



IBEW Local 11 Inspectors Agreement

Rates effective July 26, 2021 through January 30, 2022

The **\$2.05** total increase effective 7/26/2021 will be allocated as follows: **\$2.00** to wages and **\$0.05** to training.

Accordingly, the wages and fringe benefits for the effective dates above will be:

	Employer Contributions								Employee Deductions ^(f)			
	Wage	NEBF ^(b)	Local Pension ^(a)	Health ^(d)	Training	LMCC ^(e)	NEIF ^(c) (NECA only)	CCF ^(c) (Non-NECA)	Training	LMCC	Vacation	Working Dues
Foreman (1.126 x jrmn.)	\$ 60.24	3%	\$ 14.82	\$ 13.19	\$ 0.81	\$ 0.55	1%	0.5%	\$ (0.55)	\$ (0.25)	(8.5%)	(3.5%)
Journeyman	\$ 53.50	3%	\$ 14.82	\$ 13.19	\$ 0.81	\$ 0.55	1%	0.5%	\$ (0.55)	\$ (0.25)	(8.5%)	(3.5%)

- (a) Figure represents combined total for defined contribution and defined benefit plans.
Local Pension is allocated \$9.03 to defined benefit (pension) and \$5.79 to defined contribution (annuity).
- (b) NEBF contribution is an amount equal to 3% of the gross wage.
- (c) NEIF contribution is an amount equal to 1% of gross wage and is paid by NECA members only.
CCF contribution is an amount equal to 0.5% of gross wage and is paid by non-NECA only.
- (d) Includes \$0.70 for SUB program and \$0.55 for HRA.
- (e) Includes \$0.05 for establishment and maintenance of substance abuse program.
- (f) Vacation and working dues deductions are based on percentage of gross.

Future increases:

Effective Date	To be Allocated	Employer Contribution	Employee Deduction
1/31/22	+ \$2.10	---	\$0.05 for training
6/30/22	Contract expiration date		

Additional Information

- **Shifts:** Swing Shift = wage + 17.3%; Graveyard = Wage + 31.4% (See Section 3.12 of CBA)

Please note: As of January 27, 2020, the double time rate is paid after 10 hours on weekdays and after 10 hours on Saturday.