



*IMPORTANT: Labor Relations Bulletin*

## **IBEW Local 11**

### **Material Handler Agreement**

**Rates effective July 26, 2021**

The wage and fringe benefit rates for Material Handlers are indicated below. Wages are based on a percentage of the journeyman wage rate of \$53.50 .

	Wage	Employer Contributions		Employee Deductions
		Health	Training	Training
Starting Rate (25% of Jrmn. Rate) <sup>***</sup>	See below	\$ 7.35	\$ 0.05	\$ (0.05)
After 6 months (30% of Jrmn. Rate)	\$ 16.05	\$ 7.35	\$ 0.05	\$ (0.05)
After 12 months (35% of Jrmn. Rate)	\$ 18.73	\$ 7.35	\$ 0.05	\$ (0.05)

<sup>\*\*\*</sup> The starting rate for material handlers under the CBA is equal to 25% of the journeyman wireman rate (\$13.38). However, California's minimum wage increased on January 1, 2021 to \$14 per hour for employers with 26 or more employees and \$13.00 per hour for employers with 25 or fewer employees. The City of Los Angeles currently has a minimum wage of \$15/hour. Other cities may have their own minimum wage laws as well. Employers should use the rate appropriate for their companies.

**Note:** The Material Handler classification is not recognized by prevailing wage laws and material handlers may not work on prevailing wage jobs. Employers may be liable to pay back wages and fringe benefits at a much higher rate (such as the full journeyman rate) if a compliance audit finds that material handlers have improperly worked on a prevailing wage job.