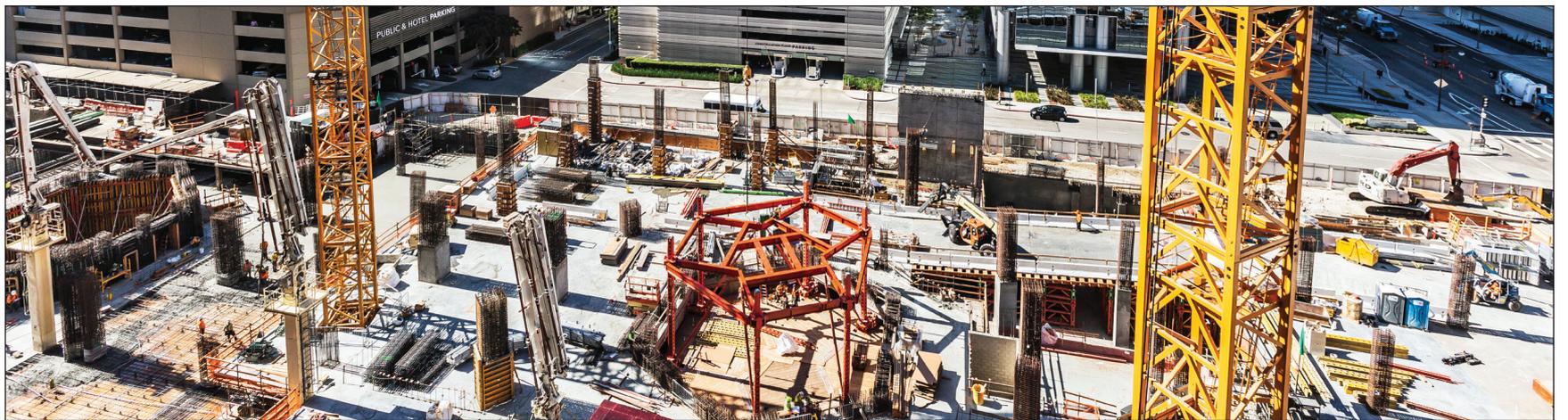
Max Lucatero, an inside wireman who has been with Local 11 for the last seven years is serving as deck foreman on two of the plaza’s parking garages. He oversees a team of five to eight electricians on any given day, doing deck work, getting prints in order, staying ahead for the next available deck, and helping make sure all five tower cranes on site have power. He said he owes his family’s comfort to his union status.

“The union is responsible for the solid pay and health insurance, really just everything that’s good for my family,” he said. “They really take care of us and it means a lot.”

With no official expected completion date on the books, the project is in full swing under general contractor Webcor Builders and electrical contractor Rosendin Electric.



PHOTOS BY TED SOUJI



Meet the Officers

In July 2018, IBEW 11 welcomed new leadership with a new Executive Board, Examining Board and Officers. Business Manager/Financial Secretary Joel Barton and President Rusty Roten, each 38 year members of the IBEW, bring decades of leadership and experience to their new positions.



Business Manager/
Financial Secretary
JOEL BARTON



President/Convention Delegate
RUSTY ROTEN



Vice President
JANE TEMPLIN



Treasurer
DAVE GRABOWSKI



Recording Secretary
CHUCK WEBB

Project Labor Agreements: Explained

The term “PLA” is often used to describe successes, types of projects or policies. A PLA is also referred to as a “PSA”, “CBA” or “CWA.” But do you know exactly what a “PLA” is and why it is good for the labor movement? Let’s break it down...

In short, a Project Labor Agreement (PLA) is a pre-hire collective bargaining agreement with one or more labor organizations. It establishes the employment terms and conditions for a specific construction project. PLAs are commonly negotiated between the Building Trades and Awarding Agencies/Project Owners or Prime Contractors and exclusively apply to the Project and Scope of Work called out in the PLA. Lower tiered union and non-union subcontractors agree to be bound to the terms of the PLA via a “Letter of Assent” prior to

commencing work on the project.

Some key components of a PLA are uniform wages and employment standards, the availability of a readily dispatch skilled labor and the incorporation of a dispute resolution process. Under most PLA’s, non-union contractors are permitted to bid and be awarded project work, however they must agree to be bound to the terms of the PLA and the signatory craft union agreements for work performed on that project. The non-union contractors must also use dispatched union workers for up to 50% of their project workforce (depending on the agreement). Only union apprentices can be employed on PLA projects. Often times the Project Owner or Developer also includes economic development initiatives, such as local hire goals, within the PLAs.

No one PLA is exactly like the other. This is due in part to the language within these agreements having changed in 20 years. As an

example, the Los Angeles World Airports PLA and the LAUSD- PSA both date back to 1999 while the newest version of the Metro PLA was ratified in 2017. In Los Angeles County alone we have over 250 projects under a PLA. There is currently over \$5 Billion worth of work committed in Los Angeles County.

So why are PLAs good for organized labor? These agreements level the playing field in terms of dollars and impose higher skilled workforce and safety standards on construction projects. PLAs provide additional work opportunities to our members. The placement of local hire goals also stimulates economic development which benefits the community where the project is based.

We hope that this information empowers our membership to come out and advocate for the next PLA.

Veronica Martinez
IBEW Local 11 Director of Compliance

These agreements level the playing field in terms of dollars and impose higher skilled workforce and safety standards on construction projects.

RETIREE REPORT

Retiree Club

The Retirees’ Club trip to Justice Brothers Racing Museum in Duarte was very enjoyable with 12 of us attending the event. Ron Morgan and Joe Farino arrived in their classic cars.

We even met Carburetor Carl who works at Justices Brothers. Carl just recently raced his

Antique Motorcycle at the Irwindale Speedway and took first place in his class for the race. I heard that he hit a top speed of 27 miles an hour. Carl spent some time with us explaining some of the history of the many different cars that were on display, which ones were in the movies, what celebrity drove which cars and what vehicles were actually raced and who drove them in races.

Justice Brothers provided a demonstration on the use of their product that helps reduce friction in your engine. It was a very simple demonstration but very interesting to watch. Some guys even bought some cans of the product.

We then went to eat lunch at The Monrovia Restaurant in downtown Monrovia. We would like to thank Alfonso Anzures Jr for organizing a wonderful spot for us to enjoy lunch (or breakfast).

2018 Retirees’ Club Meeting

Schedule

Meetings are on the 2nd Wednesday of the Month

10:00 AM, Nov. 14

Regular Meeting @ET

11:00 AM, Dec. 12

Holiday Party @Taix’s Restaurant



Recently Departed Brothers & Sisters

Name	District	Deceased Date	Initiated
Lott, Mark C.	District 2	07/21/18	12/26/43
Rodriguez, Arthur T.	District 1	07/21/18	09/16/04
Peery III, James E	District 2	08/07/18	08/05/59
Ricketts, Patrick J	District 1	08/10/18	01/18/18
Allen, Kenneth	District 4	08/13/18	03/03/59
Petersen, Sherman	District 2	08/07/18	70 year member

Rest in Peace Bothers & Sisters

PRSR STD
US POSTAGE
PAID
HUNT. BCH CA
PERMIT #438

SUN	MON	TUE	WED	THU	FRI	SAT
				1 District 3 Unit Meeting	2	3
4	5	6 District 4 Meeting	7 District 2 Meeting	8 Empower Meeting	9	10 Sound Unit Mtg Cancelled. Special called allocation Mtg TBA.
11	12	13 D-5 CE/CW Meeting District 5 Unit Meeting	14 D-1 CE/CW Meeting D-1 Meeting Executive Board Meeting	15 Local 11 General Meeting	16	17 EWMC Meeting
18	19	20	21	22 Thanksgiving	23	24
25	26	27	28 District 6 Unit Meeting	29	30	

CHARGING STATIONS

Continued from the cover

to install Electrical Vehicle (EV) charging stations and create Green Cities with EV vehicles.

Volkswagen entered into an agreement with The California Air Resource Board (CARB) to perform Zero Emission Vehicle (ZEV) infrastructure which includes the planning, design, construction/ installation, operation, and maintenance of ZEV refueling stations. Those refueling stations can dispense electricity, for example, 208-240 volt (Level 2) electric vehicle supply equipment (EVSE but more frequently called chargers) at multi-unit dwellings (MuD), workplaces, and public sites; 480-volt direct current (DC) fast chargers; and subsequent generations of higher power chargers. They can also dispense hydrogen for fuel cell vehicles.

The talks which ended in October were to ensure that Volkswagen used their managerial discretion and see that area standard contractors like the ones that are signatory to IBEW would be performing the work. It was clear that Electrify America wanted to go in another direction and refused to continue dialog with IBEW/NECA.

It was decided that IBEW Local 11 needed to get the message out to the public over the concern that area labor standards would not be met on the settlement work for Electrify America. First Electrify America and Volkswagen were sent notice of labor disputes documenting the concerns that non-area standard contractors may be involved in the installation of the ZEV infrastructure. Followed up by phone calls. There was no response by Electrify America. Next, a packet was hand delivered to dozens of Volkswagen Dealerships in Southern California. This packet contained: a copy of the notice of labor dispute that was sent; a copy of a potential handbill that would be handed out to consumers; a copy of a sample banner; and legal paperwork regarding the lawful right to banner and handbill. Still no response from Electrify America. Dozens of letters of support for the use of area standard contractors, local hire and Veteran involvement were signed by state officials and sent to Electrify America and Volkswagen. Still no response.

IBEW Local 11 began their public awareness campaign handbilling then bannering several dealerships including the Western States Head Quarters for Volkswagen of America. In addition to the public awareness campaign, media outlets were notified, and a televised press conference was held in front of the Western States Head Quarters for Volkswagen of America. Also, a newsletter documenting the concerns highlighting Veteran participation was sent to every Volkswagen dealer in America.

After several weeks of the public awareness campaign and other concerted activities, Electrify America sent a letter stating that they wanted to meet. This meeting took place in early April 2018. There was no commitment to meeting our labor standards. It wasn't until late August after the CEO for Electrify America was replaced that a conference call was set. It was clear from the call that Electrify America wanted to work with IBEW Local 11, so another meeting was put in place.

In that meeting it was revealed that Rosendin Electric had picked up 5 out of the 6 super charging stations in LA County. Electrify America agreed to look at the Community Workforce and Training Agreement Language for LA County to possibly extend to other areas. It looks like we are headed in the right direction to secure this work for IBEW Members for years to come.

Father & Son



John Parlopino received his 65-year pin and son Joe received his 30-year pin. That's nearly a century of IBEW 11 membership between a father and son. Congratulations!

Veterans Report



The Antelope Valley Veterans Employment Committee coupled with Los Angeles County Employers who are in direct support of our Veteran Community.

Over the past 4 years Local 11 has been conducting an aggressive outreach and recruitment program to our Military Veteran population. Mike Kufchak leads this effort as our Director of Veterans Affairs and Recruitment. Additionally, he conducts and participates in Career and Resource Fairs aboard Military Installations where he recruits transitioning service-members.

Additionally, he also works closely with the Employment Development Department and Americas Job Centers of California (AJCC) to include the Salvation Army and Work Source Centers throughout Southern California to provide opportunities to those veterans who have already departed the Military and have no knowledge of our Union Apprenticeship Program.

Mike Kufchak is also a sitting member of the Antelope Valley Veteran Employment Committee (AVVEC), whereas they assist and host Employment and Resource Fairs for Veterans located in our high desert area of Los Angeles County.

Due to the increased population of Veterans that have joined Local 11, we have started a Veterans Caucus to meet the needs of our veterans to inform them of the increased benefits they've earned from our Federal Government in terms of their Post 9/11 G.I. Bill to include Medical and Administrative Support from the Veterans Administration.

