



Left, IBEW 11 Business Manager Joel Barton, Director of Safety Ivan De Herrera and Business Rep Brett Moss spoke with the crew onsite at Kaiser Permanente Woodland Hills. Right, JWs Dan Knapp and Leticia Najera and apprentice Esteban Delgado working at the Edison distribution station for the stage 3 purple line that will power up the TBM.



COVID-19: The Work Continues

Safety Precautions the Focus on Jobsites

By Pauline Vu

Every morning since the start of the coronavirus crisis, Marc Dwyer, a 27-year IBEW 11 member and superintendent at Touchstone Engineering who oversees several Local 11 projects at SoFi Stadium, asks the electricians who work under him, “Are you guys good to work here today?”

The response so far has been a unanimous yes, he said.

When Los Angeles Mayor Eric

Garcetti issued his emergency “Safer at Home” order on March 19 directing residents to stay home to combat the spread of COVID-19, he made an exception for “essential activities.”

Among the activities considered essential: construction, including a number of high-profile projects where IBEW 11 members are working.

That means while most Angelenos were hunkering down at home, IBEW 11’s electricians were at Dodger Stadium, Kaiser Permanente’s medical centers, the Port of Long Beach, several high schools and, of course, SoFi Stadium, the future home of the Chargers and Rams, where, among other projects, they’re setting up the largest distributed antenna

systems (DAS) head-end in the world.

At the same time, the union and contractors have been working hard to keep workers safe.

Joel Barton, IBEW 11’s business manager, has been visiting all the local job sites to field members’ questions about COVID-19.

“A lot of people are scared and that’s why it’s incumbent upon me to go out and speak to them and try to calm their fears,” he said. In the past, having enough facilities have been an issue, but not now. “The owners and general contractors have stepped up and they are getting additional handwashing stations and [bathroom] facilities.”

(Continued on page 4)

IBEW 11 Wiring & Lighting: Making Long Beach

By Jacob Bourne

The atmosphere in Long Beach has changed in recent years. Tommy Faave, IBEW 11 Organizer, said that organized labor has made great strides in the historically non-union city, which is exemplified by a Citywide PLA covering public sector work. It’s also demonstrated by two major

current projects that are being built by all-union hands. Both the Gerald Desmond Bridge Replacement project and the Shoreline Gateway project have provided steady work for Local 11 electricians as well as many other trades.

“I can tell you in the past the same developers that are now using union contractors used to use non-union subs,” said Faave.

(Continued on page 5)

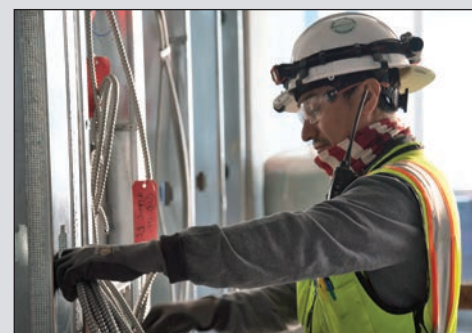


PHOTO BY RICK GUSTAFSON

IBEW 11 has been busy on the jobsite at the Shoreline Gateway, which when completed it will be the tallest tower in Long Beach at 35 stories.



Halfway Through
2020



Shop Steward
Lali Castillo



Welfare Committee
Gear!



BUSINESS MANAGER'S MESSAGE

By Joel Barton

What a Year it's Been: Halfway Through 2020

Sisters and Brothers,

As we hit the midway mark of 2020, I hope you and your family are all safe and well. Remember to embrace the positive as there are better days ahead. We will get through this pandemic together.

The Local Union has continued to function and fulfill its obligations to the members. We are all deemed as essential workers, IBEW Local 11 clerical and staff included. The work picture remains strong and there are unfilled calls in all classifications. I hope projections of a downturn in the economy is not in our future due to restrictions placed on the workplace and the market environment. With decreased revenue for cities, counties and the State of California, some projects may be cancelled or put on hold. I have seen several devastating downturns in my 40 years as an IBEW member. Unemployment Insurance Benefits only go so far, and the Supplemental Unemployment Benefit increase

will expire at the end of this month. The Trustees will review the fund and determine an appropriate amount to provide benefits to the participants and keep the fund intact. It is important to fill the calls and work while you still can. I know everyone is concerned about the virus, but all the contractors seem to be following protocol to protect you on the job. The job site is probably the safest place to be as far as contracting the virus. We have worked hard to ensure our members are able to still earn a living and provide for their families and work in a safe environment.

In addition to a worldwide pandemic, racial injustice and bigotry has been in the news. Rightfully so, as discrimination and intolerance has been in the shadows and has not gone away. We must not condone degradation of any human being. We should all be equal and demanding of respect no matter what our race, sex or religion. The IBEW should be a family and welcome all, we are sisters and brothers. Treat everyone as you would have them treat you. I frequently think about speaking with a staff member several years ago. We were all

asked to go to a labor rally for hotel workers at LAX. The union asked for any volunteers who would be willing to get arrested for an act of civil disobedience. I asked my African American coworker if he planned on getting arrested. He replied, "no way, I am a black man!" That really resonated with me and we have seen that in recent situations. No one should be concerned about their safety because of the color of their skin. On the same note, we must remember this unacceptable treatment and portrayal is a small percentage of our police officers who put their life on the line every day for us. They are union members like you and me, and just like the IBEW have a small percent that do not represent appropriately. All these people must be weeded out and expelled from our ranks.

I would like to end this report by honoring a long time IBEW brother and instructor at the ETI. Brother Anthony Glenn passed away last week. He had worked his way up to supervisor at the Hyperion Water Treatment Plant in our Civil Service Unit. Those of you who took a class with Anthony know him as a gentle giant. He was respectful yet firm, and you always knew who was in charge. Anthony was a friend and brother and will be greatly missed.

*In Solidarity,
Joel Barton
IBEW 11 Business Manager*

"We have worked hard to ensure our members are able to still earn a living and provide for their families and work in a safe environment."

IBEW 11's NEWS@11

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From the President

Brothers and Sisters,

I want to express the importance of keeping your payroll records. Keeping these paystubs can prove to be valuable to you at some future time. If (for example) your vacation statement comes to you and shows a different total of contributions than what your paystubs add up to, that should cause you to call the credit union to find out why the numbers are different. It is possible that you might have taken some time off

or the employer messed up on the reporting of your hours and/or contributions. Paystubs are your proof!

The trust offices send all participating members quarterly statements of health hourly contributions and pension hour contributions. All members should review those hours and numbers reported and compare them to your paystubs as well.

Some of our members have working dues deducted from their paychecks. The total should equal out to the working dues annual report (statement) that the local

sends to you each year.

This statement can be beneficial for income tax purposes. Additionally, if any of our members work for a "subscription agreement" contractor (a non-union contractor who isn't familiar with paying union wages and fringes), a member could work months for that contractor and all the while that contractor isn't paying into the trust benefits for you. The quarterly statements are especially necessary for you to look at and review for you and your families "peace of mind".

As always, if you have questions



of your benefits then please call the trust offices. If you have other questions then please call the locals offices.

Be safe and work hard brothers and sisters!

Sincerely,
Rusty Roten

Veteran Affairs

Mike Kufchak

Director of Veterans Affairs

Public Counsel's Center for Veterans' Advancement is hosting remote legal services for active duty military discharge upgrade assistance. All legal services are free and will be provided with the support of volunteer attorneys and law clerks. After an initial assessment, remote assistance could include Veterans

working with a pro bono attorney (e.g., by phone, mail, and/or internet-based services) to fill out the discharge upgrade application, draft a personal statement and review applicable records. The veteran is advised to collect any relevant records. A confidential online intake is required at: <https://form.jotform.com/200965124821047>. It should not take no than 10-15 minutes. For more information or intake help, veterans may contact the Center for Veterans' Advancement at 213-385-2977 ext. 304.

Countless veterans who experienced extreme stress and other hardships in the military, including combat or sexual trauma, deployment, and physical or mental injuries, are unfavorably discharged. Unfavorable discharges are less than fully Honorable, and may include General Under Honorable, Other Than Honorable, Bad Conduct or Dishonorable. These unfavorable discharges are often the result of natural behavioral responses to trauma or hardships, yet are perceived as misconduct. The consequences and negative stigma of their discharge are long-lasting because these veterans are often excluded from life-changing benefits such as education services, disability

compensation, housing assistance, and health care. Consequently, these veterans are more likely to fall into homelessness, be unemployed or underemployed, have chronic mental health issues, have involvement in the criminal justice system, and die by suicide. These are veterans most in need of support so that the applicable military review board can reconsider their service and mitigating circumstances to grant a discharge upgrade. With an upgrade, the veteran could have better chances to gain access benefits that can meaningfully stabilize their life. Engaging in the application process can also help veterans restore their integrity and dignity.

Attention Veterans

Do you need assistance with a discharge upgrade?

Public Counsel's Center for Veterans' Advancement is providing **FREE** discharge upgrade assistance.

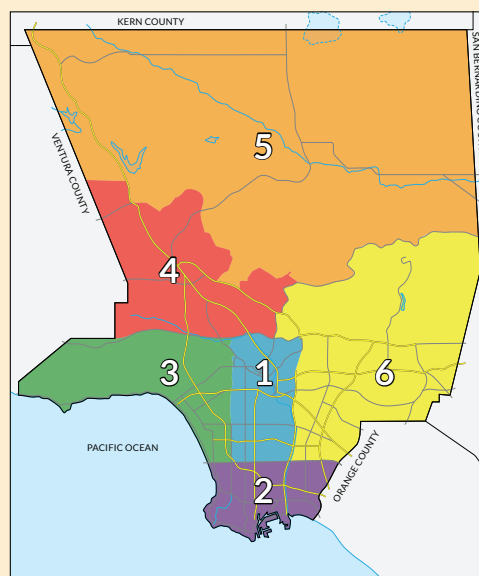
Veterans will remotely (by phone or webcam) work with a volunteer attorney who will assist them pro per (self-represented) with filling out the discharge upgrade application and drafting a personal statement.

A confidential online intake is required at:
<https://form.jotform.com/200965124821047>

**For more information or intake help,
please contact the
Center for Veterans' Advancement
at 213-385-2977 ext. 304.**

*All legal services, provided by Public Counsel or Public Counsel-affiliated volunteer attorneys, are free of charge. Representation is not guaranteed.

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Shop Steward Castillo Pioneers Change

By Jacob Bourne

Growing up, Lali Castillo never imagined her future would hold a career in construction. Although Castillo's brother and uncles work as carpenters and roofers, her livelihood began in the restaurant industry where she juggled being a single mother, working full-time and attending school. Recognizing that the path wasn't necessarily headed toward a financially stable future, Castillo took the advice of a friend and fellow IBEW 11 member and joined the Union in 2015.

"When bootcamp ended I had my first job at the Rose Bowl in Pasadena," Castillo recalled. "I was working 12-hour days in the summertime and thought that if I can handle this job, I know I'll be able to do this."

It was during that period that Castillo gained a solid foundation to join the ranks as a union Sound and Communications Installer,

and was one of the few women in the trade. From the start of the apprenticeship, Castillo said she was impressed by the number of people in the Union who were willing to pass on the knowledge of the trade.

"The Union has been great from the moment I started as an apprentice," said Castillo. "Being a woman in the trade is difficult sometimes, but I've come across many Journeymen and Foremen — both men and women — who've been willing to teach me what they know. That's why I decided to become active in the Union. The Union has given me so much in terms of a career and knowledge, so why not give some of that back?"

After starting a job at LAX, Castillo became aware that there were several Inside Wiremen shop stewards but none devoted to Sound and Communications. She kept in touch with one of the stewards and learned more about the role before broaching the topic with Representative Chuck Webb, who informed Castillo that Sound and Communications had never had a

shop steward. Castillo immediately took action to change course and enrolled in a shop steward class offered by International IBEW.

"I think it's really important especially with LAX that was one of the biggest projects — I thought it was really important to have that representation," Castillo reflected. "I was told that there are shop stewards but not for Sound, so it's not a lack of representation but it's hard to approach someone with an issue when there are different agreements. It's so important to have someone who understands what you're talking about and give you the right information. Having someone who's seen your agreement and knows the type of work you're doing is even better."

Castillo has been a shop steward since January and has gained a great deal of confidence in the role by constantly learning and studying relevant documents. She's become the go-to person in her shop for all sorts of information including, resources provided by the Union related to the COVID-19 pandemic. Castillo attributes her leadership success in part to



being actively involved in IBEW conferences, classes and meetings, as well as her background in customer service where she learned to communicate with people from different backgrounds.

"Being active in the Union has taught me that if you want to be heard, you have to speak up," she said. "If you don't say anything, they think everything is ok. I've always had a pretty tough attitude for just being five feet tall. I've always tried to be outspoken about things and ask questions when I don't understand something."

COVID-19

Continued from the cover

In addition to that, contractors have implemented daily temperature checks and increased the frequency of cleanings, which includes disinfecting handrails, doorknobs, equipment handles, and common use areas. They've also given workers masks, such as gators and face shields, that go well beyond the regular personal protective equipment.

"Jobs are a little bit less productive but a lot safer," said Ivan DeHerrera, IBEW 11's director of safety, who fields calls at all hours from members worried about COVID-19. "That's the learning curve ... We're going to have to learn how to be the best electricians in a situation like this."

The union is starting a new safety program called "I Am My Brother's & Sister's Keeper" in which members are specifically asked to look out for each other in the current climate, especially apprentices who are still learning the trade.

Members are taking care to ensure physical distancing at the job sites. Floors have markings—at least six feet apart—noting where people can stand while they wait. There's a limit to how many people are allowed in an elevator at a time.

At one site that DeHerrera



IBEW Local 11 members Rene Avila and Cesar Morales wearing their new IBEW masks while pulling and looming cable for the "ultra violet" Vulcan Groundwater purification system project in North Hollywood for Mass Electric.



Business Manager Barton, District 4 Business Agent Marc Greenfield and District 4 Organizer Ben Frank visit members working with Taft Electric at the Santa Clarita Sheriff's Station.



Member Erik Cortez behind an IBEW Local 11 face mask while at the Valero Refinery.

visited, the 75 electricians gathered in a parking lot to hear him speak but were spread so far apart that he needed a speakerphone to reach the men in the back.

The physical distancing has naturally slowed down some of the projects. "We're not at that point where we can have six guys standing together pulling wire with a rope," DeHerrera said. "Everything's going to be done differently just because of what we're going through."

Once-simple tasks like taking supplies off a truck can take longer since people can't get near each other. Areas where previously three men would work now only allow for one.

Kelly Oliver, a 25-year IBEW 11

member and a superintendent at Baker Electric who oversees projects at the Port of Long Beach and at several high schools, acknowledged the slowdown. For example, he previously required that someone running conduit aim for 200 feet a day.

"Before this happened, I would get that number out of every guy," he said. "Now because of this coronavirus, you're getting half the production."

But in the current climate, it's understandable. People "aren't worried about how fast they're working, they're worried about who's around them. Your mind is somewhere else," Oliver said.

Several Local 11 members have opted not to work, especially those

who live with elderly parents, have young children, or have preexisting medical conditions.

Thanks to an emergency agreement that the national IBEW and the National Electrical Contractors Association signed in March, though, members can be furloughed during the COVID-19 emergency and are guaranteed to get their jobs back when they're ready to return. In the meantime, they qualify for unemployment, and IBEW 11's journeymen receive an additional \$300 weekly supplement, a benefit only a few locals offer.

Meanwhile, the construction projects continue. "Everybody for the most part is being safe," Oliver said. "I think everybody feels that we're lucky that we're working."

LONG BEACH

Continued from the cover

"It shows some history of where Long Beach was in the past and how it's now headed toward union organizing. I think it's about the relationships that have been cultivated with the Mayor, City Council and the community. Developers feel more comfortable spending their money by getting responsible contractors who can build projects on budget and on time."

Shoreline Gateway

Developed by AndersonPacific and Ledor Properties with general contractor Build Group, 315 residential units and 6,500 square feet of retail are being built at 777 East Ocean Boulevard on the beachfront with panoramic views of Downtown Long Beach. Chris Orozco, IBEW 11 Foreman on the project, employed by Rosendin Electric, said that electrical work is currently being done on the 19th floor as the crew works its way up the 35-story tower. Once complete it will be the tallest tower in Long Beach.

General Foreman Leo Medina said that one of the most challenging aspects of the job is that the subterranean garage is being built 30 feet below sea level. "I was born and raised in Long Beach so it's great to be able to build in the city that I grew up in," he said.

Apprentice Lucas Mendez who's first job is Shoreline Gateway and had previously been an accountant before joining Local 11, said that working on the project is something he can take pride in and looks forward to showing his family the finished product.

"I've been here since it was down on the garage floor, so I've gotten to see the building from the ground up," said Mendez. "I've gotten a lot of experience as opposed to another project where I'd be just installing lights or doorbells, I'm seeing the whole process in terms of what goes into



IBEW 11 Business Manager Joel Barton addresses members working on the Gerald Desmond Bridge in Long Beach.

the layout and all the different systems at play in the building and how it all comes together."

Gerald Desmond Bridge

A major infrastructure project, work on the Gerald Desmond Bridge has been ongoing for many years to enable the structure to continue serving as a critical access route between the Port of Long Beach, Downtown and surrounding communities. An estimated 3,000 construction workers have been involved in the undertaking including 30 to 40 IBEW 11 members at any given time over the past five years, with Shimmick Construction the main electrical contractor.

"It's like a once in a lifetime opportunity for our members doing electrical work on the bridge," said Faave. "You're likely never going to get a shot at this again because every time you build a bridge it has a lifespan of 50 years. It's a memorable thing that the electrical work will be there for generations to come."

Local 11 members have already done work on the underground utilities, put in transformers, substations, underground

conduits and lighting. They're currently putting in fiber for messaging signs on the bridge and other communications infrastructure. About 10 members live in Long Beach, with one who only has to commute three minutes to get to the jobsite.

"The job is going really well," said Charles Clark, Journeyman. "It's a good job and one of the biggest for our Local right now. It keeps me busy and it's convenient being close to home. We're trying to wrap it up as expeditiously as possible. We could be done by early next year."

According to Rick Van Hooser,

General Foreman, one of the most unique features of the project is that it's a design-build bridge requiring workers in the field to assist with the design process in order to engineer and build it. The work has also involved running conduits at great heights and in obscure places.

"I feel like it's a great testament to the quality of work that IBEW Local 11 is capable of, and it goes to show that nothing is too complicated and no situation is too hard that we can't get conduit in the air and light this bridge up," said Hooser.

"I feel like it's a great testament to the quality of work that IBEW Local 11 is capable of, and it goes to show that nothing is too complicated and no situation is too hard that we can't get conduit in the air and light this bridge up."

— Rick Van Hooser



IBEW 11 members have been busy in Long Beach. Left and middle, at the Shoreline Gateway Development. Right, at the Gerald Desmond Bridge.

DISTRICT 2

Gary Tomlin

Hopefully, everyone is staying busy and working in these strange times. Continue to practice all the state and county guidelines on the jobsites. We want to make sure we remain essential workers during all this, so we can continue to provide for our families. The work picture in District 2 is slowly improving, but with the COVID19 restrictions starting to be lifted a little, things should start to pick back up.

The City of Long Beach has quite a bit of work going on, as everything is covered by PLAs now, thanks to everyone's hard work to get those passed. Long Beach Airport, Cal State Long Beach, The Port of Long Beach, Port of LA, Long Beach City College all have numerous projects currently in progress along with other jobs throughout the city.

The hope is to have the Union Meetings start back up in July, all dependent upon the current COVID19 restrictions being modified. Keep an eye out for the announcements on the Local 11 website and in your emails.

I write this next part of my report with a very heavy heart. Tien Bui, a 21-year member of Local 11 and District 2, passed away on May 18th. Tien had been fighting pancreatic cancer. Tien was a beloved father to his 2 daughters, Olivia age 13 and Sophia age 12. The daughters lost their mother as well to cancer 4 years prior. Anyone that knew Tien, knew what a great guy he was. I had the honor to know Tien for 20+ years as his instructor, co-worker, and friend. He was the kind of man that would do anything for anybody, always had a smile and a positive attitude. Tien will be missed by many people, both his immediate family and his IBEW family. Please keep his daughters in your thoughts and prayers, as they deal with the loss of both parents now.

Here is a link to a video Tien's brother put together, pictures of Tien: vimeo.com/420900993

If anyone would like to send a card or donations for Tien's two daughters, a trust fund has been set up in their names, please send to:

Olivia & Sophia Bui c/o KimLoan Bui-Tran
15 Roseleaf, Irvine, CA 92620

DISTRICT 3

Mike Costigan

When I was younger, I did not recognize when I was living during times that were going to go down in history. I would carry on with my day to day life and focused on what it took to keep me and my family going. Now that I'm older, I definitely recognize that these are truly historic times. From a global pandemic, to social injustice, to a president who is completely disconnected from the realities to the needs of working families. All three of these topics are worthy of discussion, but today, social injustice is the one that concerns me most. Make no mistake, George Floyd was murdered. When I see the video of that police officer looking into the camera, you can see it in his eyes he knew exactly what his goal was.

DIGNITY and RESPECT!! Two words that should be in everyone's vocabulary. When I joined staff two years ago after 32 years in the field, the new

business manager made it quite clear that we are going to treat every member and potential member with the dignity and respect they deserve. I keep that mantra in the forefront of my mind, and not just for work, but in all aspects of my life. We all need to be a part of the change. I digress.

Jobs related on the westside, we had two tragic deaths on our construction sites. The first one was an Iron Worker who was working on the LAMP project at LAX. The other was a Roofer out at SoFi Stadium, which reminds us of just how dangerous the construction industry can be. You cannot let your guard down for a second. Be aware, stay aware. One of our IBEW stewards at the stadium "passed the hat" on the jobsite. Joe Herrera with Touchstone Electric was able to collect \$1,250 from the workers, and the owner of Touchstone is going to match that amount. It is acts like that, that make me proud to be a member of the IBEW. As always, it is an honor and a privilege to serve the members of the IBEW.

DISTRICT 4

Marc Greenfield

These last few months have been surreal with millions of people having to quarantine. For those of you that have taken this time to protect the vulnerable members of your family, I hope all of you and your families have been able to stay safe and healthy. For those that have continued to be essential workers, thank you for your service. What a great time to be part of a brotherhood. Please remember that the District 4 welfare committee is here to help you in your time of need.

Work is continuing and growing in District 4, despite the unusual circumstances. We have 3 large tilt up projects projected to start relatively soon. The Warner Promenade project just received final approval from the Los Angeles City Planning Commission. It is a \$1.5 billion dollar project that includes 1,400 residential units, retail space of 280,000 sq ft, and a 572-room hotel! There is also a 10,000-seat entertainment and sports center proposed. This is just a sign that the future is not bleak and that we, together, will pull through these challenging times.

As the next few months continue to unveil the new normal, your agents are working hard to secure what is your work and ensure the safest working environment.

DISTRICT 5

Mitch Klein

A Tip of The Hat Brothers & Sisters,

While we are continuing to deal with the pandemic and the many changes we have encountered, work continues here in the High Desert. We have unfilled calls to Antelope Valley College and the Palmdale School District. We are working the Antelope Valley Transit Authority projects, Defense Plants (Boeing, Lockheed and Northrop), County Health Facility and Senior Housing among other jobs in area.

Our LAQSP class has been postponed to a later date. If you are interested, please call District 5 to get on the list.

I would like to give a shout-out to our organizer Alton Wilkerson for doing a great job staying on top of our non-union brothers and sisters working various projects trying to bring them

into our Brotherhood. I would also like to give a shout-out to Kris Mendoza for doing a great job with Kinkisharyo and our manufacturing sector. I would like to thank Business Development for another win on another project hot off the press. This job will be a Battery Storage facility located in Lancaster to compliment the solar fields already in place. This project along with the new Green Hydrogen plant is scheduled for the fourth quarter of this year. I would like to give a sincere thanks to our litany of members who so often help not only District 5 but Local 11. Also, to our District 5 officers Alfredo (The Killer) Torres, King (The Terminator) Moore, Adalberto (Gargoyle) Gonzales, Mike (Ice Pick) Kaminski, Luis (Mafioso) Martinez, Dion (Hitman) Jensen, George (Kingpin) Martinez, Shane (Pain) Fairbrother and Edgar (The Animal) Ico thank you all so much for keeping District 5 the Great District it Is Today. God Bless the IBEW.

DISTRICT 6

Erik Delgado

I would like to start off my June report by thanking and recognizing all the protesters' efforts to make a change. My family and I stand with Black Lives Matter, with the fight for reform in this country, and our thoughts are with all the families that have been affected by police brutality. We need change in this country, and it can be accomplished this November when we vote for elected officials that have our same values. Please remember the IBEW is a labor movement and all Unions were built by people that protested in the streets, fought for safe work conditions, fair wages, and human rights; but our fight is never over. Furthermore, despite the Trump administrations' relentless efforts to suggest that Title VII of the 1964 Civil Rights Act does not extend to gender identification, the Supreme Court has ruled otherwise. On June 15th it was deemed that all individuals regardless of gender identification are covered under said act. Another landmark victory for civil rights and our Brothers and Sisters of the LGBTQ community.

With the spikes in Covid-19 and the members of the IBEW LU11 deemed essential workers, we all need to remember to keep our masks on, wash our hands, and practice social distancing. The work picture is still holding steady and we have some very large jobs on the horizon. As I have said before, it is my honor and privilege to serve you as your D-6 BA and I will strive to never let you down. Please do not hesitate to call or email me with any concerns or problems in District-6. Be safe out there.

I would like to leave you with words of wisdom that I constantly reflect on:

"The ultimate measure of a man is not where he stands in moments of comfort and convenience, but where he stands at times of challenge and controversy."

— DR. MARTIN LUTHER KING, JR.

CE/CWS

Jaime Sanchez

I hope you and your loved ones are doing well and in good health.

We are going through difficult times. Many people have lost their jobs because of COVID-19, the city lives in chaos, and people march for equal rights and an end racial discrimination. There

have been some incidents where people have been hurt and businesses have been destroyed.

I am convinced that the true act of bravery, the strongest act is to sacrifice ourselves' for others in a non-violent fight for justice with God's everything will pass, peace and tranquility will return.

We, as members of the IBEW, are based on unity, mutually supporting each other in the brotherhood. We want to thank the brothers and sisters who have been working together with the CE and CWs, motivating them to continue to achieve their goal of being a JW.

Please call the ETI for information on the classes for this program. I want to thank those who participated in the new CE/CW contract ratification. We have been visiting jobs giving members face masks and stickers while talking about the importance of taking care of each other, as brothers that we are "I AM my BROTHER'S & SISTER'S KEEPER"... SAFETY FIRST! My wishes is that we continue to enjoy good health and stay safe.

UNIT 14 CIVIL SERVICE Luis Arida

This period of uncertainty due to the Corona Virus is unprecedented for probably all of us. What I have learned over the past few weeks is that this virus picks and chooses who it is going to kill, no matter the age or health of the victim. It is extremely important that we are aware of our surroundings and who is near us. As you continue to go to work every day as an essential worker, always keep your loved ones in mind. One instance of bad timing or poor protection can be devastating.

Below are updates to our contracts.

LAUSD: Although your contract is soon expiring, we have not begun negotiating due to the virus. Temporarily however, the District is paying our members \$5 dollars more per hour during the pandemic. If you believe it is safe for you to return to work, please do so. The more we show the district how essential you really are, the better we can do in negotiations.

LA County: As we navigate this pandemic, we have seen different departments behave differently and interpret safety differently. Do

not allow the County to dictate what is safe and what is not. Each of us need to make sure that we are careful and that we do not put ourselves in harm's way. If you feel that a project is unsafe, you absolutely have the right to refuse to do the job until you are satisfied that it is safe.

LA City: By now, you have most likely heard that the Mayor has announced that he will have 26 furlough days for civilian employees in his 20-21 budget. The City must bargain with the Coalition of City Unions before this is implemented (IBEW Local 11 and the Building Trades are part of the Coalition). I will be advocating for your best interests, and my position is that as essential workers, you should not have to also take a 10% pay cut. Whether or not I am successful is yet to be determined, but please know that I will fight for this. In the meantime, please continue to do the great job that you have been and continue, to show the City why they absolutely need you on the job.

MOU 35: As hiring hall employees, you might from time to time, feel that you are treated poorly. I have no doubt that this in fact, does happen. Despite this, you continue to bring value and craftsmanship to the City. We continue to fight and negotiate better terms for your new contract. Unfortunately, the virus has temporarily sidetracked us. I ask you to continue to be patient and understanding my brothers and sisters.

For further information, please feel free to contact me on my cell phone at (626) 712-4769. Alternatively, you can email me directly at arida@ibew11.org.

Fraternally,
Civil Service Business Representative
IBEW Local 11

SOUND & COMMUNICATIONS Chuck Webb

Most of this was written back in March, but I find it more relevant today.

Over the many years I have spent in this industry there have been challenges faced and overcome. COVID-19 is unlike any threat that we have faced. Chances are pretty good that someone you know, a friend or loved one, will be or has been affected in some way by this

virus. We at Local 11 will keep you informed, to the best of our ability, through our website, email blasts and mailings.

Another challenge that we must face is Brotherhood. As I tried to find a good definition to put in this spot of my report, a definition that fully explained our use of the word, I came to several realizations. We may not be practicing what we preach. I grew up in southern Louisiana in the 1960s. Racism was a way of life. I think it is fair to say that people like to be with people that are like them. Taken to the extreme led to race riots and America trying to come to grips with who and what we were. Fast forward to today. Unlike many industries in America, our Collective Bargaining Agreement ensures that the contractor be both color blind and gender neutral. This is a great thing in a country where females and minorities are compensated at a lower rate than the white male in most industries. The subtleties of racism are like a self-inflicted wound. Many members have talked with me about taking a call and arriving on the job only to realize that no one there "looked like them", and they knew that this would be a short call. Brotherhood means that we, as members of that brotherhood, are color blind and gender neutral. I should be able to go onto a jobsite and see a representation of every ethnic group that makes up this great state in which we live. If you are in the leadership of the company that you work for, meaning a Foreman or higher, it is up to you to make that difference. The politics of the day tears at each of us creating the divisions that lead us down a dark path, shine a light on the divisions within your workplace and be a part of the solution.

Many more people have gotten up off the couch and marched, and while a few tried to hijack the marches with looting and destruction, the true spirit and meaning of brotherhood is much more visible on our streets today. We march to achieve changes, these changes will result in better living conditions got our fellow human beings, our brothers and sisters. Never forget that you are part of the human race, a brother, or a sister.

Work safe, play safe

CE/CW Contract Overwhelmingly Ratified

At the end of May, the membership overwhelmingly approved, by a vote of 131 in favor of, 2 against and 2 ineligible, the one-year CE/CW agreement with NECA.

The key to getting future upgrades is keeping dues current, reporting work hours to ETI and making sure CE/CWs are available to continue school once it is up and running. Stay in contact with your agents and work safe.

"Remember, the CEs and CWs are all IBEW members and have all the rights of all other classifications. You are a vital part of the continued success of the Union and signatory contractors. You are merely on a different path to become a Journeyman Wireman. We look forward to representing the CEs and CWs and hammering out another contract next year."

– Business Manager Joel Barton



Each of IBEW 11's Districts and Units has a Welfare Committee which assists Brothers & Sisters in need. Visit ibew11.org/welfare-committees for more information for assistance or how to support the committee or get involved.

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JULY '20 CALENDAR

SUN	MON	TUE	WED	THU	FRI	SAT
			1 District 2 Meeting	2 District 3 Meeting	3	4
5	6	7 District 4 Meeting	8 District 1 Meeting	9 Empowering Meeting	10	11 Sound & Comms. Meeting
12	13	14 District 5 Meeting	15 Executive Board Meeting	16 RENEW General Meeting	17	18 EWMC Meeting
19	20	21	22 District 6 Meeting	23	24	25 Unit 14/ Civil Service Meeting
26	27	28	29	30	31	

CHECK WWW.IBEW11.ORG FOR UPDATES

Equity for All

"Our cause is the cause of human justice, human rights, human security."
– Declaration of the International Brotherhood of Electrical Workers

Sisters & Brothers,

In May, we witnessed the murder of George Floyd in Minneapolis, and we stand with the millions of Americans demanding a full investigation and prosecution of those responsible for his murder. We must honor Mr. Floyd's life and the lives of those that suffered a similar fate before him by continuing to demand not just equality for all, but equity.

IBEW Local 11 will continue to push for targeted hire practices that give African Americans not

just entry into our electrical trade, not just the knowledge to thrive on the construction sites and in the classroom, but also pathways to leadership in decision-making processes in the field and in the local.

The looting and destruction that Los Angeles suffered was shameful, but the civil protest was, and continues to be, inspiring. Let us not forget that the Labor movement was built and is strengthened by activism. It is our hope that we take this energy to not only encourage our neighbors to complete their 2020

Census form but register to vote and bring about change in November. In addition, we must also reform the institutions that continue to perpetuate the systemic racism that plagues this country.

Our union will never tolerate dictatorship or oppression of any kind. Black Lives Matter.

Joel Barton
Business Manager

Retiree Club Summer Luncheon Corona Virus/Covid-19

Normally at this time we would be telling you about our Summer Luncheon, but due to the state requirement about groups and gatherings we are unable to proceed with planning a luncheon at this time. We also need to consider the demographics of the Retirees Club and their safety and be able to provide the required space for social distancing.

The club's monthly meetings currently are not being held and will resume when allowed. If you have any questions, please contact us at RetireesClubIBEWLocal11@gmail.com

Looking forward to our next meeting maybe later this summer to catch up on some old stories. Hoping everyone and their families are well and safe!

Inside Wireman, Intelligent Transportation Systems Allocation Results

The Executive Board, along with a judge and two tellers, have verified and tabulated as of 7 p.m., June 1, 2020, **the majority of IBEW 11 Inside Wireman and Apprentices voting to allocate \$1.80 to wages.** The breakdown is as follows:

- ▶ 1284- \$1.80 to wages
- ▶ 1028- \$1.20 to wages, .25 to Medical and .35 to Defined Contribution
- ▶ 55- other recommendations
- ▶ 224- ineligible

The Intelligent Transportation Systems Journeyman and Apprentices have voted in favor of the recommendation of the Fringe Benefit Committee of \$1.20 to wages, .25 to Medical and .35 to the Defined Contribution. The breakdown is as follows:

- ▶ 60- \$1.20 to wages, .25 to Medical and .35 to Defined Contribution
- ▶ 49- \$1.80 to wages
- ▶ 2- other recommendations
- ▶ 25- ineligible

Our Shared History

Ivan De Herrera, Jr.

Asst. Business Manager/Director of Safety
IBEW Local 11

I pray you and yours are healthy and doing well. Member stories are our history and lead to traditions. Every IBEW member knows a good story. Every member knows a bad one as well. These stories we know... we need to share. It could have been in the past or happened yesterday. During this pandemic, our lives changed. I am sure the terrible things we are going through during this historic time there will be good stories in the future because of the type of good brothers and sisters you are. Always look for the good. Go out of your way to take care of each other always and make sure all around you are working safely. Every day is a day to make a good memory. Let all the stories we tell in the future be good ones. Here is a story told to me that I am sharing with you.

This story was told to me by great Local 11 brother, Brother William "Wild Bill" Bickar, Jr. #D286590. He says...

"I have a couple of good friends from Akron, Ohio #306, they found this picture in their archives and turned it on to me. "They" now say we are local Brothers because they had the local 11 charter first.

The story they tell goes like this. Sometime after this photo was taken a local hand (#11 Akron) was involved in a high voltage accident. The wife of the member sued the local for negligence. I don't know if she won but the local went bankrupt or just closed the doors to escape the lawsuit."

Bro. Bill continues... "Then much later (1940) as we know from our history, L.A. County merged all the small city locals into one. I think there was 7. Then the number 11 was re-issued. When I was a kid, my dad and his working buddies called it "7-11." Bill says, "somewhere hidden in the piles of papers, I have a travel letter for my dad stating he was initiated into either Pasadena or Burbank in 1938." I guess that makes him a "Charter" member of local 11. I have no idea how accurate this story is, but I always thought it was a good story."

We are our Brother's and Sister's Keeper. Here is to the future but let us not forget the past sisters and brothers who got us here today. Your "yellow ticket" make you a member, your actions make you a Brother or Sister. Love one another. Lift one another. Look out for one another. WE are IBEW members and that is just what we do. Call me if you need anything.

May God bless, protect, and watch over you, yours and our IBEW family.

